# DLA PIPER


## Lynda Finan

**Legal Director**

TAX CONSULTANT

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Lynda Finan is a qualified solicitor and Chartered Tax Adviser (Chartered Institute of Taxation). Lynda advises a wide range of clients including public entities, public companies, privately owned businesses and individuals on all aspects of remuneration taxation. She has over 20 years' experience of advising public and private companies on all aspects of the design, implementation and operation of employee share plans and share-based incentive arrangements, including both management equity arrangements and all-employee share plans.

## RELATED SERVICES

- Tax

## EXPERIENCE

- Advising a UK software company on its admission to AIM (now listed on the main market) on the development and implementation of various share plans, including EMI, CSOP and SAYE, and providing on-going support and assistance on the operation of all of its share plans including changes required following legislative changes such as changes to the age discrimination rules and tax changes affected "approved" schemes in Finance Act 2013 and Finance Act 2014
- Advising a construction company listed on the main list of London Stock Exchange on the establishment of approved CSOP and SAYE plans, and providing on-going support and advice including amendments of those schemes following Finance Acts 2013 and 2014
- Advising a company on its listing on the main market of the London Stock Exchange on the implementation of six share schemes, including CSOP, SAYE and tax-advantaged SIP
- Advising various listed companies on implementation of long term incentive plans for senior executives and providing ongoing support and advice
- Advising various UK listed companies on the implications of a takeover on their share plans in the context of both general offers and schemes of arrangement and drafting all relevant documents for dealing with such share plans on the takeover
- Advising various non-UK companies on the regulatory aspects of offering employee share participation in the UK, including the application of the Prospectus Directive and operation of the Financial Services & Markets Act 2000

## CREDENTIALS


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## Prior Experience

- 2012 to date, DLA Piper, Legal Director
- 2002 to 2012, DLA Piper, Associate (including a period as senior tax professional support lawyer)
- 1994 to 2002, DLA Piper, Partner
- 1987 - 1994, DLA Piper, Assistant Solicitor
- 1985 - 1987, DLA Piper, Trainee

## Memberships

- Chartered Institute of Taxation
- Law Society of England & Wales
- UK Share Plan Lawyers Group

## INSIGHTS

## Publications

**Tax reform - Off-payroll working arrangements**

22 JAN 2019
The UK Government has announced that, with effect from April 2020, it will be reforming the tax off-payroll working rules that currently apply to the private sector (commonly known as IR35) to increase compliance and to bring them into line with changes made for public sector engagements in April 2017.

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**Equity Incentives Update - Winter 2018**

27 FEB 2018
Welcome to issue 2 of our Equity Incentives Update, dedicated to keeping companies informed about legal and regulatory developments affecting share-based incentives.

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**Government investment in technology: how governments use tax regimes to attract R&D activity**

17 JAN 2018
Focusing on the UK, Ireland and Germany, this article considers how tax policy can encourage local tech startups.

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