



Ryan Campbell

Partner

Toronto

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Ryan Campbell is an employment lawyer. He advises employers on a broad range of workplace issues including occupational health and safety, workers' compensation, employment contracts, restrictive covenants, performance management, accommodation, allegations of human rights discrimination, terminations, and employment-related litigation.

Ryan is often called upon to advise organizations in crisis situations, including industrial accidents, critical injuries and fatalities in the workplace, and executions of search warrants (pursuant to occupational health and safety, environmental and competition legislation), and to defend clients in regulatory and quasi-criminal proceedings that may arise from such situations.

He has successfully represented clients before Ontario courts, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario and the Workplace Safety and Insurance Board.

Ryan also advises targets and acquirers with respect to human resources matters in corporate/M&A transactions and assists multinational corporations in establishing and maintaining operations in Canada to ensure compliance with local laws. This often includes developing employee handbooks, programs, and policies and delivering training to ensure compliance with employment standards, human rights, and occupational health and safety legislation.

Ryan strives to provide creative, pragmatic solutions to legal challenges and is committed to delivering excellent customer service and sound legal advice to his clients. Clients benefit from his past experience on secondment to the in-house legal department of a global engineering conglomerate.

Ryan is passionate about youth outreach and leadership and also has an interest in the arts. He has previously served as a director of a youth leadership organization and appeared in three Nightwood Theatre Lawyer Show productions - Much Ado About Nothing, Twelfth Night and Guys and Dolls.

RELATED SERVICES

- Employment
- Employment Litigation and Dispute Resolution
- Litigation, Arbitration and Investigations
- Human Rights
- Occupational Health and Safety
- Environment, Health and Safety
- Investigations
- White Collar and Corporate Crime
- Workforce Restructuring and Outsourcing

LANGUAGES SPOKEN

English

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- English

EXPERIENCE

- Acted for Accel-KKR and its portfolio company, Seequent Limited, in connection with Seequent's acquisition of Geosoft, a Canadian-based software company.

CREDENTIALS

Admissions

- Ontario, 2011

Recognitions

- Distinguished Industry Professional Appreciation Award, Ryerson University Law and Business Students Association, 2015

Education

- M.B.A., Queens University, 2015
- J.D., University of Western Ontario, 2010
- B.A., University of Western Ontario, 2010

Memberships

- Member, Law Society of Ontario
- Member, Canadian Bar Association
- Member, Ontario Bar Association
- Member, The Advocates' Society

COMMUNITY INVOLVEMENT

- Past Chair, Young Lawyers' Division, Ontario Bar Association, 2017-Present; Co-Chair 2015-2017; Vice-Chair 2014-2015
- Advisor, Law Society of Upper Canada Treasurer's Early Careers Roundtable, 2015-2017
- Judge, Ryerson University Law and Business Students Association Case Competition, 2012-2017
- Director, Hugh O'Brien Youth Leadership (HOBY) Canada, 2012-2014
- Duty Counsel, Pro Bono Law Ontario, 2011-2012

INSIGHTS

Publications

New diversity disclosure requirements for federally incorporated public companies

21 AUG 2019

Beginning on January 1, 2020, directors of a distributing corporation governed by the *Canada Business Corporations Act* will be required to inform shareholders at every annual meeting about diversity among the directors and members of senior

management of the corporation.

Reporting deadlines for the *Accessibility for Ontarians with Disabilities Act, 2005*

13 DEC 2017

Canada in Focus

The new year is fast approaching, bringing with it colder weather, holiday party invites and... a filing obligation under the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA).

- Newsletter Co-Editor, Workers' Compensation Section, Ontario Bar Association, 2013-2014

Events

- Speaker, "What to Do When the Inspector/Investigator Arrives," DLA Piper (Canada) LLP Breakfast Seminar, February 13, 2018
- Speaker, "The Agile Workforce: Alternatives to the Full-time Employee," The Law Office Management Association Conference and Trade Show, October 27, 2017
- Moderator, "Managing the Employment Relationship," Employment Law Fundamentals, Ontario Bar Association, October 13, 2017
- Speaker, Employment Law Panel, 2017 Canadian Transport Lawyers Association Annual Conference, October 6, 2017
- Presenter, "Labour and Employment Due Diligence", Mastering Due Diligence, Ontario Bar Association, September 28, 2017
- Co-chair, "Finding Your Work Life Balance," Ontario Bar Association Young Lawyers Division Breakfast, February 10, 2017.
- Speaker, "The Agile Workforce: Alternatives to the Traditional Full-time Employee" and "Accommodating Disabilities in the Workplace: How and When to Ask for More Medical Information," HRP A 2017 Annual Conference and Trade Show, Toronto, February 1-2, 2017
- Speaker, "Requesting Reconsideration of WSIB and WSIAT Decisions," 27th Annual Schedule 2 Employers Group Conference, Richmond Hill, October 5-6, 2016
- Speaker, "Corporate Transactions: The Often Overlooked Employment Issues," Lexpert Professional Development Course, Toronto, June 8, 2016
- Speaker, DLA Piper (Canada) LLP Canadian Employment and Labour Law Conference, Toronto, May 6, 2016

NEWS

DLA Piper announces partnership promotions for 2019

1 APR 2019

DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

DLA Piper advises Seequent Limited on its acquisition of Canadian software company Geosoft

19 FEB 2019

DLA Piper has advised Accel-KKR and its portfolio company, Seequent Limited ("Seequent"), in connection with Seequent's

acquisition of Geosoft, a Canadian-based software company.

DLA Piper (Canada) LLP welcomes four new partners

2 JAN 2019

DLA Piper (Canada) LLP welcomes four new additions to the partnership, effective January 1, 2019.

MEDIA MENTIONS

Quoted, "LSUC Establishes coach and advisory program", *Law Times*, February, 2016