



Mark H. Boxer

Partner

San Francisco **Silicon Valley**
T: +1 415 836 2535
F: +1 415 659 7435

Mark Boxer advises employers on all aspects of employee benefit matters.

He designs and drafts qualified retirement plans and welfare plans and advises clients on their fiduciary duties under Title I of ERISA and on the design and funding of executive deferred compensation arrangements.

His experience extends to the benefit issues in mergers and acquisitions, plan self-audits and error correction, including comprehensive compliance audit services, and advice and assistance in correcting errors under the Internal Revenue Service's Employee Plans Compliance Resolution Program, the Department of Labor's Delinquent Filer Voluntary Correction Program and similar programs.

RELATED SERVICES

- Employment
- Employee Benefits and Executive Compensation

RELATED SECTORS

- Healthcare

EXPERIENCE

Mark has extensive experience providing assistance with retirement plan administration and management. This includes:

- Day-to-day support for in-house benefits personnel regarding plan transactions (such as distributions, loans, withdrawals, investment changes and option exercises), participant communications, participant claims and inquiries, and contractual relationships with plan service providers
- Regulatory compliance, including:
 - Compliance with IRS Code general qualification, nondiscrimination testing and minimum funding requirements
 - ERISA's reporting and disclosure, fiduciary, claims procedure and plan termination requirements;
 - COBRA and HIPAA requirements
 - Federal securities law requirements applicable to equity compensation arrangements and company stock as a qualified plan investment

CREDENTIALS

Admissions

- California

Recognitions

Mark has been named a Northern California Super Lawyer and listed in *The Best Lawyers in America* in every year since 2002. In both 2006 and 2007 the respected English publisher Chambers & Partners cited him in *Chambers USA*.

Education

- LL.M., New York University School of Law 1989
- J.D., University of San Francisco School of Law 1988
- M.B.A., University of Wisconsin 1976
- B.S., Drake University 1975

Teaching

- Adjunct Faculty, Golden Gate University Law School
- Instructor, Certified Employee Benefits Specialist Certificate

INSIGHTS

Publications

The art of self-correction: IRS guidance on retirement plan loan and document failures under EPCRS

22 MAY 2019

With this guidance, many common mistakes in documenting and administering a retirement plan can be corrected without going to the IRS for approval.

Events

Previous

Hot Topics in 2019: Health and Welfare Plans

11 APR 2019

Webinar

NEWS

DLA Piper advises Securly in its acquisition of TechPilot Labs

5 APR 2019

DLA Piper represented Securly, Inc., an education technology company and provider of a cloud-based web filtering platform for

school computers, in its acquisition of the business of Atlanta-based TechPilot Labs, Inc., a fast-growing provider of K-12 education technology.

DLA Piper advises Neopost on both the acquisition of Parcel Pending and the sale of Satori Inc.

30 JAN 2019

DLA Piper represented Paris-based Neopost, a global leader in digital communications, logistics and mail solutions, in two recent merger and acquisition matters.

DLA Piper advises Cimpres in US\$280 million acquisition of BuildASign

28 SEP 2018

DLA Piper represented Cimpres N.V. in its US\$280 million acquisition of BuildASign, a Texas-based online provider of canvas wall décor, business signage and other large-format printed products.

DLA Piper advises Gener8 in its acquisition by Sverica Capital Management

21 SEP 2018

DLA Piper represented Gener8, LLC, a designer and manufacturer of life science instrumentations and medical devices headquartered in Sunnyvale, California, in its acquisition by private equity firm Sverica Capital Management LP.

DLA Piper advises Appvion in completed sale to lender

14 JUN 2018

DLA Piper represented Appvion in the completed sale of its assets to a group of its lenders led by Franklin Advisers, Inc.
