



Jonathan Exten-Wright

Partner

London
T: +44 (0)20 7796 6619
F: +44 (0)20 7153 7706
M: +44 (0)7971 142 188

Jonathan Exten-Wright practises employment law on behalf of public and private companies of all sizes, from the giving of advice at the outset of the employment relationship through to termination, on both contentious and non-contentious issues. He also advises extensively in the emergent field of Business and Human Rights, including Modern Slavery, recognised as one of 20 global experts in this area.

Jonathan regularly advises on senior executive issues, board room disputes, strategic advice and change programmes, global and international projects, collective bargaining, union matters, industrial and employee relations; M&A employment issues; business transfers and outsourcings; whistleblowing and discrimination; the impact of AI.

Jonathan's clients include various well-known service providers; financial service organisations; hoteliers; industrial and engineering companies; FMCGs; telecom, technology and media organisations; and professional services firms.

RELATED SERVICES

- Diversity, Discrimination and Equal Pay
- Corporate
- Employment
- Litigation, Arbitration and Investigations
- Employee and Labor Relations
- International Business and Human Rights

EXPERIENCE

- Advising a global investment bank on BPO outsourcings.
- Advising an international engineering company on large scale business transfers and restructurings on a public infrastructure project.
- Advising a global service provider on multiple whistleblowing and discrimination claims.
- Advising a global FMCG on industrial relations strategy, industrial action, and injunctive disputes.
- Advising a FTSE 250 on a boardroom dispute and exits as a condition of refinancing.
- Advising a global professional services firm on LLP issues generally.
- Advising a FTSE 250 on training, risk management and escalation procedures and policy statements in respect of Human Rights.
- Advising a global media company on contingent labour restructuring.

- Advising a leading management consultancy on the implications of Brexit.
- Advising on a range of LLP issues for a global professional services firm.

CREDENTIALS

Professional Qualifications

- Solicitor of the Senior Courts of England and Wales

Prior Experience

- 1995 to date, DLA Piper
- 1993 to 1995, London based law firm
- 1990 to 1993, London based international law firm

Recognitions

Jonathan has been named in Euromoney's Guide to the World's Leading Labour and Employment Lawyers, an expert in the HR Magazine Research, listed by the Insider's Guide to Employment Lawyers, and nominated by his peers for *Who's Who Legal*.

He has been rated as one of just 20 lawyers globally by *Chambers* as a notable practitioner in Business and Human Rights law, and again named in that field by *Legal 500*.

He has been listed as an *Acritas Star*, having been client-nominated as a recommended specialist.

Education

- St John's College, Oxford, Jurisprudence

Memberships

- Employment Lawyers Association
- Discrimination Law Association
- Law Society's International Action Team

INSIGHTS

Publications

The human factor in corporate reorganizations

22 NOV 2018

Large companies and multinationals are being forced to consider legal entity rationalization and corporate reorganization because of the imminent risk of a 'no deal' Brexit and other influences. Indeed, the government's recent advice, published on 12 October 2018, has made it clear that some companies will be left with no choice but to restructure if they are to continue operating in the UK. When faced with limited time, and a project of this scale, the temptation is to focus on ticking boxes and perhaps cut the odd corner to get the deal done, but what are the hidden risks?

Slavery in the supply chain: new corporate reporting obligations for companies

9 DEC 2015

Health, Safety and Environmental Matters Series

The UK's Modern Slavery Act 2015 is in force, imposing on companies new reporting requirements and new enforcement powers, including the creation of an Independent Anti-Slavery Commissioner.

Events

Previous

The Impact of the Trade Secrets Directive on the Media, Sport & Entertainment industry

18 OCT 2018

Webinar

- Westminster Policy Forum: Modern Slavery Panel Speaker
- Modern Slavery Corporate Compliance MBL Seminar series
- UN Forum: Governance, Business and Human Rights Panel
- DLA Piper Workshop Chair: Employee Voice
- DLA Piper Panel Chair: TopCo Liability: Where are we now?