



### Luis Parada

#### Partner

lparada@dlapiper.cl

#### Santiago

T: + 56 2 2798 2606

F: + 56 2 2798 2650

Luis Parada focuses his practice on labor law, immigration law and social security.

He advises clients on employee and labor relationships. Luis has taken part in several collective bargainings, as an advisor and also as a member of the negotiation teams, helping clients from the initial definition of strategies of negotiation up to coping with strikes and other industrial actions. He helps companies implement compensation structures, incentives and stock option plans. Luis represents corporations in complex litigation cases, such as labor accidents, antiunion and human rights claims against employers. He regularly advises on workforce restructuring and outsourcing, protection of intellectual property rights and confidential information and unlawful competition. He helps companies conduct internal investigations on discrimination and harassment claims. Luis also advises on executives' expatriation processes, advises on employment tax and, broadly, attends to the ongoing needs of companies' human resources departments.

Earlier in his career, Luis worked with Chilean nonprofit organizations Fundación Instituto Profesional and Asociación Chilena de Seguridad.

#### RELATED SERVICES

- Employment

#### LANGUAGES SPOKEN

English Spanish

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- English
- Spanish

#### CREDENTIALS

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#### Recognitions

Luis is recognized by prestigious legal directories for his work in the field of Labor and Employment, among them *Chambers Latin America*, *The Legal 500 Best Lawyers* and *Who's Who Legal*, which also lists him for his practice in Corporate Immigration.

Luis Parada was included in the 2020 *Best Lawyers* in Latin America for Banking and Finance Law, Capital Markets Law, Corporate and M&A Law in Chile

#### Education

- Licenciado en Ciencias Jurídicas y Sociales, School of Law of Universidad Central 2000
- LL.M., Corporate and Business Law, School of Law, Pontificia Universidad Católica de Chile 2005
- Diploma in Labor Law and Social Security, School of Law of Pontificia Universidad Católica de Chile 2007

## Memberships

- Chilean Bar Association (Colegio de Abogados de Chile A.G.)
- International Bar Association -Employment Law and Industrial Relations Committee, Nationality and Immigration Law Committee
- Chilean Society of Labor Law
- Chilean Center of Labor Law A.G.

Luis also participates in the Legal Commission of the Chilean Commerce, Services and Tourism Chamber (CNC), and is also a regular member of the Employment Commissions of the following business associations: Chilean Commerce, Services and Tourism Chamber (CNC) and Asociación de Industrias Metalúrgicas y Metalmeccánicas A.G. (Asimet).