



**Paul Hardy**

**BREXIT DIRECTOR  
UK HEAD OF GOVERNMENT AFFAIRS**

Paul.Hardy@dlapiper.com

**London**

T: +44 (0)20 7349 0296

F: +44 (0)20 7796 6666

M: +44 (0)7713 359 490

Paul Hardy has over 25 years' experience working as a lawyer and policy adviser, including working in the European Commission in Brussels and as the senior EU Legal Adviser to the UK Houses of Parliament.

Paul joined DLA Piper from the House of Lords in April 2017 as the firm's Brexit Director. He advises businesses, public sector organisations and States on the implications of Brexit and how best to manage them, and works with our sector specialists worldwide. His professional background makes him uniquely placed to navigate clients through the complexities of the post-Brexit domestic and cross-border regulatory environment, and to understand the new opportunities and risks that will arise for clients under trade agreements.

In April 2020, Paul took over as UK Head of Government Affairs from Lord Clement-Jones CBE. He provides clients with strategic policy advice and strategies for influencing outcomes in Whitehall and Westminster, combining his and the wider government affairs team's political insights and networks with the regulatory expertise of the firm's sector specialists. The UK government affairs team is part of an inter-connected global government affairs offering within DLA Piper, with centres in Brussels and Washington DC.

Paul holds the qualification of practicing barrister, and also remains a "door tenant" at specialist EU and administrative law barristers' chambers in London, Francis Taylor Building, where he last practiced as a self-employed member of the Bar.

#### RELATED SERVICES

- Litigation, Arbitration and Investigations
- International Trade, Regulatory and Government Affairs

#### LANGUAGES SPOKEN

English French

#### LANGUAGES SPOKEN

- English
- French

#### CREDENTIALS

#### Professional Qualifications

- Barrister in England and Wales, 1992

## Prior Experience

- In 2014 he was promoted to EU Legal Adviser to the House of Lords, carrying out a similar function for the seven EU Select Committees in the Lords.
- In 2009 he was appointed Counsel for European Legislation in the House of Commons, heading up the team providing EU legal advice to the House and its Select Committees.
- Over eight years in the UK Parliament Paul reviewed every piece of EU legislation and policy produced by the EU, and played a prominent role in advising Parliament on their implications. His advice on the UK's legal liability to pay into the EU budget after withdrawal was published in a high-profile Lords Select Committee report, the first time the Lords has published internal legal advice.
- From 2004 to 2008 he was a civil servant (fonctionnaire) in the European Commission, where he was a legal and policy adviser in the Directorate-General for External Relations. His role included negotiating on behalf of the Commission in Council working groups, and negotiating elements of EU trade agreements.
- From 2000 to 2003: Barrister, Chambers of Andrew Tait Q.C., Francis Taylor Building, London, specialising in administrative law and environmental law and judicial review in the High Court.
- 1992 to 1998: Barrister, Chambers of Anthony Shaw, Q.C., Red Lion Chambers, London, specialising in crime and human rights.
- Paul has also worked for the International Committee of the Red Cross, as a legal adviser on judicial reform in Bosnia, and as a trial lawyer in Rwanda.

## Education

- Inns of Court School of Law (Bar Vocational Course), 1992
- University of North London, CPE (law conversion), 1991
- University of St Andrews M.A., 1989

## INSIGHTS

---

### Publications

#### **EU-UK Trade and Cooperation Agreement: Rules of Origin**

8 February 2021

DLA Piper Trade Truths

In this week's article we explore some of the challenges that the Rules of Origin in the Trade and Cooperation Agreement are presenting businesses, and the potential mitigation measures available.

---

#### **Lockdown 3.0 – a summary of the UK government's latest measures and restrictions**

11 January 2021

Prime Minister Boris Johnson addressed the nation to announce the latest restrictions to be imposed upon people living in England. We summarise the restrictions in this update.

