



Philippe Danesi

Partner

HEAD OF EMPLOYMENT, FRANCE

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Philippe Danesi is involved in all aspects of employment law. He has a broad experience in assisting companies in dealing with the employment aspects of complex restructuring operations and related litigations.

He has a specific experience negotiating and implementing social plans, outsourcing, transfer of personnel, cross-border transactions as well as in negotiating and implementing working time strategies and collective bargaining agreements. He handles collective issues and litigation involving unions and staff representatives before labour, civil, criminal and administrative courts in France.

Philippe is Location Head of Employment for DLA Piper in France.

RELATED SERVICES

- Employment

RELATED SITES

- GENIE

LANGUAGES SPOKEN

English French

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- English
- French

CREDENTIALS

Professional Qualifications

- Avocat admitted to the Paris Bar

Recognitions

- Philippe Danesi is recognized as "Best Lawyer in France" by the review *Best Lawyers* in its 2019 edition.
- He is recommended by *Legal 500 EMEA 2019*.
- "He is very knowledgeable, responsive and strategic. He obtains excellent results and provides actionable, practical advice." - *Chambers Europe 2019*.

- Philippe is described as a "very responsive" lawyer who "frequently acts on company reorganisations, employee litigations and professional elections, offering further knowledge about health and safety claims. His varied client base spans the aviation, manufacturing and TMT industries." - *Chambers Europe 2018*.
- He is described as "a daring partner", clients laud him for his "impressively broad employment practice" and as a "very good practitioner in his field." - *Chambers Europe 2017*.

Education

- University of Paris XII Paris-Diderot, Master's degree (DESS) in business law

INSIGHTS

Publications

- Frequently writes articles for leading French publications (including Les Echos the French leading business publication)
- Risques psycho-sociaux - Mieux vaut prévenir que guérir, NextStep Magazine, février 2019
- Infraction routière : la dénonciation du salarié conducteur | Philippe Danesi ; Eva Amor | Les Echos Business, 2017
- Loi Travail : compte professionnel de prévention | Philippe Danesi ; Jérôme Halphen ; Bijan Eghbal ; Marine Gicquel | Les Echos Business, 26 septembre 2017
- Projet d'ordonnance : la négociation collective | Philippe Danesi ; Jérôme Halphen ; Bijan Eghbal ; Marine Gicquel | Les Echos Business, 22 septembre 2017
- Projet d'ordonnance : prévisibilité et sécurisation | Philippe Danesi ; Jérôme Halphen ; Bijan Eghbal ; Marine Gicquel | Les Echos Business, 20 septembre 2017
- Projet d'ordonnance : la fusion des instances représentatives du personnel | Philippe Danesi ; Jérôme Halphen ; Bijan Eghbal ; Marine Gicquel | Les Echos Business, 21 septembre 2017
- La notion de groupe dans les licenciements pour motif économique : dernières précisions de la Cour de cassation | Philippe Danesi; Vanessa Li | Les Echos Business, 2017
- Renforcement du dialogue social : les projets d'ordonnances ont été publiés | Philippe Danesi; Jérôme Halphen | Les Echos Business, 2017

Events

Previous

Global Employment Webinar: 2017 in Review and 2018 Preview

25 JAN 2018
Webinar

- Philippe regularly speaks at conferences and seminars on employment issues, including 3 DLA Piper Tech Day conferences.
- December 14 2018, speaker in a major social law event in partnership with leading French business publication Les Echos on the following theme: French labour law reform, key issues and perspectives: towards a more attractive investment environment for France? (more than 150 participants).
- Philippe also recorded and organized numbers of Webinars made available to our clients on our dedicated online portal for employment (GENIE).
- September 2016, 2017, 2018 and 2019, International Employment Law Conference (Over 75 senior in-house counsel and HR professionals joined members of the DLA Piper Employment team from 25 jurisdictions at Pembroke College, Oxford to

explore and share ideas on the challenges of the international employment landscape).