



### Julia T. Kovacs

Partner

julia.kovacs@dlapiper.com

Washington, DC

T: +1 202 799 4244

F: +1 202 799 5244

Julia Kovacs focuses her practice on matters relating to executive compensation, deferred compensation and employee benefits.

Julia's experience includes designing and drafting equity-based compensation plans, employee stock purchase plans, qualified and nonqualified retirement plans, deferred compensation plans and agreements, executive employment agreements and health and welfare benefit plans for public and private companies and executives.

Julia advises and assists clients with compliance and administration matters under ERISA, the Internal Revenue Code (including Section 409A), and securities laws relating to qualified and nonqualified deferred compensation plans, equity-based plans, health and welfare benefit plans and fringe benefit plans. She also represents companies on employee benefit matters in connection with asset and stock sales, acquisitions and mergers.

## CREDENTIALS

### Admissions

- District of Columbia
- Maryland

### Prior Experience

Prior to joining the firm in 2000, Julia worked as a tax consultant at KPMG LLP.

### Education

- J.D., George Washington University 1997  
*with honors*
- B.A., Johns Hopkins University 1994  
*with general honors*

## RELATED SERVICES

- Employee Benefits and Executive Compensation
- Mergers and Acquisitions
- Corporate
- Tax
- Employment
- Private Equity
- Capital Markets
- Emerging Growth and Venture Capital
- Public Company and Corporate Governance

## RELATED SECTORS

- Healthcare

## Memberships

- American Bar Association
- Employee Benefits Committee
- Assistant Vice-Chair of the Defined Contributions Subcommittee

## INSIGHTS

---

### Publications

#### **Coronavirus: Employee furloughs, reductions-in-force and similar temporary cost-saving measures in the US - Part 1**

25 March 2020

Key employment-related issues for US-based employers in relation to cost-saving measures due to COVID-19.

---

## NEWS

---

#### **DLA Piper advises Calendly in US\$350 million Series B financing**

29 January 2021

DLA Piper represented Calendly, an Atlanta-based provider of appointment scheduling software, in its recent US\$350 million Series B financing, resulting in its subsequent valuation at more than US\$3 billion.

---

#### **DLA Piper advises Emerett in its sale to BlackHorse Solutions**

25 January 2021

DLA Piper represented Emerett, LLC in its sale to BlackHorse Solutions, a technology solutions provider whose mission is to solve challenging problems for customers in the defense, intelligence and law enforcement communities.

---

#### **DLA Piper advises SalesLoft in its US\$100 million Series E financing**

8 January 2021

DLA Piper represented Atlanta-based startup SalesLoft in its recent US\$100 million Series E financing led by Owl Rock Capital, with participation from Insight Partners, HarbourVest, and Emergence.

---

#### **DLA Piper advises LLR Partners in growth investment in Dizzion**

5 January 2021

DLA Piper represented private equity firm LLR Partners in its growth investment in Dizzion, Inc., an industry leader in providing managed desktop as a service (DaaS) to the global remote workforce.

---

## **DLA Piper advises Electrocomponents in its US\$145 million acquisition of Synovos, Inc.**

14 December 2020

DLA Piper represented Electrocomponents plc in its US\$145 million acquisition of Synovos, Inc, an independent integrated supplier providing comprehensive MRO supply chain management services.

---

## **DLA Piper advises Legacy Acquisition Corporation in de-SPACing in connection with its business combination with Onyx Enterprises**

9 December 2020

DLA Piper represented Legacy Acquisition Corporation in a de-SPACing process in connection with its previously announced business combination with Onyx Enterprises International Corporation, the owner and operator of, among other verticals, "CARiD.com," a leading digital commerce platform for the automotive aftermarket.

---

## **DLA Piper advises Open Systems Adaptable Solutions in its acquisition by Aptean**

30 November 2020

DLA Piper represented Open Systems Adaptable Solutions (OSAS) in its recent acquisition by Aptean.

---

## **DLA Piper advises G2SF in its sale to Gunnison Consulting Group**

23 November 2020

DLA Piper represented G2SF, Inc. in its sale to Gunnison Consulting Group, Inc., a leader in software development, data analytics and enterprise system testing for US federal government customers with a data-intensive focus.

---

## **DLA Piper advises InstarAGF in its acquisition of LS Networks**

19 October 2020

DLA Piper represented InstarAGF Asset Management Inc. in its definitive agreement to acquire LS Networks.

---

## **DLA Piper advises Digital Force Technologies in strategic partnership with DC Capital Partners**

29 September 2020

DLA Piper represented Digital Force Technologies (DFT) in its formation of a strategic partnership with DC Capital Partners.

---

## **DLA Piper advises First Solar, Inc. in sale of O&M Business to NovaSource Power Services**

13 August 2020

DLA Piper is representing First Solar, Inc. in connection with its pending sale of First Solar's North American Operations and Maintenance Business to NovaSource Power Services, a portfolio company of Toronto-based private equity firm Clairvest Group Inc. The sale is for an undisclosed amount.

