



Harriet A. Lipkin

Partner

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Harriet Lipkin represents clients in matters arising under federal, state, and local labor and employment laws, including the National Labor Relations Act, Title VII of the Civil Rights Act, the Fair Labor Standards Act, the American with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Worker Adjustment and Retraining Notification Act and the Railway Labor Act.

Harriet represents and counsels clients in unfair labor practice matters, in response to union organizing efforts, in state and federal courts, and before administrative agencies in response to claims of unlawful discrimination and unfair discharge. She negotiates collective bargaining agreements and handles arbitrations, and also presents training programs to management on topics, including sexual harassment, avoiding discrimination claims and labor relations.

RELATED SERVICES

- Employment
- Real Estate

RELATED SECTORS

- Hospitality and Leisure

CREDENTIALS

Admissions

- District of Columbia

Prior Experience

Harriet previously served as the corporation counsel for the City of Bloomington, Indiana and with the National Labor Relations Board in the Divisions of Advice and Enforcement.

Recognitions

Harriet has been recognized for work in the negotiation, administration, and litigation of labor-management "neutrality and card check" agreements (*i.e.*, contracts with labor unions that affect locations that are not currently unionized, including those that have not yet opened or been acquired).

In 2008, Harriet was inducted as a Fellow of the College of Labor and Employment Attorneys. Election as a Fellow is the highest

recognition by one's colleagues of sustained, outstanding performance in the profession, signifying integrity, dedication and excellence. In 2006 and again in 2008, the Labor Relations Institute named her one of the Top One Hundred Labor Attorneys in the United States. In 2007, *Washingtonian* magazine named her to its list of Washington's top lawyers.

Additionally, Harriet has been recognized by *The Legal 500 United States*.

Education

- J.D., Antioch School of Law 1978
Editor, *Abortion Law Reporter*
- A.B., Washington University in St. Louis 1975
cum laude

Courts

- Supreme Court of the United States
- United States Court of Appeals for the District of Columbia Circuit
- United States Court of Appeals for the Fifth Circuit
- United States Court of Appeals for the First Circuit
- United States Court of Appeals for the Ninth Circuit
- United States Court of Appeals for the Sixth Circuit
- United States Court of Appeals for the Third Circuit

INSIGHTS

Harriet has published several articles on topics, including neutrality and card check agreements, protected concerted activity, Indian gaming and municipal law.

Publications

NLRB overturns restrictions on employee discipline for profane or abusive outbursts

31 July 2020

Another reflection of a labor law landscape undergoing dramatic change.

NLRB overturns pre-discipline bargaining obligation

2 July 2020

Key details and takeaways for employers.

The new US-Mexico-Canada trade agreement goes live today

1 July 2020

USMCA is the first treaty in which complaints of noncompliance by a Mexican facility may be reported to a US government agency for the purpose of investigation and, if appropriate, remediation.

Update: NLRB proceeds with partial implementation of new election rules after adverse federal court ruling

3 June 2020

The new rules faced a bumpy road to implementation.

The NLRB's overhaul of its election procedures

1 May 2020

The new rules address many of the criticisms of the Board's 2015 election rules.

NLRB orders resumption of union representation elections

16 April 2020

The Board's decision to resume representation elections raises significant legal and strategic concerns for both employers and unions.

- Co-author, "How to enhance employer - employee cooperation," *Globes*, May, 2016
- Co-author, "US Women's Soccer Dispute Could Jeopardise Rio Entry," *World Sports Law Report*, April 2016

[Events](#)

[Previous](#)

The US-Mexico-Canada Agreement (USMCA) becomes effective July 1, 2020

24 June 2020 | 10:00 - 11:00 PT
Webinar

[NEWS](#)

DLA Piper advises Phil Ruffin in closure of US\$825 million acquisition of Circus Circus

24 December 2019

DLA Piper represented real estate investor and Treasure Island owner Phil Ruffin in the recent closure of a US\$825 million acquisition of MGM Resorts International's Circus Circus hotel and casino property located on the Las Vegas Strip.

DLA Piper advises Phil Ruffin in US\$825 million acquisition of Circus Circus from MGM

16 October 2019

DLA Piper represented real estate investor and Treasure Island owner Phil Ruffin in the US\$825 million acquisition of MGM Resorts International's Circus Circus hotel and casino property located on the Las Vegas Strip.
