



Employment

DLA Piper's global employment practice advises clients worldwide on employment legislation, helping them meet their workforce objectives.

We partner with our clients, wherever they do business, to find solutions and manage risk in relation to their employment, incentives and pensions legal challenges and objectives.

With lawyers across the Americas, Asia Pacific, Europe, Africa and the Middle East, our global employment team is one of the largest in the world, with one of the widest geographical footprints of any international law firm.

We can assist with:

- Acquisitions
- Outsourcings
- Expansions or reductions-in-force
- Local or international employee relations
- Data privacy or data protection
- Local, cross-border or collective litigation
- Local or multi-jurisdictional compliance
- Risk management

Our clients range from startups to emerging multinationals and some of the biggest and best-known global brands in the world. We work with our clients locally, internationally and across borders. Our global reach and local knowledge means that we can partner with clients to drive consistency, deliver cost savings and help them identify and manage their priorities and risk across multiple locations.

With market and economic shifts, new technology, globalisation and global mobility, a demand for more flexible workforces and ever-increasing scrutiny of compliance and ethics, the employment and labour challenges for multinationals are greater than ever.

EXPERIENCE

- Advised a global client on drafting and implementing a Global Code of Conduct in over 50 jurisdictions
- Advised on implementing a 900 employee global restructuring, affecting employees in around 30 jurisdictions worldwide
- Advised a full service investment bank on global restricted stock award documentation encompassing restrictive covenants and notice periods applicable to 19 jurisdictions

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RELATED SERVICES

- International Corporate Reorganizations

- Acted for a global IT company providing legal project management and full cover HR advice in an outsourcing project which affected more than 400 employees in 15 countries and included collective consultation in several countries
- Acted for a global healthcare company in a cross border investigation and litigation involving the misuse of highly confidential information and a staff poaching in multiple jurisdictions
- Advised a global music company with the restructuring of its global workforce providing project support across 20-30 jurisdictions

INSIGHTS

Publications

Be Aware June 2019

4 July 2019

BE AWARE BELGIUM SERIES

Companies have a strong interest in ensuring that a whistleblowing framework and culture are implemented within them, as their consequences can be significant. It is therefore essential for a company to maintain control of a potential whistleblowing process by investigating potential wrongdoing internally at an early stage.

Diversity and Inclusion - how does the retail sector fare in the boardroom?

5 JUN 2019

With diversity and inclusion fast becoming a hot topic on the agenda for almost every business across the globe, there is no doubt that the requirement for a more diverse board is increasing.

DLA Piper's Consumer Goods & Retail Team in partnership with Green Park have produced a report that analyses the level of diversity and inclusion across the board and executive committees of 30 of the world's leading retailers.

[Continue reading](#)

Israel Group News May 2019

9 MAY 2019

ISRAEL GROUP NEWS

In this issue, our global activities, latest publications, coming events and more.

Washington state HB 1450 is signed into law, limiting enforceability of non-compete agreements – key takeaways

9 MAY 2019

The new prohibitions on non-compete agreements in Washington have the potential to greatly impact employers in the state both positively and negatively.

Be Aware April 2019

8 May 2019

BE AWARE BELGIUM SERIES

2020 Social Elections: Temporary agency workers called on to vote at user companies? LIMOSA notification obligation for the self-employed now restricted to specific high-risk industries.

Dallas passes ordinance requiring paid sick leave for private sector workers – key facts to know

29 APR 2019

With the effective date rapidly approaching, companies with employees in the City of Dallas should become familiar with the ordinance and review their applicable policies.

Be Aware UK: European Parliament approves law on more transparent and predictable employment for gig and other workers

18 APR 2019

On 16 April the European Parliament voted to approve the Transparent and Predictable Working Conditions Directive.

No-deal Brexit: Impact on employment law

15 APR 2019

While a range of outcomes, including [a departure under the terms of the current Withdrawal Agreement](#), remains possible, it is important for businesses to plan for a no-deal Brexit, in which the UK leaves the EU without a withdrawal agreement or other deal. Here we look at the potential impact of a no-deal Brexit on employment law

No-deal Brexit: Impact on occupational pension schemes

15 APR 2019

While a range of outcomes, including [a departure under the terms of the current Withdrawal Agreement](#), remains possible, it is important for businesses to plan for a no-deal Brexit, in which the UK leaves the EU without a withdrawal agreement or other deal. Here we look at the potential impact of a no-deal Brexit on employers and trustees of occupational pension schemes

Top franchise developments of 2018

11 APR 2019

DLA Piper IPT attorneys Barry Heller, John Hughes and Karen Marchiano recently conducted a webinar reviewing 2018's top franchise developments. Two stand out from the rest.

