



Amanda Grace Rooney

Associate

Northern Virginia

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Amanda Rooney focuses her practice in the area of employment.

Amanda counsels employers across all industries on a wide range of workplace issues, including compliance with federal, state and local employment laws, wage and hour practices, reductions in force and leaves of absence. She regularly develops personnel policies and employee handbooks and drafts employment agreements, confidentiality agreements, consulting agreements, restrictive covenants and separation agreements.

In addition, Amanda assists companies on a full range of employment-related needs in connections with mergers and acquisitions (both buy-side and sell-side), including performing diligence and assisting with employee integration issues arising from mergers and acquisitions. Amanda's practice also includes litigation involving employment-related discrimination, retaliation, breach of contract and tort claims.

RELATED SERVICES

- Employment

EXPERIENCE

NOTABLE REPRESENTATIONS:

- Representation of one of the largest private universities in the US in connection with a series of lawsuits in New York brought by a former adjunct professor alleging discrimination based upon national origin, age and retaliation
- Representation of a major global apparel maker and retailer in employment-related matters, including alleged unpaid severance claims
- Representation of a leading fashion modeling agency in the prosecution of claims concerning breach of employment and non-solicitation agreements
- Negotiation and drafting of employment agreements, consulting arrangements and severance/settlement agreements and disputes relating to same

CREDENTIALS

Admissions

- District of Columbia

- New York
- Virginia

Education

- J.D., University of Virginia
- B.S., Foreign Affairs, Georgetown University

Courts

- United States District Court for the Eastern District of New York
- United States District Court for the Southern District of New York

INSIGHTS

Publications

Guidance clarifies NYC employers' obligations under credit check law

11 SEP 2015

The guidance, already in effect, provides important insight for employers on how the new law will be enforced

New York City employers now restricted from using employee or applicant credit history in making employment decisions

7 MAY 2015

The law makes it an unlawful discriminatory practice for an employer to use or request an employee's or applicant's consumer credit history

New Jersey high court decision will reshape employer liability in sexual harassment cases

13 FEB 2015

A significant sexual harassment decision that offers something positive for both employers and employees

Co-author, "Employment & Labor in New York: Lexology Navigator Q&A," *Lexology*, January 8, 2016

NEWS

DLA Piper advises CIRCOR in US\$85 million sale of Reliability Services business to RelaDyne

28 JAN 2019

DLA Piper represented CIRCOR International, Inc., a provider of flow control solutions and other highly engineered products for the industrial, energy, aerospace and defense markets, in the sale of its Reliability Services business to an affiliate of RelaDyne LLC for approximately US\$85 million.

DLA Piper advises Cimpress in US\$280 million acquisition of BuildASign

28 SEP 2018

DLA Piper represented Cimpress N.V. in its US\$280 million acquisition of BuildASign, a Texas-based online provider of canvas wall décor, business signage and other large-format printed products.

DLA Piper advises Juniper Networks on acquisition of Cyphort

19 SEP 2017

DLA Piper represented Juniper Networks, Inc., an industry leader in automated, scalable and secure networks, in its acquisition of Cyphort, Inc.