---

#### **What happens when trade goes wrong? Understanding trade remedies and what they mean for you**

7 January 2021

DLA Piper Trade Truths

---

Trade remedies have previously been assessed and implemented by the EU on behalf of the UK under the multilateral WTO framework. From 1 January 2021, the UK has implemented an independent trade remedies framework; the aim being to defend UK business interests from potentially injurious market distortion.

---

### **UK-EU Trade Agreement: What's next for financial services?**

4 January 2021

On 24 December 2020, after intensive down-to-the-wire negotiations, the European Commission and the UK Government reached an agreement on the terms of future trade and cooperation between the European Union (EU) and United Kingdom (UK).

---

### **Boardroom Brexit: The view from the UK on the trade deal**

31 December 2020

Boardroom Brexit

The UK-EU Trade and Cooperation Agreement (TCA) came as a much-needed, hurriedly wrapped Christmas present for the UK Prime Minister.

---

### **Boardroom Brexit: What the deal means for dispute resolution**

31 December 2020

Boardroom Brexit

This was one of the most contentious areas in the negotiations as both sides wanted assurances that the other party would honour the commitments contained in the TCA in the future.

---

### **Boardroom Brexit: What the deal means for the UK and EU ratification and implementation process**

31 December 2020

Boardroom Brexit

The steps before the EU/UK Trade and Cooperation Agreement becomes law

---

### **Boardroom Brexit: What the deal means for trade in goods**

31 December 2020

Boardroom Brexit

What will the Trade and Cooperation Agreement mean for tariffs and quotas, rules of origin, technical barriers to trade, customs and product standards

---

### **Boardroom Brexit: What the deal means for trade in services**

31 December 2020

Boardroom Brexit

The TCA has substantial sectoral coverage, including professional and business services (e.g. legal, auditing, architectural services), delivery and telecommunication services, computer-related and digital services, financial services, research and development services, most transport services and environmental services.

---

---

## **Boardroom Brexit: What the deal means for transport**

31 December 2020

Boardroom Brexit

There will be continued market access rights for UK and EU road haulage operators, while under the TCA, UK and EU air carriers will continue to enjoy flyover rights and operating rights on routes between the UK and EU. However, UK carriers will not be able to operate cabotage routes in the EU (and vice versa)

---

## **The new three-tier system: A summary of the English coronavirus restrictions in force from 2 December**

2 December 2020

On 2 December 2020, The Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020 come into force. These govern the transition from a full lockdown to lighter restrictions until 2 February 2021.

---

## **Brexit: Choice of Law, Jurisdiction, Enforcement, and Service**

27 November 2020

This article looks at the impact of reaching the end of the Brexit transition period (at 11pm on 31 December 2020) on governing law, jurisdiction, enforcement, and service in contracts between UK entities and EU member state entities.

---

## **The UK's National Security & Investment Bill: Excessive protectionism, or necessary to align the UK with other major economies?**

18 November 2020

Laid before Parliament on 11 November 2020, the National Security & Investment Bill (the "Bill") promises to usher in a sweeping reform of the way in which the UK Government can scrutinise foreign investment.

---

## **Continuity or Change? Procurement Rules after Brexit**

12 November 2020

DLA Piper Trade Truths

This week's edition of DLA Piper Trade Truths, we look at how the UK's accession to the WTO's plurilateral procurement agreement is likely to change the UK's procurement regime at the end of the Transition Period.

---

## **Lockdown 2.0: a summary of the latest English Coronavirus Restrictions Regulations, published on 5 November 2020**

12 November 2020

On 5 November 2020, the Health Protection (Coronavirus, Restrictions) (England) (No.4) Regulations 2020 came into effect. These new regulations are the UK government's response to a second wave of COVID-19 cases and enforce a new national lockdown for England until 2 December 2020.

---

## **A "Global Britain" – the UK's changing role at the World Trade Organisation**

29 October 2020  
DLA Piper Trade Truths

This edition of Trade Truths looks at how Brexit will change the UK's relationship with the WTO and sheds light on the election of the new WTO Director-General, and what this means for the UK's post-Brexit future.

