



## Philippe Danesi

Партнер

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Philippe Danesi is Location Head of Employment for DLA Piper in France. He is involved in all aspects of employment law. He has a broad experience in assisting companies in dealing with the employment aspects of complex restructuring operations and related litigations.

He has a specific experience negotiating and implementing social plans, outsourcing, transfer of personnel, cross-border transactions as well as in negotiating and implementing working time strategies and collective bargaining agreements. He handles collective issues and litigation involving unions and staff representatives before labour, civil, criminal and administrative courts in France.

Philippe Danesi is a member of AvoSial, a syndicate of business lawyers in employment law which has over 500 members in France.

## ВЛАДЕНИЕ ЯЗЫКАМИ

- Английский
- Французский

## КВАЛИФИКАЦИЯ

### Профессиональная квалификация

- Адвокат Адвокатской палаты Парижа

### Рейтинги

- Philippe Danesi is quoted in Employment Law in *l'Enquête du Village de la Justice* (February-March 2020)
- Philippe Danesi is recommended by Chambers and Partners: "*Philippe Danesi has an impressively broad employment practice*"

## СООТВЕТСТВУЮЩИЕ УСЛУГИ

- Employment

## РОДСТВЕННЫЕ САЙТЫ

- GENIE

## ВЛАДЕНИЕ ЯЗЫКАМИ

Английский  
Французский

and is enthusiastically praised by clients as 'practical, responsive and our top choice for complex issues. We really trust him!.'

- Philippe Danesi is recognized as "Best Lawyer in France" by the review *Best Lawyers* in its 2019 edition.
- He is recommended by *Legal 500 EMEA 2019*.
- "He is very knowledgeable, responsive and strategic. He obtains excellent results and provides actionable, practical advice." - *Chambers Europe 2019*.
- Philippe is described as a "very responsive" lawyer who "frequently acts on company reorganisations, employee litigations and professional elections, offering further knowledge about health and safety claims. His varied client base spans the aviation, manufacturing and TMT industries." - *Chambers Europe 2018*.
- He is described as "a daring partner", clients laud him for his "impressively broad employment practice" and as a "very good practitioner in his field." - *Chambers Europe 2017*.

## Образование

- University of Paris XII Paris-Diderot, Master's degree (DESS) in business law

## ПУБЛИКАЦИИ И МЕРОПРИЯТИЯ

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### Публикации

#### **Coronavirus: There are few simple and concrete answers to employers on managing the COVID-19 crisis (France)**

23 March 2020

As economies around the world feel the impact of COVID-19, Philippe Danesi and Anne Cardon address a few issues faced by their clients pending the imminent publication of ministerial orders.

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#### **The "labor-friendly" start-up nation: insights on some of the new measures for e-mobility digital apps from the law on mobility orientations**

28 February 2020

With the intensification of the e-mobility digital market and the rapid mutation of the services offered, the French Government has felt the necessity to create a new legal framework specifically designed for digital platforms/apps.

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- COVID-19 : After the lockdown, how can a new way of organizing work be conciliated with the business interests? Crossed views on Labor and Personal Data Law – Webinar – 27 May 2020
  - COVID-19 : « Global reduction in force in the time of coronavirus » - Webinar – 6 May 2020
  - COVID-19 Alert in France: Ordonnance du 25 mars 2020 portant mesures d'urgence en matière de congés payés, de durée du travail et de jours de repos, 27 March 2020
  - Coronavirus : Quelques réponses simples et concrètes aux employeurs sur la gestion de la crise du Covid-19, 23 March 2020
  - COVID-19 Vademecum : Dispositions exceptionnelles pour faire face à l'épidémie de COVID-19 (Update 16 April 2020), 20 March 2020
  - Frequently writes articles for leading French publications (including Les Echos the French leading business publication)
  - Plan de sauvegarde de l'emploi (PSE) : Communiquer pour mieux négocier, NextStep Magazine, January 2020
  - Labour & employment in France, Labour Law and Employment in France - Market Intelligence - Getting The Deal Through , December 2019, with Marie Durand-Gasselien
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- La deuxième édition du Guide du Numérique en consultation libre pour vous, 28 March 2019
- Risques psycho-sociaux - Mieux vaut prévenir que guérir, NextStep Magazine, February 2019

## События

### Прошедшие мероприятия

#### **Webinar: Global reductions-in-force in the time of coronavirus**

6 May 2020

Webinar

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#### **IPEM 2020**

28-30 January 2020

Paris

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- Philippe regularly speaks at conferences and seminars on employment issues, including 3 DLA Piper Tech Day conferences.