



Immigration

DLA Piper's immigration practice advises global and national companies on Brexit-related strategy, UK immigration and compliance aspects of the immigration system.

Immigration is a key consideration for businesses around the world. Companies need highly-skilled individuals to meet labour shortages and fulfil operational requirements, and retaining an increasingly globalised workforce is a challenge as workers seek the opportunity to work in different countries. The impact of Brexit on UK businesses will mean increased competition for talent and the need to navigate a new immigration system from January 2021. Businesses need to keep up to date with the changes to avoid being left behind in post-Brexit UK.

Our immigration practice provides clients with practical, forward-thinking advice to help them understand the complex immigration legislation, rules and guidance. We work with clients on all aspects of immigration, including assisting throughout the life-cycle of an immigration application and advising on compliance and other immigration issues.

CAPABILITES

Our immigration services include:

- advising employers and their employees on Brexit-related immigration issues;
- providing preparation for Home Office immigration audits to ensure compliance with strict guidelines;
- providing HR support with right to work compliance, civil penalty advice and assistance with right to work policies;
- assisting with filing sponsor licence applications, renewals and challenges to revocation;
- advising and assisting with filing UK visa applications under all visa categories;
- providing immigration strategy solutions to assist with recruitment; and
- advising and assisting with applications for indefinite leave to remain, permanent residence and British citizenship applications.

INSIGHTS

Publications

UK Employment Law Podcast Episode 3: The Brexit Impact on Immigration for UK Businesses

24 November 2020

UK EMPLOYMENT LAW PODCAST

In this edition of the DLA Piper UK Employment Law podcast series, employment partner Kate Hodgkiss speaks with Lisa

Roberts, our in-house immigration specialist on the immigration impact Brexit will have on UK businesses.

Coronavirus: DHS Response to COVID-19 - What US Employers Need to Know

29 March 2020

Key questions and answers related to the new DHS guidance.

Be Aware UK: Government publishes new immigration regime proposals

19 February 2020

On Wednesday 19 February 2020, the UK government published a policy paper setting out its plan for the new UK immigration system for skilled migration.

Be Aware UK: The final countdown: Navigating the EU Settlement Scheme

21 January 2020

On 9 January, the Withdrawal Agreement finally passed through Parliament, without much fanfare, by 330 votes to 231 and now Brexit has been fixed for 31 January 2020. The enactment of the Withdrawal Agreement provides a fixed timeline for EU nationals and their family members to apply for the right to remain in the UK under the EU Settlement Scheme (EUSS).

NEWS

Be aware UK - New Job Support Scheme in place from November

25 September 2020

The Chancellor of the Exchequer has announced a new economic package to support jobs including a new Job Support Scheme which will apply from November.

DLA Piper advises GM Cruise on acquisition of Astyx

8 July 2020

DLA Piper has advised GM Cruise Holdings LLC (GM Cruise) in connection with the acquisition of Astyx GmbH (Astyx) from Zukunft Ventures GmbH, a subsidiary of ZF Friedrichshafen AG, and the founders of Astyx.

DLA Piper advises Heidelberger Druckmaschinen AG on the restructuring of the company pension scheme

2 July 2020

DLA Piper has advised Heidelberger Druckmaschinen AG on the restructuring of the company pension scheme, covering all employees in Germany. This was agreed by the Management Board and employee representatives of the company together with the IG Metall trade union.

DLA Piper announces partnership promotions for 2020

30 April 2020

DLA Piper is proud to announce that 67 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2020 in the United States and May 1, 2020 for EMEA and Asia Pacific. The promotions have been made across many of the firm's practice areas in 35 different offices throughout 13 countries.

Across the firm's practices globally, Corporate saw the largest intake of new partners with 19 promotions, followed by Litigation and Regulatory with 15. Intellectual Property and Technology and Finance and Projects had ten and eight promotions respectively, while there were six in Real Estate. Tax and Employment both had four, and there was one in Restructuring.

DLA Piper advises Heidelberger Druckmaschinen on package of measures to increase profitability

20 March 2020

DLA Piper has advised Heidelberger Druckmaschinen AG on the comprehensive package of measures to increase its profitability which has been announced by the company. The aim is to reduce structural costs at short notice and to sustainably improve the company's profitability. This will significantly improve Heidelberg's financial stability.

DLA Piper lawyers named Acritas Stars

10 March 2020

Acritas has named over 200 DLA Piper lawyers as 2020 Acritas Stars. Now in its fourth year, Acritas Stars highlights the stand-out lawyers in private practice as nominated by clients around the world. More than 3,000 senior in-house counsel feed into the nomination process to give a comprehensive view of highly recommended lawyers across the globe.

DLA Piper announces management changes in Spain

25 February 2020

DLA Piper has appointed Jesús Zapata as its new Country Managing Partner in Spain, with effect from 1 May 2020. Jesús succeeds Pilar Menor who, after completing eight years as managing partner, will become International Group Head of the Employment practice group.

DLA Piper advises Guala Closures Group on the acquisition of the assets of Germany's Closurelogic

6 January 2020

DLA Piper has advised the Guala Closures Group, one of the world leaders in the production of security closures for spirits and aluminium closures for wines, as well as one of the major world producer and distributor of aluminium closures for the beverage industry, on the acquisition of the activities of Closurelogic GmbH, the German producer specialised in the aluminium closures.

DLA Piper grows Incentives and Rewards offering in London with leading partner hire

4 September 2019

DLA Piper announces the appointment of Nick Hipwell as a partner in its Employment practice, based in London.

DLA Piper advises Wipro Limited on the acquisition of International TechneGroup Incorporated

10 July 2019

DLA Piper has advised Wipro Limited on its acquisition of International TechneGroup Incorporated (ITI), a global digital engineering and manufacturing solutions company.

DLA Piper advises Rolls-Royce on acquisition of Siemens' eAircraft business

21 June 2019

DLA Piper has advised Rolls-Royce plc on the acquisition of Siemens' electric and hybrid-electric aerospace propulsion activities, eAircraft. The acquisition will accelerate the delivery of Rolls-Royce's electrification strategy and boost its ambition to play a major role in the "third era" of aviation. The completion of the transaction is expected in late 2019, following a period of employee consultation.

New report finds retail sector leadership diversity deficit will affect future competitiveness

5 JUN 2019

DLA Piper and executive recruitment and diversity consultancy Green Park today launch *The Retail Leadership 700* report, which reveals for the first time the extent of the lack of diversity within the leadership teams of the top US, UK and European retailers.

DLA Piper announces partnership promotions for 2019

1 APR 2019

DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

Ciara McLoughlin joins DLA Piper's Employment practice in Dublin

20 MAR 2019

DLA Piper announced today that Ciara McLoughlin has joined its Global Employment practice as a partner in the firm's newly opened Dublin office.

DLA Piper partners Sandra Wallace and Richard Obank named in The Lawyer's Hot 100 list

29 JAN 2019

DLA Piper's Joint Managing Director for the UK and Europe, Sandra Wallace, and veteran Restructuring partner Richard Obank have been included in The Lawyer's Hot 100 list, published today. The prestigious list, published by legal magazine The Lawyer, comprises 'the standout lawyers in the UK – the most daring, innovative and creative lawyers from in-house, private practice and the Bar.'

DLA Piper expands new Dublin office with four-partner hire

9 JAN 2019

DLA Piper today announces the appointment of four new partners from highly-regarded Irish firms to its newly opened Dublin office into four key practice areas of Finance and Projects (F&P), Corporate, Intellectual Property and Technology (IPT) and Employment. These hires follow the appointment of Corporate partner David Carthy as Ireland Country Managing Partner in May 2018.
