



# Immigration

DLA Piper's immigration practice advises global and national companies on Brexit-related strategy, UK immigration and compliance aspects of the immigration system.

Immigration is a key consideration for businesses around the world. Companies need highly-skilled individuals to meet labour shortages and fulfil operational requirements, and retaining an increasingly globalised workforce is a challenge as workers seek the opportunity to work in different countries. The impact of Brexit on UK businesses will mean increased competition for talent and the need to navigate a new immigration system from January 2021. Businesses need to keep up to date with the changes to avoid being left behind in post-Brexit UK.

Our immigration practice provides clients with practical, forward-thinking advice to help them understand the complex immigration legislation, rules and guidance. We work with clients on all aspects of immigration, including assisting throughout the life-cycle of an immigration application and advising on compliance and other immigration issues.

## CAPABILITES

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Our immigration services include:

- advising employers and their employees on Brexit-related immigration issues;
- providing preparation for Home Office immigration audits to ensure compliance with strict guidelines;
- providing HR support with right to work compliance, civil penalty advice and assistance with right to work policies;
- assisting with filing sponsor licence applications, renewals and challenges to revocation;
- advising and assisting with filing UK visa applications under all visa categories;
- providing immigration strategy solutions to assist with recruitment; and
- advising and assisting with applications for indefinite leave to remain, permanent residence and British citizenship applications.