---

## **State aid: Levelling the playing field or moving the goalposts?**

21 October 2020  
DLA Piper Trade Truths

The European Commission unveiled plans on 17 June 2020 to take a tougher line on subsidised foreign companies in the EU market. Under this proposal, the Commission seeks to "safeguard critical EU companies" in strategic industries such as pharma and agri-food so that they do not fall victim to "hostile takeovers conducted by large dominant player".

---

## **Three tier UK coronavirus local lockdowns**

14 October 2020

New lockdown regulations came into force in England on 14 October 2020, creating a three-tier system of restrictions to address local outbreaks of COVID-19.

---

## **Rules of Origin - what you need to know**

9 October 2020  
DLA Piper Trade Truths

With less than two months before the end of the Brexit Transition Period, importers and exporters of goods between the UK and both the EU, and the rest of the world, are preparing for the impact of significant changes to UK and EU trading arrangements upon their businesses and operations. Recent articles in the DLA Piper Trade Truths series have examined the realities of trading on so-called 'World Trade Organisation (WTO) terms', should there be no deal at the end of the Transition Period, including the impact on customs procedures and tariffs on goods, together with the UK's post-Brexit trading landscape.

---

## **Exporting goods to the EU: What food and drink businesses need to know?**

8 October 2020

With less than 90 days until the end of the transition period on 31 December 2020, the possibility of a no deal Brexit is increasing by the day. Without a free trade agreement (FTA) with the EU, trade between the UK and the EU will be conducted on World Trade Organisation (WTO) terms.

---

## **Beyond the EU-UK Negotiations: Planning for trade with the rest of the world after Brexit**

30 September 2020  
DLA Piper Trade Truths

---

Whilst clients are rightly focused on the current status of negotiations between the UK and EU, some 12 weeks before the end of the Transition Period, it is easy to lose sight of the impact of Brexit on the UK's trading relationship with the rest of the world and the commercial consequences of this for businesses.

---

### **Face coverings, self-isolation and hospitality restrictions: Further tightening of English coronavirus regime**

28 September 2020

New lockdown regulations came into force in England on 23, 24 and 28 September 2020 to address rising cases of COVID-19. We discuss the new regulations and what it means for businesses.

---

### **Trading on WTO terms – what does it actually mean for your business?**

24 September 2020

DLA Piper Trade Truths

It is now more important than ever to prepare your business for trading on WTO terms. In the third Trade Truths article, we outline the key principles of the WTO, what trading on WTO terms means for the goods and services sectors, and how you can best prepare your business for the end of the transition period.

---

### **Boardroom Brexit - 15 September 2020**

15 September 2020

Boardroom Brexit

After the seventh negotiating round between the UK and EU concluded in what was to be the end of the calm before the storm, the UK's Chief Negotiator, David Frost, said that "little progress" had been made and his EU counterpart, Michel Barnier, rated the chances of a deal as "unlikely".

---

### **The Northern Ireland Protocol and the UK Internal Market Bill**

15 September 2020

DLA Piper Trade Truths

The second article in the DLA Piper Trade Truths series explains why the Internal Market Bill has attracted such controversy, and what it could mean in terms of preparing your business for trade between Great Britain and Northern Ireland from next year.

---

### **The "rule of 6" and tightening of the English coronavirus lockdown regime**

15 September 2020

New lockdown regulations came into force in England on 14 September 2020. They provide for the "rule of six" and represent a tightening of the English lockdown regime due to the apparent growing incidence and transmission of COVID-19 across England.

---

### **DLA Piper launches Trade Truths**

8 September 2020

DLA Piper Trade Truths

In our first article we discuss how trade policy is developed and implemented in the UK and EU.

---

---

## **The latest English COVID-19 emergency regulations – new powers for local authorities**

27 July 2020

The Health Protection (Coronavirus, Restrictions) (No.3) (England) Regulations 2020 came into force on 18 July 2020. They give new powers to local authorities in England to respond to a public health threat caused by the incidence or spread of COVID-19.