Singapore: New guidelines on wrongful dismissal

11 APR 2019

The Employment Act (Cap. 91) of Singapore (the EA) amendments came into effect on 1 April 2019 (the EA amendments).

Be Aware March 2019

2 April 2019

[BE AWARE BELGIUM SERIES](#)

In this publication we discuss if the draft interprofessional agreement is set in stone, a legal framework for the mobility budget since 28 February 2019, and work regulations do not need to mention the family allowances fund anymore.

Be Aware February 2019

7 March 2019

[BE AWARE BELGIUM SERIES](#)

Employers that employ at least 50 employees shall draw up an analysis report on the employee remuneration structure every two years in order to identify and evaluate any discrepancies in pay between men and women. This report shall then be discussed within the works council, or in the absence thereof, with the union delegation.

Be Global: February Employment Law 2019 Update

28 FEB 2019

[BE GLOBAL SERIES](#)

The February edition of Be Global provides recent developments across EMEA, Asia Pacific and the Americas.

Israel Group News

12 FEB 2019

[ISRAEL GROUP NEWS](#)

In this issue, the rise of the Data Protection Officer, plus news and coming events.

Be Aware January 2019

11 February 2019

[BE AWARE BELGIUM SERIES](#)

Part of the reforms concerned the increased employability in the job market of dismissed employees having some seniority, in particular those entitled to a legal notice period (or corresponding legal indemnity in lieu of notice) of at least 30 weeks.

Be Global: Global Employment Law 2019 Preview

31 JAN 2019

[BE GLOBAL SERIES](#)

Our Global Employment Law 2019 Preview looks ahead to the key employment developments expected to come into effect in 2019 across Europe, Middle East and Africa, Asia Pacific and the Americas.

Global Employment Law Quiz 2019

11 JAN 2019

The annual quiz about global developments and trends in employment law.

Be Aware December 2018

28 DEC 2018

BE AWARE BELGIUM SERIES

1. The mobility budget: what benefits are there for employees?
 2. Sham self-employment: carefully assess the qualification of the labour relationship in light of the general and specific criteria set forth by Belgian legislation to avoid a requalification!
-

Latest changes to the Thai Labour Protection Act

20 DEC 2018

The National Legislative Assembly of Thailand has just approved the latest amendment of the Thai Labor Protection Act on 13 December 2018.

Be Global: December 2018

17 DEC 2018

BE GLOBAL SERIES

The December edition of Be Global provides our 2018 Global Highlights - a compilation of the most significant employment developments and trends in Europe, Middle East and Africa, Asia Pacific and the Americas reported on GENIE this year.

Fundamental change in the case law and the position by the National Office for Social Security on benefits granted by the parent company

10 DEC 2018

A considerable number of multinationals have a system in place whereby the members of the senior management in the subsidiaries receive equity awards such as RSU's or TRSU's directly from the foreign parent company, whereas they are employed by the Belgian subsidiary. Traditionally, the position was taken that these RSU's or cash bonuses were exempt of social security contributions, as they were not granted by the employer provided the subsidiary did not intervene in the process or in the costs. A recent change in the case law and in the instructions to the employers by the Belgian National Offices for Social Security makes it necessary to reconsider this subject.

Be Aware November 2018

7 DEC 2018

BE AWARE BELGIUM SERIES

1. What is the validity of the notice clauses provided in the employment contracts of so-called "superior" employees concluded
-

prior to the entry into force of the Unified Employment Status Act?

2. What has changed exactly in the training clause regulations?

Be Global: November 2018

3 DEC 2018

BE GLOBAL SERIES

This month's Be Global looks at recent developments across the Americas, APAC and EMEA.

eSignature and ePayment News and Trends

30 NOV 2018

ESIGNATURE AND EPAYMENT NEWS AND TRENDS

In this issue, a fintech Q&A with the team, plus the latest developments from the legislatures, the regulators and the courts

Is the future of the settled status scheme hanging in the balance? Brexit: Deal or No Deal?

