



Karen R. Bock

Partner

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Karen Bock is a partner in the Employment Group at the firm's Toronto office. Karen has a general management-side labour and employment law practice.

Karen advises public and private-sector employers on matters, such as employment standards, arbitrations, wrongful dismissal actions, human rights complaints, workplace safety and insurance matters.

Karen received her LL.B. from the University of Toronto in 2000. Previously, she earned her B.A. (Hons.) from the University of Winnipeg. She also earned an M.A. and Ph.D. in English Literature from Brown University, and taught for some years at Wesleyan University in Connecticut.

LANGUAGES SPOKEN

- English

CREDENTIALS

Admissions

- Ontario, 2002

Recognitions

- *Best Lawyers in Canada* (Labour and Employment Law), 2017-2019
- *The Canadian Legal Expert Directory* (Employment), 2017
- Osgoode Society for Canadian Legal History Prize

Education

- LL.B., University of Toronto, 2000

RELATED SERVICES

- Human Rights
- Litigation, Arbitration and Investigations
- Data Protection, Privacy and Security
- Employment
- Pensions and Employee Benefits

LANGUAGES SPOKEN

English

- Ph.D., English Literature, Brown University
- M.A., English Literature, Brown University
- B.A., English Literature, (with Honours), University of Winnipeg

Memberships

- Member, Law Society of Ontario
- Member, Canadian Bar Association

Community Involvement

- Board Member, Street Haven at the Crossroads

INSIGHTS

Publications

Ontario's Bill 57 postpones the *Pay Transparency Act, 2018*

7 DEC 2018

Canada in Focus

On December 6, 2018 the Ontario Legislative Assembly passed the *Restoring Trust, Transparency and Accountability Act, 2018* (Bill 57), an omnibus bill that, among other things, postpones the coming into force of the *Pay Transparency Act, 2018*.

Pay Transparency Act, 2018: Ontario introduces legislation directed at the gender wage gap

9 MAR 2018

Canada in Focus

On March 6, 2018, the Hon. Kevin Flynn, Ontario Minister of Labour, introduced legislation entitled *Bill 203, Pay Transparency Act, 2018*. Bill 203 is part of a government initiative in Ontario to close the wage gap between women and men in the province.

Reporting deadlines for the *Accessibility for Ontarians with Disabilities Act, 2005*

13 DEC 2017

Canada in Focus

The new year is fast approaching, bringing with it colder weather, holiday party invites and... a filing obligation under the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA).

- "Potter v. New Brunswick Legal Aid Services Commission: Supreme Court Expands Reach of Constructive Dismissal", republished in *Employment and Labour Law Reporter*, June, 2015.

Events

SPEAKING ENGAGEMENTS

- Speaker, "Corporate Transactions: The Often Overlooked Employment Issues", *Lexpert Professional Development Course*, Jun 2016

- Speaker, 2016 DLA Piper (Canada) LLP Canadian Employment and Labour Law Conference
- Speaker, "Social Media in the Workplace", 7th Annual Information Privacy and Data Protection, *Lexpert*, Dec 2015
- Speaker, 2015 DLA Piper (Canada) LLP Canadian Employment and Labour Law Conference

NEWS

Best Lawyers in Canada 2019 recognizes 72 DLA Piper (Canada) LLP Lawyers

22 AUG 2018

DLA Piper (Canada) LLP is pleased to have once more increased its rankings in the 2019 edition of *Best Lawyers*, with close to one-third of the firm's lawyers recommended as leading practitioners in Canada across key practice areas.

DLA Piper (Canada) LLP achieves strongest showing to date in *Best Lawyers*

22 AUG 2017

DLA Piper (Canada) LLP has once again garnered top rankings in *Best Lawyers in Canada*, with close to one-third of the firm's lawyers ranked across 34 practice areas.
