



**Dr Henriette Norda LL.M.**

**Partner**

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Henriette Norda advises a wide range of companies, including national and international SMEs and Fortune 500 companies, on all aspects of individual and collective employment law including related aspects of corporate law.

She also has significant experience in assisting companies in dealing with works councils.

A main focus of her practice is offering legal advice on restructuring measures, including all questions relating to the transfer of business and outsourcing, and any changes to operations such as staff reductions. She also gives comprehensive advice on labour and employment law aspects of M&A transactions.

Henriette's work also includes drafting contracts of employment. This encompasses the structuring of post-contractual prohibitions on competition.

Furthermore, she represents companies and management in disputes before the courts.

Henriette is a Certified Specialist for Labour Law.

**RELATED SERVICES**

- Employment

**LANGUAGES SPOKEN**

English German

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- English
- German

**EXPERIENCE**

- Advising one of the largest fashion retailers (logistic and sales) on a wide range of issues relating to all aspects of collective labour law and co-determination rights e.g. health and safety issues, vacation, temporary workers
- Representing one of the largest fashion retailers in reconciliation boards on a number of occasions
- Advising one of the worldwide leaders in IT on individual and group labour law issues in particular
  - participation rights of works councils
  - on-going advisory services related to remuneration, bonus entitlements, health and safety, termination issues and litigation issues

- day-to-day issues, including e.g. employment contracts and internal employment regulations (regulations on remuneration, employment regulations)
- advising in case of business transfers (draft of notification letters)
- Advising one of the biggest airlines on group labour law issues in particular regarding the establishment of a joint operation and the effects on existing shop agreements and works councils
- Preparing agreements with temporary work agencies for a multinational confectionery, food and beverage conglomerate
- Conducting advocacy at labour courts including the German Federal Labour Court on a number of occasions, including cases about the scope of works council's co-determination rights

## CREDENTIALS

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### Professional Qualifications

- Rechtsanwältin admitted with Hanseatische Rechtsanwaltskammer Hamburg

### Prior Experience

Prior to joining DLA Piper, Henriette worked in the labour and employment law practice of another international law firm.

### Recognitions

- *JUVE Handbook 2019/2020*: Frequently recommended for employment law; "extremely committed, strong in negotiations", competitor

### Education

- Bucerius Law School, First State Examination (2006)
- Bucerius Law School, Ph.D. (2007)
- University of Chicago, LL.M. (2008)
- Higher Court of Hamburg, Second State Examination (2010)

## NEWS

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### DLA Piper announces partnership promotions for 2019

1 APR 2019

DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

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## **DLA Piper advises Samsung Electronics on its investment in Verimi**

1 FEB 2019

DLA Piper has advised Samsung Electronics on its investment in Verimi GmbH. Samsung Electronics joins a group of twelve international companies from a variety of industries. These include Allianz, Axel Springer, Bundesdruckerei, Core, Daimler, Deutsche Bahn, Deutsche Bank und Postbank, Deutsche Telekom, Lufthansa and Volkswagen Financial Services.

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## **DLA Piper advises The China Navigation Company on acquisition of the bulk shipping activities of Hamburg Süd**

21 JAN 2019

DLA Piper has advised The China Navigation Company, a subsidiary of the Swire Group, on its agreement with Hamburg Süd to acquire their bulk shipping business which includes Rudolf A. Oetker (RAO), Furness Withy Chartering and the bulk activities in Alianca Navegação (Aliabulk).

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## **DLA Piper advises HCL Technologies on its acquisition of all shares in H&D International Group**

6 JUL 2018

DLA Piper has advised India/US-based HCL Technologies, a leading global technology company on its acquisition of the German-based IT and engineering services provider, H&D International Group, consisting of 15 group companies, including subsidiaries based in the US and the Czech Republic. The completion of the transaction is subject to clearance by the German Federal Cartel Office.

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