



雇佣关系诉讼和争议解决

我们经验丰富的诉讼律师团队屡屡获得全球领先公司的委托，代表其利益行事。我们有很多律师被独立名录视为其所在领域的佼佼者，让我们深谙世界各地的法律、业务和诉讼程序变化。

世界市场的全球化增加了发生法律责任的可能性，使跨国雇主面临多个司法管辖区的财务和声誉风险。发生争议时，高级管理层、董事和雇员也需要最佳法律建议。

我们在各类雇佣关系争议中代表客户行事。通过提起诉讼或仲裁程序，或从中抗辩，或通过调停等替代方法，我们力求为客户找到并执行最有利的业务为本解决方案。

我们拥有规模最大的国际诉讼、仲裁和争议解决部门之一，律师遍及世界各地。我们旨在通过创新的争议解决战略和有效的案件管理，减少商业争议的不明朗因素。

主要联系人

Tim Marshall

合伙人

伦敦

电话: +44 (0)20 7796

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相关服务

- 诉讼、仲裁和调查

CAPABILITES

争议解决

- 纠纷避免
- 战略建议
- 诉讼前建议
- 禁制令
- 替代性争议解决
- 跨境/复杂的司法管辖区问题
- 司法复核
- 集体诉讼集合诉讼令
- 替代性检控方法

国际仲裁

- 仲裁协议
- 开展仲裁程序
- 在全球范围内执行及阻止执行仲裁判决
- 诉讼，包括取得紧急禁制令和命令
- 就纳入特定仲裁规则、法律和司法管辖区的选择提供指导

- 通过运用纳入仲裁程序的双边投资条约和多边条约去保护投资
- 就其它有效的争议解决机制提供建议, 例如替代性争议解决(ADR)

EXPERIENCE

- 向众多客户就涉及不公平解雇、举报、监管和歧视问题的劳务聘用仲裁索赔提供咨询服务。
- 向一家美国组织提供咨询服务, 协助其应对一宗由于不当解雇及未能支付多项房地产交易的佣金而提出的索赔。
- 向众多客户就薪资架构及遵守工资计算和支付等所有方面的法律问题提供咨询服务。履行跨司法管辖区义务及解决复杂的非法扣减问题。
- 向一名客户提供咨询服务, 协助其应对一宗指控该公司向女性员工支付的薪酬低于同等男性员工的多原告索赔。
- 为一家银行处理仲裁诉讼, 体现我们对其经营所在地的监管环境的理解, 并应对备受瞩目的案件所引发的公众舆论。
- 协助一名客户抗辩由一位高管提出的性别、怀孕和残疾歧视诉讼。

见解与洞察

著作发表

Washington state HB 1450 is signed into law, limiting enforceability of non-compete agreements – key takeaways

9 MAY 2019

The new prohibitions on non-compete agreements in Washington have the potential to greatly impact employers in the state both positively and negatively.

Mainland and Hong Kong Courts will Enforce Each Other's Judgments on Labour and Employment Matters for the First Time

18 MAR 2019

On 18 January 2019, PRC Supreme People's Court and the Government of the Hong Kong Special Administrative Region signed the Arrangement on Reciprocal Recognition and Enforcement of Judgments in Civil and Commercial Matters by the Courts of the Mainland and of the Hong Kong Special Administrative Region

新闻

DLA Piper announces partnership promotions for 2019

1 APR 2019

DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

DLA Piper appoints two directors in South Africa

12 SEP 2018

DLA Piper has strengthened its office in Johannesburg, South Africa with the appointment of two directors. Hendré Human joins the Corporate team from Webber Wentzel in Johannesburg, where he was a partner. Monique Jefferson joins the Employment team from Bowmans in Johannesburg, where she was a senior associate.

DLA Piper named International Law Firm of the Year in Ukraine for fifth year running at The Legal Awards 2018

24 MAY 2018

DLA Piper has been named International Law Firm of the Year in Ukraine at the 2018 Legal Awards, held by Yuridicheskaya Practika Publishing House. This is the fifth time the office has won the award.

DLA Piper advises Beijing Enterprise Water Group on acquisition of TRILITY

5 MAY 2018

DLA Piper advised BEWG International, a wholly-owned subsidiary of Beijing Enterprises Water Group, on its 100% acquisition of water utility service provider TRILITY by way of a competitive bid process.

DLA Piper announces partnership promotions for 2018

3 APR 2018

DLA Piper is proud to announce that 62 lawyers have been promoted to its partnership. The promotions are effective as of 1 April 2018 in the United States and 1 May 2018 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 42 different offices throughout 20 countries.

DLA Piper wins four China Business Law Awards

5 MAR 2018

DLA Piper is delighted to announce it has received four awards from China Business Law Journal's China Business Law Awards 2017-18, in the categories of Employment, Intellectual Property (Trademark and Copyright), Taxation and Shipping.

Businesses still not fully aware of Data Protection issues

31 JAN 2018

DLA Piper has released its second Data Privacy Snapshot report, finding that once again, company global privacy programs have gaps in meeting increasingly demanding global privacy principles. Significantly, it appears that many companies are falling short of data protection obligations under the General Data Protection Regulation (GDPR), which will start to apply from 25 May 2018.

Six months until GDPR: companies still reporting low levels of preparedness

15 Nov 2017

For the over 200 organisations responding to DLA Piper's Data Privacy Scorebox online survey tool since the start of the year, the average alignment score with all key international data privacy principles was 31.5%, as against an 38.3% average score for

respondents in the 2016 calendar year.

DLA Piper appoints Helen Colquhoun as partner and Head of the Employment team in Hong Kong

30 OCT 2017

DLA Piper is pleased to announce that Helen Colquhoun has joined as a partner and Head of the Employment Team in Hong Kong.

DLA Piper launches new platform for *Guide to Going Global* series

20 SEP 2017

DLA Piper has launched a new platform featuring its *Guide to Going Global* series, an online resource designed to help companies operating and growing their international businesses.

DLA Piper advises Beijing BDStar Navigation Co., Ltd on the purchase of an interest in the in-tech Group

19 Jun 2017

DLA Piper has advised BDStar as part of a bidding procedure on the acquisition of an interest in the company in-tech GmbH, a supplier for the digitization and the development in the area of automotive, machinery and transportation systems.

DLA Piper berät Beijing BDStar Navigation Co., Ltd beim Erwerb von Anteilen an der in-tech Gruppe

19 Jun 2017

DLA Piper hat die BDStar beim Erwerb einer Beteiligung an der in-tech GmbH, einem international agierenden Spezialisten für Digitalisierung und Entwicklung in den Branchen Automotive, Maschinenbau und Verkehrssysteme, beraten.