28 NOV 2018

Leaders of the EU27 Member States have now agreed the terms of the UK's withdrawal from the EU and the future relationship. The deal must now be approved by Parliament and their outcome will have an inevitable impact.

Martial law is introduced in Ukraine starting from 26 November 2018

28 NOV 2018

On 26 November 2018, the Parliament of Ukraine imposed temporary martial law in some regions of Ukraine approving respective Decree of the President of Ukraine. The martial law is introduced in response to escalation of Russian aggression in the Black Sea and the Sea of Azov. The Law will come into force only after it is officially published.

Boardroom Brexit - the Withdrawal Agreement

21 NOV 2018

BOARDROOM BREXIT

In this edition we summarise the key takeaways you need to understand. In the next edition, we look at the framework for the future relationship, which is being negotiated in Brussels this week.

UK parental bereavement leave consultation: Government response

6 NOV 2018

The response covers the definition of "bereaved parent," how and when leave can be taken, and notice and evidence requirements.

Be Global: October 2018

5 NOV 2018

[BE GLOBAL SERIES](#)

October 2018 employment law news, including the employee data protection in Germany, proposed changes to the Special Danish Stock Option Act, potential increase in social security contributions in Poland, and introduction to pay equality legislation in Canada.

Be Aware October 2018

31 OCT 2018

[BE AWARE BELGIUM SERIES](#)

This publication talks about the new legislation with regard to trade secrets, issuance of the single permit for third-country nationals, and when an employer can legally process personal criminal data of employees or job applicants.

Israel Group News

24 OCT 2018

[ISRAEL GROUP NEWS](#)

In this issue, legal developments worldwide that affect this dynamic ecosystem.

Hong Kong government announced labour developments in 2018 policy address

15 OCT 2018

On 10 October 2018, the Chief Executive of Hong Kong, Carrie Lam, announced her 2018 Policy Address. The Policy Address notably addressed some key developments in the labour and discrimination law regimes in Hong Kong.

Be Global: September 2018

3 OCT 2018

[BE GLOBAL SERIES](#)

This month's Be Global looks at recent developments across the Americas, APAC and EMEA.

Proposed changes to maternity leave entitlements under the Thai Labour Protection Act

2 OCT 2018

The Thai Department of Labour Protection and Welfare (Thai Labour Department) is in the process of amending the maternity entitlements under the Labour Protection Act to be in line with International Labour Organization (or ILO) - Convention No. 183 that concerns maternity protection rights.

Be Aware September 2018

1 OCT 2018

[BE AWARE BELGIUM SERIES](#)

Mystery shoppers: Can underperformance lead to the employee's summary dismissal for grave misconduct? Protection against dismissal for prevention advisors in case of collective dismissal: The constitutional court is rather unclear. Transfer of undertaking: Can the management of a music academy awarded to a contractor through a public tender process and subsequently awarded to another contractor (again through a public tender process) five months later be considered a transfer of undertaking within the meaning of directive 2001/23/ec?

Locals or Expats? Impact of Latest Reforms on Hong Kong, Macao and Taiwan Residents Working in Mainland China

27 SEP 2018

On 3 August 2018, the State Council made an announcement (Announcement) to cancel several administrative permits, including the work permits for Hong Kong, Macao and Taiwan residents (HMT Residents). This was closely followed by a series of developments that changes how HMT Residents obtain employment, education and medical benefits in mainland China (China). However, various questions remain unresolved and employers should be alert about the heightened risks associated with having these individuals work in China in the meantime.

New law adopted to facilitate division of Delaware LLCs

24 SEP 2018

Recent changes to the law governing Delaware LLCs will facilitate the division of Delaware LLCs and potentially provides a valuable new tool in corporate reorganizations involving this type of entity.

Be Global: July 2018

3 AUG 2018

[BE GLOBAL SERIES](#)

This month's Be Global looks at recent developments across the Americas, APAC and EMEA.

Israel Group News

26 JUL 2018

[ISRAEL GROUP NEWS](#)

Helping to create opportunities for Israeli companies by leveraging our global relationships.

