



**Paul Hardy**  
**BREXIT DIRECTOR**

Paul.Hardy@dlapiper.com

**London**  
T: +44 (0)20 7349 0296  
F: +44 (0)20 7796 6666  
M: +44 (0)7713 359 490

Paul has over 25 years' experience as a lawyer including five years working in the European Commission in Brussels and eight years as the senior EU Legal Adviser in the UK Parliament. His professional background makes him uniquely placed to navigate clients through the complexities of Brexit.

He remains a door tenant at the specialist EU and administrative law barristers' chambers in London, Francis Taylor Building, where he last practiced.

Paul joined DLA Piper in April 2017, where, working with our sector specialists, he advises businesses, public sector organisations and States on the implications of Brexit, and how best to manage them.

Paul Hardy is DLA Piper's UK Brexit Director. He works in the Litigation and Regulatory group, complementing its existing Government Affairs, Trade and Regulatory capabilities.

#### RELATED SERVICES

- Litigation, Arbitration and Investigations
- International Trade, Regulatory and Government Affairs

#### LANGUAGES SPOKEN

English French

#### LANGUAGES SPOKEN

- English
- French

#### CREDENTIALS

##### Professional Qualifications

- Barrister in England and Wales, 1992

##### Prior Experience

- Over eight years in Parliament Paul reviewed every piece of EU legislation and policy produced by the EU, and played a prominent role in advising Parliament on their implications. His advice on the UK's legal liability to pay into the EU budget

after withdrawal was published in a high-profile Lords Select Committee report, the first time the Lords has published internal legal advice.

- In 2014 he was promoted to EU Legal Adviser to the House of Lords, carrying out a similar function for the seven EU Select Committees in the Lords.
- In 2009 he was appointed Counsel for European Legislation in the House of Commons, heading up the team providing EU legal advice to the House and its Select Committees.
- From 2004 to 2008 he was a civil servant (fonctionnaire) in the European Commission, where he was a legal and policy adviser in the Directorate-General for External Relations. His role included negotiating on behalf of the Commission in Council working groups, and negotiating elements of EU trade agreements.

## Education

- Inns of Court School of Law (Bar Vocational Course), 1992
- University of North London, CPE (law conversion), 1991
- University of St Andrews M.A., 1989

## Memberships

- UK Association of Administrative and European Law
- UK Constitutional and Administrative Law Bar Association
- Working Group on the EU (Withdrawal) Bill and the Rule of Law

## INSIGHTS

---

### Publications

#### **Business & Human Rights: Towards a Common Agenda for EU Action – Key takeaways for businesses**

5 December 2019

Businesses and investors have been given a clear signal as to the direction of travel of the new European Parliament and Commission on business and human rights at a conference on 2 December 2019, co-organized by Shift and the Finnish Presidency of the Council of the EU.

---

#### **Boardroom Brexit: Stay prepared for no-deal**

4 November 2019

Boardroom Brexit

Welcome to our latest issue of Boardroom Brexit, covering most recent developments..

---

#### **Boardroom Brexit 2 August**

2 August 2019

Boardroom Brexit

Welcome to the latest issue of Boardroom Brexit, covering developments since the election of Boris Johnson as leader of the Conservative party and, as a consequence, his replacement of Theresa May as the UK's new prime minister.

---

#### **Engaging with UK Parliamentary Select Committees**

---

21 June 2019

Giving evidence to a Parliamentary Select Committee can be a daunting experience. Select Committee hearings are high-profile events which can attract significant media attention. Evidence sessions expose witnesses to cross-examination by MPs or Peers, which at times can be hostile.

---

## **Brexit webinar**

31 MAY 2019

Boardroom Brexit

A discussion around how the results of the European Parliament elections could affect UK business and Brussels. With CBI's Callum Biggins, and DLA Piper's Paul Hardy, Lord Tim Clement-Jones, and Anthony Callaert.

---

## **UK and EU no-deal planning**

21 MAY 2019

Boardroom Brexit

In this client alert we:

- Explain why the risk of a no-deal Brexit is increasing; and
  - Provide links to the relevant UK and EU no-deal guidance your business will need to understand should the UK leave the EU without a deal.
- 

## **Preparing for new customs procedures post-Brexit: Focus on UK and EU EORI numbers**

8 MAY 2019

As companies prepare for a range of potential Brexit outcomes, including a no-deal scenario, among the key considerations for businesses engaged in international trade will be the potential introduction of additional customs procedures for UK-EU trade following the UK's departure from the EU customs union.

---

## **Boardroom Brexit 12 April**

12 APR 2019

Boardroom Brexit

Welcome to our latest issue of Boardroom Brexit, covering developments during the week commencing 8 April 2019.

---

## **Boardroom Brexit: UK seeks further extension as EU warns of rising no-deal risk**

5 APR 2019

Boardroom Brexit

On Monday, 1 April, the House of Commons (the Commons) voted on four possible arrangements (whittled down from the eight voted on last Friday) in an attempt to break the Brexit logjam.

