



Karun Ahuja

Associate

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Karun Ahuja provides strategic counseling on all matters related to managing employment relationships, with particular emphasis on labor and employment issues arising out of domestic and cross-border transactions.

He advises employers on the labor and employment aspects of entering into and doing business in the US and jurisdictions across the globe, including pre-hire matters, engagement of independent contractors, employee transfers, workplace policies, as well as confidential, proprietary information and non-compete agreements. He also assists in planning and implementing reductions in force and performance-related terminations.

RELATED SERVICES

- Employment

CREDENTIALS

Admissions

- Illinois

Education

- J.D., Indiana University Maurer School of Law 2013
- B.S., Applied Mathematics, University of Notre Dame 2009

INSIGHTS

Publications

Coronavirus: Employee furloughs, reductions-in-force and similar temporary cost-saving measures in the US - Part 1

25 March 2020

Key employment-related issues for US-based employers in relation to cost-saving measures due to COVID-19.

Chicago's Fair Workweek Ordinance will bring predictive scheduling requirements to the city

9 September 2019

For employers with Chicago operations, the new law will mean increased cost, additional notification and communication requirements, and less flexibility to react to staffing needs.

#MeToo legislation set to take effect in Illinois

12 August 2019

Many of the new limitations and obligations under the Workplace Transparency Act mirror legislation recently passed in New York and California.

Events

- Speaker, "Non-competes - State, National and Global Developments", The Chicago Bar Association, October 2018