International HR and employee discipline issues in FCPA matters

10 JUL 2018

Local laws, practices and cultural differences mean that the differences between investigations from one country to another, and the consequences of failing to understand them, can be significant. Here are some of the key considerations for multinational employers when they are conducting cross-border investigations.

Be Global: June 2018

7 JUL 2018

[BE GLOBAL SERIES](#)

This month's Be Global looks at recent developments across the Americas, APAC and EMEA.

Be Aware June 2018

28 JUN 2018

[BE AWARE BELGIUM SERIES](#)

Does a null non-competition clause in the employment contract of a sales representative result in cancellation of the legal presumption? GDPR: do not forget to inform your employees! Can a public employer use the words used on Facebook by one of its public servants to issue a disciplinary sanction against this public servant?

Be Global: May 2018

1 JUN 2018

[BE GLOBAL SERIES](#)

This month's Be Global looks at recent developments across the Americas, APAC and EMEA.

Be Aware May 2018

25 MAY 2018

[BE AWARE BELGIUM SERIES](#)

Must stand-by time at home be regarded as working time? New notice periods in force during the first six months of employment. "Cash for cars"

Legislative Developments in Spain Fourth Quarter 2017

7 MAY 2018

We take a look at recent legislative developments in Spain and across EMEA. For the full update, please click on the article.

Be Global: April 2018

1 MAY 2018

[BE GLOBAL SERIES](#)

This month's Be Global looks at recent developments across the Americas, APAC and EMEA.

Be Aware April 2018

30 APR 2018

[BE AWARE BELGIUM SERIES](#)

"Cash for cars" – a few points of attention on the introduction of the mobility allowance. Belgium now also has legislation in force with regard to disconnecting.

Be Aware Belgium February 2018

28 FEB 2018

[BE AWARE BELGIUM SERIES](#)

This issue discusses whether providing computers to employees should necessarily be considered as part of the remuneration and thus subject to social contributions or not; but also the burden of proof in case of discrimination.

Be Aware Belgium March 2018

30 MAR 2018

[BE AWARE BELGIUM SERIES](#)

Can an employer be obliged to provide reasonable adjustments for an employee who wants to resume work following an illness resulting from cancer? The General Data Protection Regulation: what rights do employees have?

Be Global: March 2018

29 MAR 2018

[BE GLOBAL SERIES](#)

This month's Be Global looks at recent developments across the Americas, APAC and EMEA.

Bondage, Enslavement, Servitude: New South Wales follows suit and proposes Modern Slavery Law

22 MAR 2018

New South Wales has followed the Commonwealth's lead and introduced a Modern Slavery Bill 2018 into the New South Wales Legislative Council on 8 March 2018. The objects of the Bill include to combat modern slavery, to provide for an Anti-slavery Commissioner, and to mandate the reporting of risks of modern slavery occurring in the supply chains of certain corporate organisations.

Be Global: February 2018

28 FEB 2018

[BE GLOBAL SERIES](#)

This month's Be Global looks at recent developments across the Americas, APAC and EMEA.

Israel Group News

20 FEB 2018

[ISRAEL GROUP NEWS](#)

Helping to create opportunities for Israeli companies by leveraging our global relationships.

TechLaw Podcast: The disruptive impact of AI and automation technologies

9 FEB 2018

TECHLAW PODCAST SERIES

What impact are AI and automation having on business operations - and workers themselves? And what impact will they have in the future? With DLA Piper partner and Technology Sector co-chair Kit Burden and Ashish Gupta, Corporate Vice President - ITO and Infrastructure Service Sales EMEA at HCL Technologies.

Be Aware Belgium January 2018

1 FEB 2018

BE AWARE BELGIUM SERIES

This issue discusses whether providing computers to employees should necessarily be considered as part of the remuneration and thus subject to social contributions or not; but also the burden of proof in case of discrimination.

Be Global: On the Horizon in 2018

31 JAN 2018

BE GLOBAL SERIES

In this January 2018 edition, we are pleased to provide you with a look ahead at the key changes expected to come into effect during the course of 2018.

Boardroom Brexit - the issues that really matter to your business

31 JAN 2018

BOARDROOM BREXIT

There was huge political impetus to move the Brexit negotiations on to the second phase in December last year, after unpromising negotiations in October and November. Had the European Council (EU-27 Heads of State) not agreed to do so, the chances of a negotiated outcome would have faded significantly.

