



### Koji Ohtani

Senior Associate  
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#### Tokyo

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Koji Ohtani's principal area of practice is labor and employment law. His work focuses on reductions in force, harassment cases, and investigations, as well as contentious matters. Koji also works on general corporate matters.

#### LANGUAGES SPOKEN

- English
- Japanese

#### EXPERIENCE

- Representing a Japanese apparel trading company in a litigation concerning an employee dismissal
- Representing a Japanese affiliate of an UK IT company in collective bargaining with management union
- Representing a US medical device manufacturer in labor mediation related to an employee dismissal
- Representing a US based IT company with respect to the removal of president of its Japan subsidiary
- Advising a US based hospitality company with respect to potential misclassification of employees
- Advising on revision of work rules of the Japanese affiliate of an Indian IT company
- Advising on revision of work rules and salary system of the Japanese apparel trading company
- Providing Japanese law opinion on for US labor litigation against US insurance company
- Representing a UAE distributor in an international arbitration resulting from termination of a distribution agreement
- Advising companies with respect to creating and amending company work rules and with respect to national social and labour insurance matters

#### CREDENTIALS

#### Professional Qualifications

#### RELATED SERVICES

- Employment

#### LANGUAGES SPOKEN

English Japanese

- Bengoshi registered with the Daini Tokyo Bar Association

## Education

- Hitotsubashi University School of Law, J.D., 2011
- Hitotsubashi University, B.A. in Law, 2009

## Memberships

- Member, Japan Federation of Bar Association
- Member, the Daini Tokyo Bar Association, Labor Issues Discussion Committee
- Member, IP Lawyers Network