



## Occupational Health and Safety

DLA Piper's Occupational Health and Safety (OHS) group embodies a philosophy of being proactive by helping clients across all industries improve workplace health and safety performance to protect their employees from harm and their business from liability and the rising cost of fines.

### СООТВЕТСТВУЮЩИЕ УСЛУГИ

- Employment

We consult with safety professionals, compliance officers, emergency preparedness staff, health and safety committee members, and human resources and senior management to develop accident prevention programs and practical strategies to mitigate risk. We help ensure regulatory compliance with current rules and legislation, including Canada's Occupational Health & Safety Act and related OHS regulations, as well as respective provincial Workers' Compensations Boards. Our proactive approach includes customized in-house seminars and workshops to provide current industry information and a forum to discuss issues and answer questions in the privacy of their own premises.

When a serious workplace event does occur, we act as a first point-of-contact – 24/7. We attend our clients' site and immediately begin to guide them through the essential preliminary steps to manage appropriate compensation and avoid taxing litigation and prosecution.

### Recent Representative Experience

- Assistance with development, implementation and internal enforcement of Health and Safety Policies
- Investigation and co-ordination of response to Workplace Health and Safety relating to worker injury such as burns and finger amputations as a result of daily operations
- Investigation and co-ordination of response to Workplace Health and Safety relating to worker spinal fracture injury
- Investigation and co-ordination of response to Workplace Health and Safety relating to crush injury resulting in below knee amputation
- Review of obligations of prime contractor and question of ability to delegate prime status in context of large interprovincial contract
- Multiple fatality/serious injury investigations and response to regulator, appeal/ hearing before Occupational Health and Safety Council with respect to fatality, transition of prime contractor status from NGO to third party, and counsel on development of safe work systems for employers
- Involved with federal jurisdiction contesting instructions of safety officers before the Occupational Health and Safety Tribunal of Canada and the Appeal Officers appointed by the federal Minister of Labour

### ПУБЛИКАЦИИ И МЕРОПРИЯТИЯ

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## Публикации

### What do upcoming changes to Alberta's occupational health and safety laws mean for employers?

29 MAY 2018

#### CANADA IN FOCUS

Bill 30, which passed Third Reading on December 12, 2017, brings significant changes to Alberta's *Occupational Health and Safety Act*. Many of the amendments to the OHSA under Bill 30 are effective June 1, 2018. Key among these changes are new obligations on employers surrounding Health and Safety Representatives, Committees and Programs.

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### Am I my brother's keeper? Supreme Court of Canada confirms employers are responsible for the safety of their contractors' employees as well as their own employees

24 MAY 2018

In a recent decision by the Supreme Court of Canada, *West Fraser Mills Ltd. v. British Columbia*, 2018 SCC 22, the SCC held that the British Columbia Workers Compensation Act provides WorkSafeBC authority to penalize an employer who fails to ensure the health and safety of the employees of its independent contractors.

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### Report on workplace safety points to increased activity by government agencies in enforcing health and safety rules

8 MAY 2018

#### CANADA IN FOCUS

On April 27, 2018, the Parkland Institute of the University of Alberta and the Alberta Workers' Health Centre released a joint report on workplace safety in Alberta entitled "Safer by Design: How Alberta Can Improve Workplace Safety." The report comes on the heels of new health and safety legislation passed in late 2017 designed to improve worker safety in Alberta.

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### Sweeping changes coming for Alberta's occupational health and safety laws

30 NOV 2017

More than 40 years after its last in-depth review of Alberta's occupational health and safety legislation the Alberta Government tabled Bill 30: *An Act to Protect the Health and Well-being of Working Albertans*, which passed first reading on November 27, 2017. Bill 30 proposes changes to the Province's *Workers' Compensation Act* and *Occupational Health and Safety Act*.

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## НОВОСТИ

### DLA Piper (Canada) LLP recommended in the 2020 edition of the *Legal 500 Canada*

14 NOV 2019

DLA Piper (Canada) LLP has been recommended across a broad range of practice areas in the latest edition of the *Legal 500 Canada*.

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### DLA Piper (Canada) LLP welcomes Partner Stephen Gleave

7 OCT 2019

DLA Piper (Canada) LLP is pleased to announce that Stephen Gleave has joined the firm as a Partner in the Toronto office. Stephen has a commercial litigation practice with a focus on employment litigation.

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### **DLA Piper (Canada) LLP recognized by *Chambers Canada* 2020**

20 Sep 2019

DLA Piper (Canada) LLP is pleased to be recognized as an industry leader in the 2020 edition of *Chambers Canada*.

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### **DLA Piper (Canada) LLP welcomes new associate Simon McCleary**

9 SEPT 2019

DLA Piper (Canada) LLP welcomes Simon McCleary to the firm's Toronto office as an associate in the Litigation, Arbitration and Investigations Group.

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### **DLA Piper (Canada) LLP welcomes associate Brooke Stewart**

3 SEP 2019

DLA Piper (Canada) LLP welcomes Brooke Stewart to the firm's Toronto office as an associate in the Employment Group.

