



### Fenimore Fisher

#### CHIEF DIVERSITY & INCLUSION OFFICER FIRM ADMINISTRATION

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Fenimore Fisher is the chief diversity & inclusion officer at DLA Piper.

Previously, Fenimore served as vice provost and chief diversity officer at Johns Hopkins University. In this role, he lead diversity and inclusion initiatives for the university; served as the primary steward of the Roadmap on Diversity and Inclusion, which described the university's diversity-related priorities and commitments; set up a framework for coordination and collaboration of school-level diversity and inclusion activities; and served as ex-officio co-chair of Johns Hopkins' Diversity Leadership Council.

Before joining Johns Hopkins, Fenimore worked for the City of New York, leading the design and implementation of strategies to position the city as a global leader in innovative and inclusive workplace practices. He provided guidance and measurement to more than 80 mayoral and non-mayoral agencies with a focus on aligning agency operations with the city's key diversity and inclusion performance indicators to enhance the work experience of more than 300,000 employees.

Fenimore also served as vice president of diversity and employment analysis for Walmart as well as the executive director of the Rainbow/PUSH – Wall Street Project. He is an advisory board member of the National Multicultural Women's Conference, an affiliate of Working Mother Media, a past member of the National Leadership Council for the Gay, Lesbian, and Straight Education Network (GLSEN), and a past member of the Corporate Advisory council for the Congressional Black Caucus Foundation (CBCF). He is the recipient of numerous diversity and inclusion awards, including the Collaborative Leadership Interagency Award from the New York City Police Department and the Multicultural Leadership Award from the National Diversity Council.

*Fenimore is not a lawyer.*

## CREDENTIALS

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### Education

- J.D., Ohio Northern University
- B.S., Louisiana State University

## RELATED SERVICES

- Employment

- Labor Mediation Certificate, School of Industrial and Labor Relations at Cornell University

## INSIGHTS

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### Publications

#### **Allyship in a time of crisis**

17 July 2020

Fenimore Fisher and Kenji Yoshino discuss what it means to be an effective ally in a time of racial, economic and social crisis.

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- "Taking Diversity and Inclusion From Theory to Structure," *Bloomberg Law*, December 29, 2020
  - "Client Needs For Diversity Are Shaping Big Law," *Corporate Counsel*, February 28, 2020

### Events

#### **Previous**

#### **Diversity and Inclusion Summit in Puerto Rico**

27 September 2019  
San Juan

## NEWS

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#### **DLA Piper earns 13th consecutive perfect score on Human Rights Campaign's Corporate Equality Index**

28 January 2021

DLA Piper is pleased to announce that for the 13th consecutive year the firm has earned a perfect score from the Corporate Equality Index (CEI), a national survey and report from the Human Rights Campaign Foundation.

#### **Fenimore Fisher named one of the top 50 chief diversity officers by National Diversity Council**

28 October 2020

DLA Piper is pleased to announce that Fenimore Fisher has been named one of the top 50 chief diversity officers by the

National Diversity Council.

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### **DLA Piper recognized as an Inclusion Blueprint Champion by ChIPs and Diversity Lab**

28 January 2020

DLA Piper is pleased to announce that it was one of just three law firms recognized as Inclusion Blueprint Champions in the "Firm Leadership" category. DLA Piper was also recognized as one of the top 10 highest-scoring firms in the ChIPs Honor Roll.

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### **MEDIA MENTIONS**

- Quoted, "We Have to Act Courageously": A Conversation With Law Firm Chief Diversity Executives," *The American Lawyer*, August 7, 2019