



Pensions and Employee Benefits

DLA Piper's Pensions and Benefits Law practice advises clients in a range of industries on the legal and regulatory issues affecting their plans.

Those services include:

- Providing legal services for jointly trustee pension plans, public sector plans, negotiated (union sponsored) pension plans, employer-sponsored pension plans and pension regulators
- Working closely with employers, trade unions, consultants, and regulators concerning plan governance, fiduciary responsibilities and income tax and other matters
- Advising and representing major pension funds and other clients on a variety of matters including governance, tax and regulatory
- Providing pension plan advice to boards of trustees, employers, pension committees, boards of directors, professional associations and plan advisors and consultants

The Pension and Benefits group is supported by experienced attorneys in other practice areas , such as Tax, Employment and Labour, and Litigation – all of whom have considerable experience in pension and benefits issues.

Recent matters include:

- Pension plan funding and investment, including pension plan investments in private equity funds, hedge funds, real estate, and derivative based funds
- Establishing private health-services plans, both on an insured and self-funded basis for professional associations
- Taxation issues relating to private health-services plans and non-traditional pension plan investments, as well as general taxation advice for pension and benefit plans
- Pension plan governance and fiduciary obligations
- Pension plan termination and partial wind-up
- Family law (marriage breakdown and credit splitting)
- Pension plan design, including excess or supplementary pension (non-registered) plans
- Post-retirement benefits
- Dispute resolution and plan litigation and class action matters

Emerging Issues

Staying informed of developments and trends enables us to provide well-rounded yet strategic counsel, particularly with regards to:

- Advising pension plan sponsors that are using non-traditional investments to ensure compliance with pension plans laws and

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- Employment
- Tax

regulations, appropriate oversight and reporting, and safeguarding of the plan investments

- Assisting plan sponsors with implementing their governance policies such that the goals of the policies are achieved
- Establishing private health services plans by non-traditional sponsors
- Ensuring that defined contribution (DC) plans meet the current regulatory requirements, and that DC plan members have the necessary information to make appropriate and informed investment choices
- Dealing with solvency and unfunded liability issues, particularly with those pension plans that are funded by collective agreements

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DLA Piper (Canada) LLP recommended in the 2020 edition of the *Legal 500 Canada*

14 NOV 2019

DLA Piper (Canada) LLP has been recommended across a broad range of practice areas in the latest edition of the *Legal 500 Canada*.

DLA Piper (Canada) LLP welcomes Partner Stephen Gleave

7 OCT 2019

DLA Piper (Canada) LLP is pleased to announce that Stephen Gleave has joined the firm as a Partner in the Toronto office. Stephen has a commercial litigation practice with a focus on employment litigation.

DLA Piper (Canada) LLP recognized by *Chambers Canada 2020*

20 Sep 2019

DLA Piper (Canada) LLP is pleased to be recognized as an industry leader in the 2020 edition of *Chambers Canada*.

DLA Piper (Canada) LLP welcomes new associate Simon McCleary

9 SEPT 2019

DLA Piper (Canada) LLP welcomes Simon McCleary to the firm's Toronto office as an associate in the Litigation, Arbitration and Investigations Group.

DLA Piper (Canada) LLP welcomes associate Brooke Stewart

3 SEP 2019

DLA Piper (Canada) LLP welcomes Brooke Stewart to the firm's Toronto office as an associate in the Employment Group.

DLA Piper Canada lawyers recognized in 2020 edition of *Best Lawyers in Canada*

21 AUG 2019

DLA Piper (Canada) LLP is pleased to see 70 of our lawyers across 34 practice areas recognized in the 2020 *Best Lawyers in Canada* guide.

New report finds retail sector leadership diversity deficit will affect future competitiveness

5 JUN 2019

DLA Piper and executive recruitment and diversity consultancy Green Park today launch *The Retail Leadership 700* report, which reveals for the first time the extent of the lack of diversity within the leadership teams of the top US, UK and European retailers.

DLA Piper (Canada) LLP ranked in 2019 *Canadian Legal Lexpert Directory*

3 MAY 2019

DLA Piper (Canada) LLP is pleased to announce that thirty-eight of the firm's lawyers have been recognized as leading practitioners in the 2019 edition of the *Canadian Legal Lexpert Directory*.

DLA Piper announces partnership promotions for 2019

1 APR 2019

DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

DLA Piper (Canada) LLP welcomes new associate Alyssa Barbuzzi

1 APR 2019

DLA Piper (Canada) LLP welcomes Alyssa Barbuzzi to the firm's Toronto office as an associate in the Employment Group.

DLA Piper (Canada) LLP acted for TRG Group Benefits and Pensions Inc. in acquisition by Hub International Limited

14 JAN 2019

DLA Piper Canada acted on behalf of the seller, TRG Group Benefits and Pensions Inc., in its acquisition by Hub International Limited.

DLA Piper (Canada) LLP welcomes four new partners

2 JAN 2019

DLA Piper (Canada) LLP welcomes four new additions to the partnership, effective January 1, 2019.

DLA Piper (Canada) LLP recognized in 2019 *Legal 500 Canada guide*

7 DEC 2018

DLA Piper (Canada) LLP is pleased to announce that 42 firm lawyers across 17 practice areas have been recommended in the latest edition of the *Legal 500 Canada*.

DLA Piper Canada recognized by *Chambers Canada* 2019

27 SEP 2018

DLA Piper (Canada) LLP is pleased to be recognized as an industry leader in the 2019 edition of *Chambers Canada*. With 34 lawyers recognized across 20 practices areas, this is DLA Piper Canada's strongest showing to date.

Best Lawyers in Canada 2019 recognizes 72 DLA Piper (Canada) LLP Lawyers

22 AUG 2018

DLA Piper (Canada) LLP is pleased to have once more increased its rankings in the 2019 edition of *Best Lawyers*, with close to one-third of the firm's lawyers recommended as leading practitioners in Canada across key practice areas.

Michael S. Richards wins 2018 Lexpert Zenith Award

20 JUN 2018

DLA Piper (Canada) LLP congratulates Michael Richards on being named a winner of the 2018 Lexpert Zenith Awards: Mid-Career Excellence in the Legal Profession for Employment Law.

DLA Piper (Canada) LLP welcomes new litigation associate Michelle Thomarat

28 MAY 2018

DLA Piper (Canada) LLP is pleased to welcome Michelle Thomarat to the firm's Toronto office as an associate in the Litigation, Arbitration and Investigations Group.

DLA Piper named International Law Firm of the Year in Ukraine for fifth year running at The Legal Awards 2018

24 MAY 2018

DLA Piper has been named International Law Firm of the Year in Ukraine at the 2018 Legal Awards, held by Yuridicheskaya Practika Publishing House. This is the fifth time the office has won the award.

DLA Piper announces new US Employment practice leadership

11 MAY 2018

DLA Piper is pleased to announce that New York-based partner Brian Kaplan has been named US chair and global co-chair of the firm's Employment practice.

DLA Piper (Canada) LLP welcomes new associate Gargi Chopra

7 MAY 2018

DLA Piper (Canada) LLP is pleased to welcome Gargi Chopra to the firm's Toronto office as an associate in the Corporate group.

DLA Piper Canada welcomes new associate Titus Totan

23 APR 2018

DLA Piper (Canada) LLP is pleased to welcome Titus Totan to the firm's Toronto office as an associate in the Employment Group.

DLA Piper announces partnership promotions for 2018

3 APR 2018

DLA Piper is proud to announce that 62 lawyers have been promoted to its partnership. The promotions are effective as of 1 April 2018 in the United States and 1 May 2018 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 42 different offices throughout 20 countries.