---

## **Further English COVID-19 amendment regulations**

15 July 2020

From 13 July 2020, the Health Protection (Coronavirus, Restrictions) (No. 2) (England) (Amendment) Regulations 2020 (the Amendment Regulations) come into effect. In this post, we consider the effects of the Amendment Regulations on businesses operating in England.

---

## **UK imposes targeted human rights-based sanctions in first autonomous move**

9 July 2020

On 6 July 2020, UK Foreign Secretary Dominic Raab announced the first autonomous sanctions designations since the UK formally left the European Union on 31 January 2020.

---

## **The Leicester Coronavirus restrictions: COVID-19 emergency regulations**

8 July 2020

On 29 June 2020, the government imposed a local lockdown in Leicester after a surge in COVID-19 cases in the area. The Leicester Restrictions Regulations are of wider importance because they set an example of how the government will give effect to local lockdowns in England as and when they become necessary.

---

## **The new English COVID-19 emergency regulations**

8 July 2020

The Health Protection (Coronavirus, Restrictions) (No.2) (England) Regulations 2020 (the “Second Restrictions Regulations”) came into force on 4 July 2020. These Second Restrictions Regulations mean, in essence, that most of England has returned to the pre-23 March 2020 position.

---

## **Further relaxation of English coronavirus restrictions**

16 June 2020

The UK government has enacted emergency legislation to address the effects of the coronavirus pandemic. In England, regulations were laid and came into force from 26 March 2020 onwards under the Public Health (Control of Disease) Act 1984. On 12 June 2020, the UK government published the most recent (the fourth) set of amendment regulations.

---

---

## **Boardroom Brexit - 15 June 2020**

15 June 2020

Boardroom Brexit

Boardroom Brexit - Britain rules out extension (15 June 2020).

---

## **Loosening the lockdown: 1 June 2020 amendments to the English COVID-19 emergency regulations**

1 June 2020

The UK government and the UK devolved administrations have enacted emergency legislation to address the effects of the coronavirus pandemic. On 31 May 2020, the UK government laid the most recent and, in some respects, the most significant, set of amendment regulations. The changes came into force at 11:30am BST on 1 June 2020.

---

## **Publication of the UK global tariff**

22 May 2020

On 19 May 2020, the UK Government published the details of its new UK Global Tariff (UKGT), which will replace the EU's Common External Tariff following the end of the Brexit Transition Period (currently scheduled to last until 31 December 2020).

---

## **The "B" word is back - Brexit pandemic planning for the new immigration system**

22 May 2020

On 18 May, the Immigration and Social Security Co-ordination (EU Withdrawal) Bill sailed through its second reading in the House of Commons by a majority of 351 to 252.

---

## **Further amendments to English COVID-19 emergency regulations**

13 May 2020

On 13 May 2020, the UK government amended its emergency legislation for COVID-19 to relax some of the lockdown restrictions in England. This article explains what the changes are and what they mean.

---

## **Amendments to English COVID-19 emergency regulations**

23 April 2020

On 22 April 2020 the UK government amended its emergency coronavirus COVID-19 legislation to provide clarity on the scope of the lockdown measures still in force in England.

---

## **Coronavirus Act 2020 enacted in UK**

---

26 March 2020

On Wednesday 25 March 2020, the UK's COVID-19 emergency legislation – the Coronavirus Act 2020 – received Royal Assent. This article provides a summary of the Act in its final form.

---

## **DLA Piper summarises the key measures of the Coronavirus Bill**

20 March 2020

On Thursday 19 March 2020, the UK Government published the 'Coronavirus Bill' with the intention of fast-tracking the legislation through Parliament with Royal Assent anticipated by the end of the month.

---

## **Boardroom Brexit: Exit Day**

31 January 2020

Boardroom Brexit

Welcome to our latest issue of Boardroom Brexit, marking the UK's departure from the EU tonight, guiding you through the key timelines in the negotiations and recommending action you should consider taking.

