



Pablo Guzman

Partner

Montréal

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Pablo Guzman is a partner in the firm's Montréal office. Pablo is a litigator and practises in the areas of corporate law, employment, pensions and benefits, franchise and commercial contracts, and the enforcement of creditors' rights. He routinely counsels clients in the drafting, review, management and enforcement of contracts and security instruments in his areas of practice.

Pablo often provides strategic counsel to boards and C-level executives on complex litigation and compliance with business-related legislation, including Québec's *Consumer Protection Act*, the *Charter of the French Language*, the *Civil Code* of Québec, the *Competition Act* and privacy legislation. His litigation practice also includes acting as defence counsel in several competition law class proceedings pursuant to the *Civil Code of Québec* and the *Competition Act*.

He has appeared before the Québec, Superior and Appeal Courts and provincial, federal and international administrative and arbitration tribunals.

Pablo was born in El Salvador, Central America and moved to Canada in 1976.

He obtained a B.A. in Political Science at Université du Québec - Montréal in 1989, specializing in international relations.

He received his Bachelor of Laws degree from the Université de Montréal in 1992.

LANGUAGES SPOKEN

- English
- French
- Spanish

CREDENTIALS

RELATED SERVICES

- Litigation, Arbitration and Investigations
- Employment
- Restructuring
- Data Protection, Privacy and Security
- Video Games and Interactive Entertainment Law
- Food and Beverage
- Pensions and Employee Benefits

RELATED SECTORS

- Financial Services

LANGUAGES SPOKEN

English French
Spanish

Admissions

- Québec, 1994

Recognitions

- AV® Preeminent Client Review Rated by *Martindale-Hubbell*, 2016-2017
- Gold Client Champion Award by *Martindale-Hubbell*, 2018

Education

- LL.B., Université de Montréal, 1992
- B.A., Université du Québec à Montréal, 1989

Memberships

- Member, Mexico-Canada Chamber of Commerce
- Member, Canada-Chile Chamber of Commerce
- Member, Lord Reading Society (an association of English speaking litigation attorneys)

INSIGHTS

Publications

Quebec proposes important changes to its Labour Standards Act

10 MAY 2018

Canada in Focus

On March 20, 2018, Quebec's National Assembly introduced Bill 176, proposing modifications to Quebec's *Act Respecting Labour Standards*. The Quebec legislature has stated that Bill 176 is principally aimed at improving work/life balance, and reflects a change of thinking within Quebec society which has called for the need to modernize the rules applicable in the workplace.

Understanding the new Temporary Foreign Worker Program

24 Sep 2014

Due to recent major changes in corporate/business immigration law, employers must now reassess their global immigration and mobility strategies in response to said shortages and to ensure full compliance with Canadian laws and regulations.

Events

SPEAKING ENGAGEMENTS

- Speaker, 2016 DLA Piper (Canada) LLP Canadian Employment and Labour Law Conference
- Speaker, 2015 DLA Piper (Canada) LLP Canadian Employment and Labour Law Conference

NEWS

Sumitomo Metal Mining joint venture with IAMGOLD receives prestigious PDAC Award

30 NOV 2017

DLA Piper Canada acted for Sumitomo in the transaction which involved Sumitomo and IAMGOLD establishing a strategic joint venture concurrent with the acquisition by Sumitomo of a 30% participating interest in IAMGOLD's ownership of the Côté Gold Project in Ontario for USD \$195 million in June 2017.