---

## **Boardroom Brexit: Customs union closest option to winning MPs' approval as PM's deal fails again**

1 APR 2019  
Boardroom Brexit

Welcome to our latest issue of Boardroom Brexit, covering developments during the period 25 - 29 March 2019. This week, we strayed from our usual Friday distribution to ensure we captured and reported on the outcome of last Friday's House of Commons vote.

---

## **EU Policy & Regulatory Update - European Parliament Adopts EU Copyright Reform**

28 MAR 2019

Following two and a half years of negotiations and unprecedented public attention, the European Parliament adopted the controversial EU copyright reform in its plenary session on 26 March 2019.

---

## **Boardroom Brexit: New timeline after EU grants conditional extension**

22 MAR 2019  
Boardroom Brexit

The third vote on the draft Withdrawal Agreement didn't take place this week. John Bercow, Speaker of the House of Commons (the Commons), announced that the deal couldn't come before the Commons this parliamentary session in similar, or substantially similar, terms as before. According to parliamentary convention dating back to 1604, the government couldn't hold repeated votes in the Commons, in the same parliamentary session, on a motion that is the "same in substance."

---

## **Boardroom Brexit: What next after a dramatic week in UK politics?**

15 MAR 2019  
Boardroom Brexit

MPs voted by a majority of 210 in favour of the government's motion extending the negotiation deadline until 30 June 2019, if the withdrawal agreement is approved by next Wednesday (20 March 2019).

---

## **No-deal Brexit: UK Government publishes temporary trade tariff**

14 MAR 2019

This week the UK Parliament voted against leaving the EU without a Withdrawal Agreement and a Framework for the Future Relationship on 29 March 2019 - i.e. a no-deal Brexit.

---

## **Brexit Podcast: No confidence vote and next steps**

22 JAN 2019

Following a tumultuous week in the House of Commons and with the 29 March deadline fast approaching, DLA Piper's Brexit Committee Chair Richard Bonnar and Brexit Director Paul Hardy review recent developments and summarise next steps ...

---

## What does Brexit mean for the hospitality industry?

21 DEC 2018

UK hospitality and leisure companies rely on easy access to a pool of workers from the EU-27, particularly on casual zero-hours contracts. This access may be restricted by new immigration rules after Brexit (and after a transition period).

---

## What next as the UK Supreme Court rules on validity of Scottish EU Continuity Bill?

18 DEC 2018

On 13 December 2018 the UK Supreme Court issued its judgment on the UK Government's challenge to the validity of the Scottish Parliament's Brexit Bill. The Court decided that, except for one section, the Bill was valid when it was passed. However, as a result of the timing of the legal challenge and the subsequent changes made to the European Union (Withdrawal) Act by the UK Parliament prior to it passing, additional parts of the Bill cannot now take effect.

---

## European Court of Justice rules that the UK can unilaterally revoke its EU withdrawal notice

11 DEC 2018

On 10 December 2018, the Court of Justice of the European Union decided that the UK can unilaterally revoke its Article 50 notice to withdraw from the EU.

---

## Cross border trade: Contingency planning for a "no deal" Brexit

14 SEP 2018

The UK government has published a collection of technical guidance notices to assist companies trading in or with the EU to prepare for a "no deal" Brexit scenario, whereby the UK leaves the EU on 29 March 2019 without an agreement in place to govern the future UK/EU relationship.

---

- "Parliament, Legislation and Accountability", *Hart*, 2016

## Events

### Previous

#### Today's challenges for lawyers in the payments sector

12 JUN 2019

London

---

#### Brexit Breakfast and Lunch

14 MAR 2019

Brexit Breakfast and Lunch

Liverpool

---

---

## Brexit Breakfast and Lunch

14 MAR 2019  
Brexit Breakfast and Lunch  
Manchester

---

## Brexit guidelines webinar: The view from Brussels and London

23 MAR 2018  
Webinar

---

- Speaker, Netherlands British Chamber of Commerce event, "Impact of Brexit on Manufacturing", Manchester, 23 November 2017
- Chairman, EU Withdrawal Bill Summit, Guildhall, 21 November 2017
- Moderator, "Investing in the UK", Horasis China Meeting, Sheffield, 5-6 November 2017
- Keynote speech on the Supreme Court's decision in Miller, Legal Research Foundation of New Zealand, Auckland, 10 July 2017
- Keynote speech on Brexit, European Business Council for Africa and Mediterranean Annual Dinner, London, 29 June 2017
- Speaker, Alliance for Intellectual Property breakfast event on Brexit, London 29 June 2017
- Panellist, Chartered Institute for Securities & Investment Brexit Debate, London, 27 June 2017
- Keynote speech on Brexit, South African Chamber of Commerce, London, 6 June 2017
- Keynote speech on Brexit, Asset Based Finance Association annual conference 2017

## NEWS

---

### DLA Piper hosts leading business and diplomacy conference

14 MAR 2019  
DLA Piper's London office has hosted the Annual Conference of the International Diplomatic and Business Exchange (IBDE).

---

- NZ businesses need to prepare for Brexit changes, *Radio New Zealand*, 13 July 2017
- Businesses sit on their hands as Brexit deadline approaches, *Financial Times*, 28 June 2017
- Businesses can't afford to leave UK before Brexit, says lawyer, *The Times*, 23 October 2017