---

## **Ten key points you need to understand about the Brexit negotiations**

23 December 2019

Boardroom Brexit

The UK will leave the European Union (EU) at 11.00 pm on Friday 31 January 2020. The UK Government's 80-seat majority in the House of Commons ("the Commons") means the Withdrawal Agreement Bill ("the Bill"), the legislation necessary to make the Withdrawal Agreement legally effective in the UK, will pass. The days of the Commons being able to overturn Government legislation are now over. The House of Lords will not vote the Bill down because of the parliamentary convention that it does not vote down legislation promised in a manifesto.

---

## **Business & Human Rights: Towards a Common Agenda for EU Action – Key takeaways for businesses**

5 December 2019

Businesses and investors have been given a clear signal as to the direction of travel of the new European Parliament and Commission on business and human rights at a conference on 2 December 2019, co-organized by Shift and the Finnish Presidency of the Council of the EU.

---

## **Boardroom Brexit: Stay prepared for no-deal**

4 November 2019

Boardroom Brexit

Welcome to our latest issue of Boardroom Brexit, covering most recent developments..

---

## **No-deal Brexit: Impact on dispute resolution**

1 September 2019

While a range of outcomes, including a departure under the terms of the current Withdrawal Agreement, remains possible, it is important for businesses to plan for a no-deal Brexit, in which the UK leaves the EU without a withdrawal agreement or other deal.

---

Here we look at the potential impact of a no-deal Brexit on dispute resolution.

---

## **No-deal Brexit: Impact on supply chains and international trade**

1 September 2019

While a range of outcomes, including [a departure under the terms of the current Withdrawal Agreement](#), remains possible, it is important for businesses to plan for a no-deal Brexit, in which the UK leaves the EU without a withdrawal agreement or other deal. Here we look at the potential impact of a no-deal Brexit on businesses engaged in international trade and supply chains

---

## **Boardroom Brexit 2 August**

2 August 2019

Boardroom Brexit

Welcome to the latest issue of Boardroom Brexit, covering developments since the election of Boris Johnson as leader of the Conservative party and, as a consequence, his replacement of Theresa May as the UK's new prime minister.

---

## **Predictions of a No-Deal Brexit are rising...but for the Life Sciences Sector, will “science prevail” over the Brexit “doom and gloom”?**

9 July 2019

This article assumes a no-deal Brexit (Hard Brexit) and highlights the key UK Government, MHRA and EMA guidance, proposed legal changes and practical consequences of a Hard Brexit on medicines, medical devices, clinical trials, manufacturing and supply.

---

## **Engaging with UK Parliamentary Select Committees**

21 June 2019

Giving evidence to a Parliamentary Select Committee can be a daunting experience. Select Committee hearings are high-profile events which can attract significant media attention. Evidence sessions expose witnesses to cross-examination by MPs or Peers, which at times can be hostile.

---

## **Brexit webinar**

31 MAY 2019

Boardroom Brexit

A discussion around how the results of the European Parliament elections could affect UK business and Brussels. With CBI's Callum Biggins, and DLA Piper's Paul Hardy, Lord Tim Clement-Jones, and Anthony Callaert.

---

## **UK and EU no-deal planning**

21 MAY 2019

Boardroom Brexit

In this client alert we:

---

- Explain why the risk of a no-deal Brexit is increasing; and
  - Provide links to the relevant UK and EU no-deal guidance your business will need to understand should the UK leave the EU without a deal.
- 

## **Preparing for new customs procedures post-Brexit: Focus on UK and EU EORI numbers**

8 MAY 2019

As companies prepare for a range of potential Brexit outcomes, including a no-deal scenario, among the key considerations for businesses engaged in international trade will be the potential introduction of additional customs procedures for UK-EU trade following the UK's departure from the EU customs union.

---

## **Engaging with the UK's post-Brexit trade negotiations**

26 APR 2019

As the UK Government continues to consider the UK's post-Brexit bilateral trade and investment relationships, it has been clear of its need to fully understand business and civil society's offensive and defensive interests. An increased focus on stakeholder engagement is now crucial to developing informed and representative negotiating positions with third countries.