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### **DLA Piper Canada lawyers recognized in 2020 edition of *Best Lawyers in Canada***

21 AUG 2019

DLA Piper (Canada) LLP is pleased to see 70 of our lawyers across 34 practice areas recognized in the 2020 *Best Lawyers in Canada* guide.

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### **New report finds retail sector leadership diversity deficit will affect future competitiveness**

5 JUN 2019

DLA Piper and executive recruitment and diversity consultancy Green Park today launch *The Retail Leadership 700* report, which reveals for the first time the extent of the lack of diversity within the leadership teams of the top US, UK and European retailers.

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### **DLA Piper (Canada) LLP ranked in 2019 *Canadian Legal Lexpert Directory***

3 MAY 2019

DLA Piper (Canada) LLP is pleased to announce that thirty-eight of the firm's lawyers have been recognized as leading practitioners in the 2019 edition of the *Canadian Legal Lexpert Directory*.

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### **DLA Piper announces partnership promotions for 2019**

1 APR 2019

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DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

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### **DLA Piper (Canada) LLP welcomes new associate Alyssa Barbuzzi**

1 APR 2019

DLA Piper (Canada) LLP welcomes Alyssa Barbuzzi to the firm's Toronto office as an associate in the Employment Group.

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### **DLA Piper (Canada) LLP welcomes four new partners**

2 JAN 2019

DLA Piper (Canada) LLP welcomes four new additions to the partnership, effective January 1, 2019.

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### **DLA Piper (Canada) LLP recognized in 2019 *Legal 500 Canada* guide**

7 DEC 2018

DLA Piper (Canada) LLP is pleased to announce that 42 firm lawyers across 17 practice areas have been recommended in the latest edition of the *Legal 500 Canada*.

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### **DLA Piper Canada recognized by *Chambers Canada* 2019**

27 SEP 2018

DLA Piper (Canada) LLP is pleased to be recognized as an industry leader in the 2019 edition of *Chambers Canada*. With 34 lawyers recognized across 20 practice areas, this is DLA Piper Canada's strongest showing to date.

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### **Best Lawyers in Canada 2019 recognizes 72 DLA Piper (Canada) LLP Lawyers**

22 AUG 2018

DLA Piper (Canada) LLP is pleased to have once more increased its rankings in the 2019 edition of *Best Lawyers*, with close to one-third of the firm's lawyers recommended as leading practitioners in Canada across key practice areas.

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### **Michael S. Richards wins 2018 Lexpert Zenith Award**

20 JUN 2018

DLA Piper (Canada) LLP congratulates Michael Richards on being named a winner of the 2018 Lexpert Zenith Awards: Mid-Career Excellence in the Legal Profession for Employment Law.

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### **DLA Piper (Canada) LLP welcomes new litigation associate Michelle Thomarat**

28 MAY 2018

DLA Piper (Canada) LLP is pleased to welcome Michelle Thomarat to the firm's Toronto office as an associate in the Litigation, Arbitration and Investigations Group.

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## **DLA Piper named International Law Firm of the Year in Ukraine for fifth year running at The Legal Awards 2018**

24 MAY 2018

DLA Piper has been named International Law Firm of the Year in Ukraine at the 2018 Legal Awards, held by Yuridicheskaya Practika Publishing House. This is the fifth time the office has won the award.

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## **DLA Piper announces new US Employment practice leadership**

11 MAY 2018

DLA Piper is pleased to announce that New York-based partner Brian Kaplan has been named US chair and global co-chair of the firm's Employment practice.

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## **DLA Piper (Canada) LLP welcomes new associate Gargi Chopra**

7 MAY 2018

DLA Piper (Canada) LLP is pleased to welcome Gargi Chopra to the firm's Toronto office as an associate in the Corporate group.

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## **DLA Piper Canada welcomes new associate Titus Totan**

23 APR 2018

DLA Piper (Canada) LLP is pleased to welcome Titus Totan to the firm's Toronto office as an associate in the Employment Group.

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## **DLA Piper announces partnership promotions for 2018**

3 APR 2018

DLA Piper is proud to announce that 62 lawyers have been promoted to its partnership. The promotions are effective as of 1 April 2018 in the United States and 1 May 2018 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 42 different offices throughout 20 countries.

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## ***Chambers Global* 2018 recommends DLA Piper Canada**

20 FEB 2018

DLA Piper (Canada) LLP professionals are once again featured in the latest edition of the *Chambers Global* guide.

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## **Businesses still not fully aware of Data Protection issues**

31 JAN 2018

DLA Piper has released its second Data Privacy Snapshot report, finding that once again, company global privacy programs have gaps in meeting increasingly demanding global privacy principles. Significantly, it appears that many companies are falling short of data protection obligations under the General Data Protection Regulation (GDPR), which will start to apply from 25 May 2018.

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## **DLA Piper (Canada) LLP welcomes six new partners**

8 JAN 2018

DLA Piper (Canada) LLP is delighted to welcome six new additions to the partnership, effective January 1, 2018.

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## **DLA Piper (Canada) LLP expands rankings in *Legal 500 Canada***

1 DEC 2017

DLA Piper (Canada) LLP is pleased to have achieved its best showing to date in *Legal 500 Canada*, with 11 lawyers gaining new rankings in the newly released 2018 edition.

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