---

## **DLA Piper acted for Charlotte's Web in its acquisition of Abacus Health**

11 JUN 2020

---

On June 11, 2020, Charlotte's Web Holdings, Inc. and Abacus Health Products, Inc. announced the completion of their previously-announced arrangement. Under the terms of the Arrangement, Charlotte's Web acquired all of the issued and outstanding shares of Abacus. DLA Piper was pleased to have acted for Charlotte's Web on this transaction.

---

#### **DLA Piper advises Osceola Capital in its acquisition of Healthcents**

14 January 2020

DLA Piper is pleased to announce that the firm represented Osceola Capital in its acquisition of Healthcents, Inc.

---

#### **DLA Piper advises Resilience360 in its combination with Riskpulse**

10 January 2020

DLA Piper is pleased to announce that the firm represented Resilience360 in its combination with Riskpulse and its related financing from Columbia Capital, Greenspring Associates and DHL.

---

#### **DLA Piper advises CIRCOR in US\$172 million sale of Instrumentation and Sampling business to Crane Co.**

6 January 2020

DLA Piper represented CIRCOR International, Inc. in the US\$172 million sale of its Instrumentation and Sampling business to Crane Co.

---

#### **DLA Piper advises LLR Partners in its acquisition of a majority stake in Geoforce**

19 December 2019

DLA Piper is pleased to announce that the firm represented LLR Partners in its acquisition of a majority stake in Geoforce.

---

#### **DLA Piper advises Contino in its sale to Cognizant**

5 November 2019

DLA Piper represented Contino, a privately-held technology consulting firm, in its sale to Cognizant.

---

#### **DLA Piper advises WH Smith in its US\$400 million acquisition of Marshall Retail Group**

18 October 2019

DLA Piper advised UK retailer WH Smith in its US\$400 million acquisition of Marshall Retail Group.

---

#### **DLA Piper advises emids on New Mountain Capital partnership**

26 September 2019

---

DLA Piper represented emids in its partnership with New Mountain Capital.

---

### **DLA Piper represents Compagnie du Ponant in acquisition of Paul Gaugin**

24 September 2019

DLA Piper represented Compagnie du Ponant, a French cruise ship operator, in the acquisition of Paul Gaugin Cruises.

---

### **DLA Piper advises Stellex Capital Management in its US\$352 million sale of Morbank LLC**

13 September 2019

DLA Piper represented Stellex Capital Management in its US\$352 million sale of Morbank LLC, a leading manufacturer of high-performance equipment and aftermarket parts for forestry, tree maintenance, biomass, land management and recycling markets, to Alamo Group Inc.

---

### **DLA Piper advises Bowlero Corp. in its acquisition of the Professional Bowlers Association**

11 September 2019

DLA Piper represented Bowlero Corporation in its acquisition of the Professional Bowlers Association, the pinnacle of professional bowling since 1958.

---

### **DLA Piper advises Morgan Stanley Capital Partners in its investment in Ovation Fertility**

10 September 2019

DLA Piper represented Morgan Stanley Capital Partners (MSCP), the middle market-focused private equity team within Morgan Stanley Investment Management, in its recent investment in Ovation Fertility.

---

### **DLA Piper advises CIRCOR in US\$84.5 million sale of Spence and Nicholson product lines**

3 September 2019

DLA Piper represented CIRCOR International, Inc., a provider of flow control solutions and other highly engineered products for the industrial, energy, aerospace and defense markets, in the sale of certain assets and liabilities relating to its Spence and Nicholson product lines to Emerson for approximately US\$84.5 million.

---

### **DLA Piper advises Protenus in US\$17 million Series C financing**

23 August 2019

DLA Piper represented Protenus, a Baltimore-based healthcare compliance analytics company, in its US\$17 million Series C financing.

---

---

### **DLA Piper represents Advizr in its acquisition by Orion Advisor Services**

23 July 2019

DLA Piper represented Advizr, Inc. in its acquisition by Orion Advisor Services.

---

### **DLA Piper advises Real Capital Analytics in US\$115 million investment and recapitalization by Susquehanna Growth Equity**

18 June 2019

DLA Piper advised Real Capital Analytics, Inc., a real estate analytics and data provider firm, in a US\$115 million growth equity investment and recapitalization by Susquehanna Growth Equity, LLC. The investment was in the form of a Series B equity fundraising and debt.

---

### **DLA Piper advises Summit Infrastructure Group in majority investment by SDC Capital Partners**

18 APR 2019

DLA Piper represented Summit Infrastructure Group, Inc. (SummitIG), a network solutions and bandwidth infrastructure provider, in the sale of a majority stake in the company to SDC Capital Partners.

---

### **DLA Piper advises Custom Ink in its recapitalization by Great Hill Partners**

5 APR 2019

DLA Piper represented Custom Ink, a leader in custom apparel for groups, companies and communities, in its recapitalization by private equity firm Great Hill Partners.

---

### **DLA Piper represents Tally Energy Services in their acquisition of Epic Lift Systems**

4 MAR 2019

DLA Piper represented Tally Energy Services in the acquisition of Epic Lift Systems, a portfolio company of Intervale Capital. Tally is a private equity sponsored oilfield services company focused on North America shale that seeks to partner with innovative companies in technical oilfield products and services with opportunities for growth, consolidation, and differentiation.

---