---

## **Boardroom Brexit 12 April**

12 APR 2019

Boardroom Brexit

Welcome to our latest issue of Boardroom Brexit, covering developments during the week commencing 8 April 2019.

---

## **Boardroom Brexit: UK seeks further extension as EU warns of rising no-deal risk**

5 APR 2019

Boardroom Brexit

On Monday, 1 April, the House of Commons (the Commons) voted on four possible arrangements (whittled down from the eight voted on last Friday) in an attempt to break the Brexit logjam.

---

## **Boardroom Brexit: Customs union closest option to winning MPs' approval as PM's deal fails again**

1 APR 2019

Boardroom Brexit

Welcome to our latest issue of Boardroom Brexit, covering developments during the period 25 - 29 March 2019. This week, we strayed from our usual Friday distribution to ensure we captured and reported on the outcome of last Friday's House of Commons vote.

---

## **EU Policy & Regulatory Update - European Parliament Adopts EU Copyright Reform**

28 MAR 2019

Following two and a half years of negotiations and unprecedented public attention, the European Parliament adopted the controversial EU copyright reform in its plenary session on 26 March 2019.

---

### **Boardroom Brexit: New timeline after EU grants conditional extension**

22 MAR 2019  
Boardroom Brexit

The third vote on the draft Withdrawal Agreement didn't take place this week. John Bercow, Speaker of the House of Commons (the Commons), announced that the deal couldn't come before the Commons this parliamentary session in similar, or substantially similar, terms as before. According to parliamentary convention dating back to 1604, the government couldn't hold repeated votes in the Commons, in the same parliamentary session, on a motion that is the "same in substance."

---

### **Boardroom Brexit: What next after a dramatic week in UK politics?**

15 MAR 2019  
Boardroom Brexit

MPs voted by a majority of 210 in favour of the government's motion extending the negotiation deadline until 30 June 2019, if the withdrawal agreement is approved by next Wednesday (20 March 2019).

---

### **No-deal Brexit: UK Government publishes temporary trade tariff**

14 MAR 2019

This week the UK Parliament voted against leaving the EU without a Withdrawal Agreement and a Framework for the Future Relationship on 29 March 2019 - i.e. a no-deal Brexit.

---

- "Parliament, Legislation and Accountability", *Hart*, 2016

## [Events](#)

## [Previous](#)

### **The Brexit Deal - what does it mean for climate change and energy?**

26 January 2021  
Webinar

---

### **Webinar: DLA Piper and the CBI discuss what the Brexit deal means for businesses**

18 January 2021

---

## **Brexit - the Final Deal**

5 January 2021

---

## **IBDE: Clarity at last? Brexit, the US election, and the UK's post-Brexit trading future**

9 December 2020  
Webinar

---

## **The UK Internal Market Bill: cataclysm or storm in a teacup?**

23 September 2020  
Webinar

---

## **Brexit – What's happening next?**

9 September 2020  
Webinar

---

## **2019 Post-Election Webinar**

16 December 2019  
Webinar

---

## **Changes and trends in International VAT**

11 November 2019  
London

---

## **An overview of key current challenges and issues when procuring construction contracts**

10 October 2019  
Real Estate Seminar Programme  
London

---

## **Brexit and sustainable energy**

25 September 2019  
London

---

## **Today's challenges for lawyers in the payments sector**

12 JUN 2019

---

London

---

### **Brexit Breakfast and Lunch**

14 MAR 2019  
Brexit Breakfast and Lunch  
Liverpool

---

### **Brexit Breakfast and Lunch**

14 MAR 2019  
Brexit Breakfast and Lunch  
Manchester

---

- Speaker, Netherlands British Chamber of Commerce event, "Impact of Brexit on Manufacturing", Manchester, 23 November 2017
- Chairman, EU Withdrawal Bill Summit, Guildhall, 21 November 2017
- Moderator, "Investing in the UK", Horasis China Meeting, Sheffield, 5-6 November 2017
- Keynote speech on the Supreme Court's decision in Miller, Legal Research Foundation of New Zealand, Auckland, 10 July 2017
- Keynote speech on Brexit, European Business Council for Africa and Mediterranean Annual Dinner, London, 29 June 2017
- Speaker, Alliance for Intellectual Property breakfast event on Brexit, London 29 June 2017
- Panellist, Chartered Institute for Securities & Investment Brexit Debate, London, 27 June 2017
- Keynote speech on Brexit, South African Chamber of Commerce, London, 6 June 2017
- Keynote speech on Brexit, Asset Based Finance Association annual conference 2017