E-employment contract

29 DEC 2017

Since 2007 employment contracts can be signed electronically. Moreover, it is also possible to send and archive various social documents electronically.

Dissuading garden leave periods

29 DEC 2017

One of the biggest challenges of the Belgian labour market is to retain older employees longer in employment. To address this issue, the Belgian legislator restricted the legal possibilities for early retirement, and adopted several measures to "reactivate"

older employees in employment, among others by dissuading garden leave periods.

Employee profit participation plans

29 DEC 2017

One of the primary goals of the current Belgian Federal Government is to reduce the salary costs of employees in Belgium. To achieve this goal, the Government introduces a legal framework for cost-effective employee profit participation plans (EPPP).

The factual reinstatement of probationary periods

29 DEC 2017

Since 1st of January 2014, it is not possible to include probationary periods in newly concluded employment contracts (except for students and temporary agency workers).

Enhancing social protection of international employees assigned to Belgium

29 DEC 2017

Each employer who wants to occupy foreign workers (or self-employed for that matter) in Belgium must (unless those excluded by law) preliminarily declare their employment to the Belgian labour authorities via a so-called LIMOSA-declaration.

The flexi-job system is extended to a number of other sectors

29 DEC 2017

The flexi-job regime was already introduced in the horeca (hotels, restaurants and pubs) sector by means of the Act of 16 November 2015 holding various provisions concerning social affairs. The system aimed to combat undeclared labour in the sector by offering a regime that can easily be reconciled with the high fluctuations in the demand for staff in this sector and that restricts the tax and social security costs in this labour intensive industry through a favourable tax and social security regime.

When it storms in Paris, it is drizzling in Brussels: also in Belgium legislation on disconnecting from e-mail

29 DEC 2017

In the current technological and economic climate, a lot of workers are provided with a mobile phone by their employer on which e-mails arrive at any hour of the day and whereby the expected speed of reply is continuously increasing.

Social inspectors: mystery shoppers when it comes to discrimination?

29 DEC 2017

The legal reforms amend the social criminal code by allowing social inspectors to act as mystery shoppers in the context of the three anti-discrimination laws.

Stimulating e-commerce: new rules regarding night work and Sunday work

29 DEC 2017

To develop e-commerce activities, the possibility to perform night work, i.e. work performed between 8 PM and 6 AM, and

Sunday work is crucial. In Belgium however, the current process to implement such work regimes is a heavy burden for employers and hinders the efficient performance of e-commerce activities in this fast-paced industry.

Be Aware Belgium December 2017

28 DEC 2017

BE AWARE BELGIUM SERIES

This issue discusses whether an employer can be exempted from payment of a mobility allowance provided by a collective bargaining agreement approved at the sectoral level if there is a similar benefit in place within the company, it takes a look at bonus plans and discusses benefits granted by third parties.

Be Global: 2017 in review

20 DEC 2017

BE GLOBAL SERIES

In this month's edition of Be Global, we bring together a summary of the most significant international employment law developments from the past 12 months.

Belgian Labour Law Reforms 2018

18 DEC 2017

After the introduction of the Flexible and Workable Work Act earlier this year to modernise Belgian employment laws, the Belgian legislator adopted additional legal reforms, primarily focused on job creation, on increasing the sustainability of work and on increasing the international competitiveness of the Belgian labour market.

Israel Group News

7 DEC 2017

ISRAEL GROUP NEWS

Helping to create opportunities for Israeli companies by leveraging our global relationships.

Be Global November 2017

7 DEC 2017

BE GLOBAL SERIES

This month's Be Global looks at recent employment law developments across the Americas, APAC and EMEA.

Be Aware Belgium November 2017

20 NOV 2017

BE AWARE BELGIUM SERIES

This issue discusses which students can conclude a student contract and whether an employer can invoke new facts and

evidence after the dismissal procedure of a protected employee for serious cause has already been initiated. The issue also names the recent DLA EPB publications.

