



Philippe Danesi

Partner

HEAD OF EMPLOYMENT, FRANCE

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Philippe Danesi is involved in all aspects of employment law. He has a broad experience in assisting companies in dealing with the employment aspects of complex restructuring operations and related litigations.

He has a specific experience negotiating and implementing social plans, outsourcing, transfer of personnel, cross-border transactions as well as in negotiating and implementing working time strategies and collective bargaining agreements. He handles collective issues and litigation involving unions and staff representatives before labour, civil, criminal and administrative courts in France.

Philippe is Location Head of Employment for DLA Piper in France.

RELATED SERVICES

- Employment

RELATED SITES

- GENIE

LANGUAGES SPOKEN

English French

LANGUAGES SPOKEN

- English
- French

CREDENTIALS

Professional Qualifications

- Avocat admitted to the Paris Bar

Recognitions

- Philippe Danesi is recognized as "Best Lawyer in France" by the review *Best Lawyers* in its 2019 edition.
- He is recommended by *Legal 500 EMEA 2019*.
- "He is very knowledgeable, responsive and strategic. He obtains excellent results and provides actionable, practical advice." - *Chambers Europe 2019*.

- Philippe is described as a "very responsive" lawyer who "frequently acts on company reorganisations, employee litigations and professional elections, offering further knowledge about health and safety claims. His varied client base spans the aviation, manufacturing and TMT industries." - *Chambers Europe 2018*.
- He is described as "a daring partner", clients laud him for his "impressively broad employment practice" and as a "very good practitioner in his field." - *Chambers Europe 2017*.

Education

- University of Paris XII Paris-Diderot, Master's degree (DESS) in business law

INSIGHTS

Publications

Alerte COVID-19 en France: Ordonnance du 25 mars 2020 portant mesures d'urgence en matière de congés payés, de durée du travail et de jours de repos

27 March 2020

Parmi l'arsenal législatif prévu par la loi n° 2020-290 du 23 mars 2020 d'urgence pour faire face à l'épidémie de Covid-19, son article 11 autorise le gouvernement à modifier par ordonnances le Code du travail notamment s'agissant de diverses dispositions relatives à durée du travail et à la prise imposée de repos de diverses natures.

COVID-19 breaking news in France: Executive Order dated 25 March 2020 on emergency measures regarding paid leave, working hours and rest days

25 March 2020

Among the legislative arsenal provided for by Law No. 2020-290 of 23 March 2020 as an emergency response to the Covid-19 epidemic, Article 11 authorizes the French Government to amend the Labor Code by Executive Orders, particularly with regards to various provisions concerning working hours and the mandatory use of various types of rest periods.

Coronavirus : Quelques réponses simples et concrètes aux employeurs sur la gestion de la crise du Covid-19

23 March 2020

En pleine crise liée au Covid-19, Philippe Danesi et Anne Cardon répondent à quelques problématiques rencontrées par leurs clients, dans l'attente de la publication des décrets annoncés.

Coronavirus: There are few simple and concrete answers to employers on managing the COVID-19 crisis (France)

23 March 2020

As economies around the world feel the impact of COVID-19, Philippe Danesi and Anne Cardon address a few issues faced by their clients pending the imminent publication of ministerial orders.

COVID-19 Vademecum: Exceptional measures to face the COVID-19 pandemic (Updated 16 April 2020)

20 March 2020

Law n°2020-90 dated 23 March 2020 has allowed the government to take measures via executive orders, notably on the adaptation of provisions of the Labour code, in the framework of the current emergency situation.

The “labor-friendly” start-up nation: insights on some of the new measures for e-mobility digital apps from the law on mobility orientations

28 February 2020

With the intensification of the e-mobility digital market and the rapid mutation of the services offered, the French Government has felt the necessity to create a new legal framework specifically designed for digital platforms/apps.

- Frequently writes articles for leading French publications (including Les Echos the French leading business publication)
- Risques psycho-sociaux - Mieux vaut prévenir que guérir, NextStep Magazine, février 2019
- Infraction routière : la dénonciation du salarié conducteur | Philippe Danesi ; Eva Amor | Les Echos Business, 2017
- Loi Travail : compte professionnel de prévention | Philippe Danesi ; Jérôme Halphen ; Bijan Eghbal ; Marine Gicquel | Les Echos Business, 26 septembre 2017
- Projet d'ordonnance : la négociation collective | Philippe Danesi ; Jérôme Halphen ; Bijan Eghbal ; Marine Gicquel | Les Echos Business, 22 septembre 2017
- Projet d'ordonnance : prévisibilité et sécurisation | Philippe Danesi ; Jérôme Halphen ; Bijan Eghbal ; Marine Gicquel | Les Echos Business, 20 septembre 2017
- Projet d'ordonnance : la fusion des instances représentatives du personnel | Philippe Danesi ; Jérôme Halphen ; Bijan Eghbal ; Marine Gicquel | Les Echos Business, 21 septembre 2017
- La notion de groupe dans les licenciements pour motif économique : dernières précisions de la Cour de cassation | Philippe Danesi; Vanessa Li | Les Echos Business, 2017
- Renforcement du dialogue social : les projets d'ordonnances ont été publiés | Philippe Danesi; Jérôme Halphen | Les Echos Business, 2017

[Events](#)

[Previous](#)

After the lockdown, how can a new way of organising work be conciliated with the business interests?

27 May 2020

Webinar

Webinar: Global reductions-in-force in the time of coronavirus

6 May 2020

Webinar

IPEM 2020

28-30 January 2020

Paris

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- Philippe regularly speaks at conferences and seminars on employment issues, including 3 DLA Piper Tech Day conferences.
 - December 14 2018, speaker in a major social law event in partnership with leading French business publication Les Echos on the following theme: French labour law reform, key issues and perspectives: towards a more attractive investment environment for France? (more than 150 participants).
 - Philippe also recorded and organized numbers of Webinars made available to our clients on our dedicated online portal for employment (GENIE).
 - September 2016, 2017, 2018 and 2019, International Employment Law Conference (Over 75 senior in-house counsel and HR professionals joined members of the DLA Piper Employment team from 25 jurisdictions at Pembroke College, Oxford to explore and share ideas on the challenges of the international employment landscape).

NEWS

DLA Piper advises Insightsoftware on its acquisition of France-based financial software provider Viareport

22 September 2020

DLA Piper has advised Insightsoftware, a global leader in enterprise resource planning (ERP) and enterprise performance management (EPM) on the acquisition of France-based financial software provider Viareport.

DLA Piper advises Société Générale on acquisition of Shine, a leading neobank for entrepreneurs

3 Jul 2020

DLA Piper has advised Société Générale on the acquisition of Shine, a leading fintech and neobank for freelancers and entrepreneurs.

DLA Piper has advised AON on its acquisition of Chapka Assurances, the specialist broker of online travel insurance.

6 FEB 2019

DLA Piper has advised AON, global leader in services and consulting to companies in the areas of risk management, retirement and health, operating in 120 countries, on its acquisition of Chapka Assurances. With this deal, Aon demonstrates its commitment to accelerate its growth, especially in the very dynamic travel sector.