## **NEWS**

---

### **DLA Piper continues to strengthen its global Government Affairs offering with the appointment of Lord Barwell**

2 March 2021  
DLA Piper continues to strengthen its global Government Affairs offering with the appointment of Lord (Gavin) Barwell as a senior strategic and political consultant.

---

### **DLA Piper hosts leading business and diplomacy conference**

14 MAR 2019  
DLA Piper's London office has hosted the Annual Conference of the International Diplomatic and Business Exchange (IBDE).

---

- NZ businesses need to prepare for Brexit changes, *Radio New Zealand*, 13 July 2017
  - Businesses sit on their hands as Brexit deadline approaches, *Financial Times*, 28 June 2017
-

- Businesses can't afford to leave UK before Brexit, says lawyer , *The Times*, 23 October 2017

## OVERVIEW – BUSINESS AND HUMAN RIGHTS

---

### Overview

Paul Hardy is an Employed Barrister working in Litigation & Regulatory group. He specialises in Government Affairs, Trade and Regulatory work. He leads the firm's Brexit advisory service.

Paul has over 25 years' experience as a lawyer and policy adviser including first-hand experience of working for international organisations and the UK Parliament.

He remains a member of the specialist EU and administrative law barristers' chambers, Francis Taylor Building, London.

### Experience

- 1992 to 1998: Barrister, Chambers of Anthony Shaw, Q.C., Red Lion Chambers, London, specialising in crime and human rights.
- 1998 to 1999: Employed by Belgian NGO, Advocates sans Frontières, to represent defendants in domestic war crimes trials in Rwanda.
- 1999 to 2000: Rule of Law Officer, Office of the High Representative, Bosnia Herzegovina. Responsible for drafting and implementing judicial reform legislation in the Serbian entity.
- From 2000 to 2003: Barrister, Chambers of Andrew Tait Q.C., Francis Taylor Building, London, specialising in administrative law and environmental law and judicial review in the High Court.
- From 2003 to 2004: senior legal adviser, International Committee of the Red Cross, Geneva. Advising common law States on the transposition of international law conventions into domestic law. Drafting implementing legislation. Manager of team of five regional advisers.
- From 2004 to 2008: civil servant (fonctionnaire) in the European Commission, where he worked in the foreign policy and human rights directorates.
- In 2009 to 2014: Counsel for European Legislation, House of Commons, heading up a team providing EU legal advice to the House and its Select Committees.
- From 2014 to 2017: EU Legal Adviser to the House of Lords, carrying out a similar function for the seven EU Select Committees in the Lords.
- From 2017 to present: Brexit Director/Legal Director, DLA Piper. Advising businesses, public sector organisations and States on the trade and regulatory implications of Brexit, and how best to manage them. Particular expertise on supply-chain mitigation.

### Notable Human Rights Experience

- Currently instructed in an application before the European Court of Human Rights claiming a breach of the European Convention on Human Rights in the election of hereditary peers to the House of Lords. He is being led by Lord Pannick QC.
- As an official in the European Commission:
  - Participant in the EU negotiating team in the creation of the UN Human Rights Council in Geneva
  - Representing the EU in UN human rights discussions in the UN General Assembly EU representative to the Assembly of States Parties at the International Criminal Court (management and legislative oversight)
  - Managing an EU-funded human rights investigation into extra-judicial killing in the Philippines
- At Francis Taylor Building: junior counsel in the first case under the Human Rights Act 1998 to reach the House of Lords, Alconbury.