How to gather snowflakes: big data, AI and predictive analysis of customers

15 NOV 2017

In this article, which accompanies an infographic covering 'How AI And Automation Are Transforming Retail', DLA Piper's lawyers consider big data and 'customer ownership' issues in the retail space, exploring the impact of big data, AI and predictive analysis of customers. This article, and the related infographic, also accompanies another article looking at the transformative impact of technology on retail and the supply chain, the likely reduction in the need for workers, inevitable HR issues that will arise and the dangers of getting 'locked in' to long term contracts in a fast-changing market.

Be Global October 2017

1 NOV 2017

BE GLOBAL SERIES

This month's Be Global looks at recent employment law developments across the Americas, APAC and EMEA.

Unexpected Human in the Bagging Area: the impact of automation on retail workforces

27 OCT 2017

I suspect most of us have had the experience from time to time - you're looking to buy something a little bit out of the ordinary, and don't really know where to start. Two stories I heard recently neatly illustrate how that can result in both good and bad experiences. One story involves a teetotal friend looking to buy wine for a dinner party. His trip to a specialist vintner was frustrated by a condescending member of staff and resulted in my friend leaving the shop having not made a purchase. In contrast, another friend decided to take up running after being on maternity leave. She visited a running shop, was put at ease but a member of the sales team and left with trainers, clothes and gadgets.

Be Aware Belgium September 2017

5 OCT 2017

BE AWARE BELGIUM SERIES

This issues discusses preliminary hearings in case of dismissal in the public sector and the differences between statutory staff and contract workers; the rules to be applied to student contracts in case of successive employment contracts; private communications on professional accounts and under which conditions these can be monitored by an employer; but also the Wage Norm Act and how the wage increases for 2017-2018 are gradually becoming clear.

Also, save the date as our employment team will host a breakfast seminar on 'Loi Peeters: vers un travail faisable et maniable' co-organised with the Union Wallonne des Entreprises on 20 October 2017. More information and registration link in this issue.

In the latest issue of *Israel Group News*

11 SEP 2017

Helping to create opportunities for Israeli companies by leveraging our global relationships.

Guide to Going Global: Employment

As business grows more global, the challenge for in-house counsel and HR professionals responsible for workforce issues and employment law compliance is intensifying. This guide is designed to meet that challenge head on and has been produced in response to feedback from clients in both established and emerging international businesses.

What will the European General Data Protection Regulation mean for Canadian employers?

21 AUGUST 2017

CANADA IN FOCUS

If you are an employer in Canada, you need to be aware of the European General Data Protection Regulation ("GDPR") which will come into force in the spring of 2018. Organizations with employees in Europe will need to be compliant with the GDPR in accessing and using the personal data of any European employees.

Guide to Going Global: Employment

As business grows more global, the challenge for in-house counsel and HR professionals responsible for workforce issues and employment law compliance is intensifying. This guide is designed to meet that challenge head on and has been produced in response to feedback from clients in both established and emerging international businesses.

[Download](#)

Guide to redundancies and reductions in force in Asia Pacific

9 JUL 2013

The recent tough economic climate has seen high-profile companies around the world forced to take action and reduce their workforce in an effort to remain competitive.

Growing whistleblower activity calls for close employer attention to retaliation issues

7 MAY 2013

Careful consideration must precede adverse action against purported whistleblowers

Supply chain planning in the post-BEPS era: five questions for MNEs

22 JUL 2015

After BEPS actions are incorporated into OECD documents and local legislation, tax planning opportunities will still exist, but realizing the benefits of tax planning will require a greater emphasis on economic substance. One often-overlooked area of opportunity is tax-efficient supply chain planning.

Events

Previous

2019 Ukraine changes to exchange control rules that impact employee stock options

5 FEB 2019
Webinar

DLA Piper Global Employment Webinar: 2018 In Review and 2019 in Preview

29 JAN 2019
Webinar

The Impact of the Trade Secrets Directive on the Media, Sport & Entertainment industry

18 OCT 2018
Webinar

CLE webinar: Navigating the road to a global workforce

9 MAY 2018
Webinar

Global Employment Webinar: 2017 in Review and 2018 Preview

25 JAN 2018
Webinar

GDPR: Dealing with the data rights of your employees

30 NOV 2017
Webinar

NEWS

DLA Piper advises Wipro Limited on the acquisition of International TechneGroup Incorporated

10 July 2019

DLA Piper has advised Wipro Limited on its acquisition of International TechneGroup Incorporated (ITI), a global digital engineering and manufacturing solutions company.

