



Pensions and Employee Benefits

DLA Piper's Pensions and Benefits Law practice advises clients in a range of industries on the legal and regulatory issues affecting their plans.

Those services include:

- Providing legal services for jointly trustee pension plans, public sector plans, negotiated (union sponsored) pension plans, employer-sponsored pension plans and pension regulators
- Working closely with employers, trade unions, consultants, and regulators concerning plan governance, fiduciary responsibilities and income tax and other matters
- Advising and representing major pension funds and other clients on a variety of matters including governance, tax and regulatory
- Providing pension plan advice to boards of trustees, employers, pension committees, boards of directors, professional associations and plan advisors and consultants

The Pension and Benefits group is supported by experienced attorneys in other practice areas, such as Tax, Employment and Labour, and Litigation – all of whom have considerable experience in pension and benefits issues.

Recent matters include:

- Pension plan funding and investment, including pension plan investments in private equity funds, hedge funds, real estate, and derivative based funds
- Establishing private health-services plans, both on an insured and self-funded basis for professional associations
- Taxation issues relating to private health-services plans and non-traditional pension plan investments, as well as general taxation advice for pension and benefit plans
- Pension plan governance and fiduciary obligations
- Pension plan termination and partial wind-up
- Family law (marriage breakdown and credit splitting)
- Pension plan design, including excess or supplementary pension (non-registered) plans
- Post-retirement benefits
- Dispute resolution and plan litigation and class action matters

Emerging Issues

Staying informed of developments and trends enables us to provide well-rounded yet strategic counsel, particularly with regards to:

- Advising pension plan sponsors that are using non-traditional investments to ensure compliance with pension plans laws and

RELATED SERVICES

- Employment
- Tax

regulations, appropriate oversight and reporting, and safeguarding of the plan investments

- Assisting plan sponsors with implementing their governance policies such that the goals of the policies are achieved
- Establishing private health services plans by non-traditional sponsors
- Ensuring that defined contribution (DC) plans meet the current regulatory requirements, and that DC plan members have the necessary information to make appropriate and informed investment choices
- Dealing with solvency and unfunded liability issues, particularly with those pension plans that are funded by collective agreements

NEWS

DLA Piper advises the Canadian group Nautel on the acquisition of radio communications innovators, Digidia and Kenta

11 February 2021

DLA Piper has advised the technology group Nautel, a specialist in the development of high-power electronic equipment and digital signal processing, headquartered in Canada, in its acquisition of Digidia and Kenta, leaders in digital broadcasting solutions, based respectively near Rennes and Quimper.

DLA Piper (Canada) LLP welcomes associate Matthew Demeo

30 November 2020

DLA Piper (Canada) LLP is pleased to welcome Matthew Demeo to the firm's Toronto office as an associate in the Employment and Labour group.

DLA Piper (Canada) LLP recognized in the 2021 edition of the *Legal 500 Canada*

13 November 2020

DLA Piper (Canada) LLP and its lawyers have been recognized as industry leaders across multiple practice areas in the latest edition of the *Legal 500 Canada*.

DLA Piper (Canada) LLP recognized by *Chambers Canada 2021*

10 September 2020

DLA Piper (Canada) LLP is pleased to see 25 of our lawyers recognized across 16 practice areas in the 2021 edition of *Chambers Canada*.

DLA Piper Canada increases rankings in 2021 edition of *Best Lawyers in Canada*

28 AUG 2020

DLA Piper (Canada) LLP is pleased to see 79 of our lawyers across 35 practice areas recognized in the 2021 *Best Lawyers in Canada* guide, resulting in our best showing with the guide since its inception.

DLA Piper (Canada) LLP welcomes Partner Correna Jones

7 AUG 2020

DLA Piper (Canada) LLP is pleased to announce that Correna Jones has joined the firm as a Partner in the Calgary office. Correna has a successful practice focusing on employment, labour and business immigration law.

DLA Piper advises Heidelberger Druckmaschinen AG on the restructuring of the company pension scheme

2 July 2020

DLA Piper has advised Heidelberger Druckmaschinen AG on the restructuring of the company pension scheme, covering all employees in Germany. This was agreed by the Management Board and employee representatives of the company together with the IG Metall trade union.

DLA Piper announces partnership promotions for 2020

30 April 2020

DLA Piper is proud to announce that 67 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2020 in the United States and May 1, 2020 for EMEA and Asia Pacific. The promotions have been made across many of the firm's practice areas in 35 different offices throughout 13 countries.

Across the firm's practices globally, Corporate saw the largest intake of new partners with 19 promotions, followed by Litigation and Regulatory with 15. Intellectual Property and Technology and Finance and Projects had ten and eight promotions respectively, while there were six in Real Estate. Tax and Employment both had four, and there was one in Restructuring.

DLA Piper (Canada) LLP increases rankings in the 2020 *Canadian Legal Lexpert Directory*

24 APR 2020

DLA Piper (Canada) LLP is pleased to announce that we have significantly increased the number of lawyers ranked as leading practitioners in the 2020 edition of the *Canadian Legal Lexpert Directory*.

DLA Piper lawyers named Acritas Stars

10 March 2020

Acritas has named over 200 DLA Piper lawyers as 2020 Acritas Stars. Now in its fourth year, Acritas Stars highlights the stand-out lawyers in private practice as nominated by clients around the world. More than 3,000 senior in-house counsel feed into the nomination process to give a comprehensive view of highly recommended lawyers across the globe.

DLA Piper (Canada) LLP recommended in the 2020 edition of the *Legal 500 Canada*

14 NOV 2019

DLA Piper (Canada) LLP has been recommended across a broad range of practice areas in the latest edition of the *Legal 500 Canada*.

DLA Piper (Canada) LLP welcomes Partner Stephen Gleave

7 OCT 2019

DLA Piper (Canada) LLP is pleased to announce that Stephen Gleave has joined the firm as a Partner in the Toronto office. Stephen has a commercial litigation practice with a focus on employment litigation.

DLA Piper (Canada) LLP recognized by *Chambers Canada* 2020

20 Sep 2019

DLA Piper (Canada) LLP is pleased to be recognized as an industry leader in the 2020 edition of *Chambers Canada*.

DLA Piper (Canada) LLP welcomes new associate Simon McCleary

9 SEPT 2019

DLA Piper (Canada) LLP welcomes Simon McCleary to the firm's Toronto office as an associate in the Litigation, Arbitration and Investigations Group.

DLA Piper (Canada) LLP welcomes associate Brooke Stewart

3 SEP 2019

DLA Piper (Canada) LLP welcomes Brooke Stewart to the firm's Toronto office as an associate in the Employment Group.

DLA Piper Canada lawyers recognized in 2020 edition of *Best Lawyers in Canada*

21 AUG 2019

DLA Piper (Canada) LLP is pleased to see 70 of our lawyers across 34 practice areas recognized in the 2020 *Best Lawyers in Canada* guide.

New report finds retail sector leadership diversity deficit will affect future competitiveness

5 JUN 2019

DLA Piper and executive recruitment and diversity consultancy Green Park today launch *The Retail Leadership 700* report, which reveals for the first time the extent of the lack of diversity within the leadership teams of the top US, UK and European retailers.

DLA Piper (Canada) LLP ranked in 2019 *Canadian Legal Lexpert Directory*

3 MAY 2019

DLA Piper (Canada) LLP is pleased to announce that thirty-eight of the firm's lawyers have been recognized as leading practitioners in the 2019 edition of the *Canadian Legal Lexpert Directory*.