DLA Piper advises Metric Capital Partners on the launch of a European self-storage platform

4 July 2019

DLA Piper has advised Metric Capital Partners LLP (MCP), a European private capital group, on their establishment of the MCP Self-Storage Platform, created to provide growth capital to independent self-storage operators to acquire and build self-storage assets across the European market.

DLA Piper advises Rolls-Royce on acquisition of Siemens' eAircraft business

21 June 2019

DLA Piper has advised Rolls-Royce plc on the acquisition of Siemens' electric and hybrid-electric aerospace propulsion activities, eAircraft. The acquisition will accelerate the delivery of Rolls-Royce's electrification strategy and boost its ambition to play a major role in the "third era" of aviation. The completion of the transaction is expected in late 2019, following a period of employee consultation.

New report finds retail sector leadership diversity deficit will affect future competitiveness

5 JUN 2019

DLA Piper and executive recruitment and diversity consultancy Green Park today launch *The Retail Leadership 700* report, which reveals for the first time the extent of the lack of diversity within the leadership teams of the top US, UK and European retailers.

DLA Piper announces partnership promotions for 2019

1 APR 2019

DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

DLA Piper expands new Dublin office with four-partner hire

9 JAN 2019

DLA Piper today announces the appointment of four new partners from highly-regarded Irish firms to its newly opened Dublin office into four key practice areas of Finance and Projects (F&P), Corporate, Intellectual Property and Technology (IPT) and Employment. These hires follow the appointment of Corporate partner David Carthy as Ireland Country Managing Partner in May 2018.

DLA Piper appoints two directors in South Africa

12 SEP 2018

DLA Piper has strengthened its office in Johannesburg, South Africa with the appointment of two directors. Hendré Human joins the Corporate team from Webber Wentzel in Johannesburg, where he was a partner. Monique Jefferson joins the Employment team from Bowmans in Johannesburg, where she was a senior associate.

DLA Piper advises Nemetschek on acquisition of MCS Solutions

31 AUG 2018

DLA Piper has advised the software supplier Nemetschek SE on the acquisition of the real estate and facilities technology firm MCS Solutions in Belgium, Sweden, India and the USA. The acquisition sees Nemetschek SE gain access to the rapidly growing market in building management.

DLA Piper named International Law Firm of the Year in Ukraine for fifth year running at The Legal Awards 2018

24 MAY 2018

DLA Piper has been named International Law Firm of the Year in Ukraine at the 2018 Legal Awards, held by Yuridicheskaya Practika Publishing House. This is the fifth time the office has won the award.

DLA Piper announces partnership promotions for 2018

3 APR 2018

DLA Piper is proud to announce that 62 lawyers have been promoted to its partnership. The promotions are effective as of 1 April 2018 in the United States and 1 May 2018 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 42 different offices throughout 20 countries.

Businesses still not fully aware of Data Protection issues

31 JAN 2018

DLA Piper has released its second Data Privacy Snapshot report, finding that once again, company global privacy programs have gaps in meeting increasingly demanding global privacy principles. Significantly, it appears that many companies are falling short of data protection obligations under the General Data Protection Regulation (GDPR), which will start to apply from 25 May 2018.

DLA Piper advises the founding shareholders of Deekeling Arndt Advisors on sale to Havas Group

25 JAN 2018

DLA Piper has advised the founding shareholders of Deekeling Arndt Advisors in Communications GmbH (DAA) on the sale of the majority of their shares to Havas Group. The founders Egbert Deekeling and Olaf Arndt who prior to the transaction held the majority of shares and also lent their names to DAA, will remain in charge over the long term and continue to head over the company's operative business as shareholders and managing directors. The company name will also remain unaffected.

Six months until GDPR: companies still reporting low levels of preparedness

15 Nov 2017

For the over 200 organisations responding to DLA Piper's Data Privacy Scorebox online survey tool since the start of the year, the average alignment score with all key international data privacy principles was 31.5%, as against an 38.3% average score for respondents in the 2016 calendar year.

DLA Piper launches new platform for *Guide to Going Global* series

20 SEP 2017

DLA Piper has launched a new platform featuring its *Guide to Going Global* series, an online resource designed to help companies operating and growing their international businesses.
