



Protecting Business Assets

Confidential information is often one of the most valuable assets of a business. In this challenging economic climate, there has never been a greater need for employers to protect that information.

Confidential information is subject to threats from outside the business such as theft, hacking or commercial espionage. However, the biggest threat to confidential information often comes from inside the business. Many employees have access to valuable knowledge about customer contacts and financial and strategic business intelligence, all of which is an attractive asset to any competitor.

There has been significant growth in recent years in the number and type of disputes about misuse of confidential information and unlawful competition by employees and directors.

Changes within the workplace have given rise to new challenges in protecting confidential information, particularly the growth of new technology and social media. With employees bringing their own electronic devices to work and social media allowing employees access to client contact information both inside and outside work, it makes protecting confidential information a constantly evolving area. Privacy and cross border data protection laws add a further layer of complexity. Litigation has highlighted the difficulties associated with cross-border protection of confidential information.

KEY CONTACTS

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CAPABILITES

Our services include:

- Confidential information and restrictive covenants audit
- Advising on protecting confidential information and restrictive covenants
- Patents / intellectual property
- Social media
- Global mobility
- Advising on obtaining evidence
- Non-disclosure agreements
- Restrictive covenants
- Data protection
- Enforcement nationally and internationally

EXPERIENCE

- Acted for clients on the strategy in poaching and defending the departure of teams and staff to competitors including advising on the enforceability of restrictive covenants and confidentiality provisions, the strength of the evidence and the impact of social media.
- Acting for a global healthcare company in a cross border investigation and litigation involving the misuse of highly confidential information and a staff poaching in multiple jurisdictions.
- Acted for financial services clients in defending potentially significant team moves to rivals. Advice has covered advising on enforceability of restrictive covenants and other contractual provisions and putting together strategies for dealing with the moves.

AKTUELLES

Veröffentlichungen

HK Government considers designating coronavirus as an “occupational disease” (Hong Kong)

12 February 2020

On 10 February 2020, the Hong Kong Labour Department issued a press release clarifying the position on whether the coronavirus amounts to an “occupational disease” within the meaning of the Employees' Compensation Ordinance (ECO).

Hong Kong Government introduces mandatory quarantine measures

11 February 2020

On 9 February 2020, the number of deaths due to the rapidly spreading coronavirus in Mainland China officially surpassed the figure seen during the 2002/2003 SARS epidemic.

Numerous governments have been implementing restrictions barring entry to those with recent travel history through Mainland China, including Singapore, Japan, Australia and the United States. Following pressure from public health workers, the Hong Kong Government has now followed suit and has begun a mandatory two-week quarantine for anyone arriving from Mainland China.

How to resume business amid the coronavirus outbreak (China)

11 February 2020

As reported in our previous article, China has extended its Chinese New Year holiday and work suspension period as a result of the novel coronavirus outbreak which has now infected more than 40,000 people around the world.

This is a summary of the Back to Work Day and compensation for working before Back to Work Day in key cities and provinces across China.

APAC employment issues arising out of the Coronavirus (AsiaPac)

31 January 2020

On 29 January 2020, the number of confirmed cases of the rapidly spreading coronavirus in Mainland China officially surpassed the figure seen during the 2002/2003 SARS epidemic.

Multinationals with local operations around the APAC region have been significantly affected. As staff return to the office following the Chinese New Year holiday period, businesses are now considering what they can do to minimise any risk to health and safety and support staff through this challenging period where anxiety and uncertainty is rife, whilst at the same time complying with their employment obligations and maintaining business continuity. Putting in place detailed business and contingency plans and ensuring careful communications with staff to address key topics and concerns is key, as is keeping such plans and communications under frequent review given the fluidity of the current situation.

This alert considers some of the key issues that HR and business leaders should be considering across the APAC region.

Harsher penalties on discriminatory employment practices in Singapore

29 January 2020

The Fair Consideration Framework was updated in January 2020 to impose harsher penalties on employers found to be engaging in discriminatory practices such as by favouring the hiring of foreigners over Singaporeans.

China extends holidays for workers amid coronavirus outbreak (China)

28 January 2020

Learn about how the widely publicised corona virus outbreak affects business in Greater China.

Corporations need to remain vigilant amidst the rise of cyberattacks and cyberfrauds

2 December 2019

Recent figures show that Hong Kong and China remain the top destinations of fraudulent funds, most of which are the result of cyberfrauds. Read our article which gives helpful tips on how to avoid falling victim to these attacks.

NEWS

DLA Piper berät Heidelberger Druckmaschinen bei Maßnahmenpaket zur Profitabilitätssteigerung

20 March 2020

DLA Piper hat die Heidelberger Druckmaschinen AG im Rahmen des von der Gesellschaft angekündigten umfassenden Maßnahmenpakets zur Profitabilitätssteigerung beraten. Ziel des Maßnahmenpakets ist es, kurzfristig die Strukturkosten zu reduzieren und die Profitabilität des Unternehmens nachhaltig zu verbessern.

DLA Piper lawyers named Acritas Stars

10 March 2020

Acritas has named over 200 DLA Piper lawyers as 2020 Acritas Stars. Now in its fourth year, Acritas Stars highlights the stand-out lawyers in private practice as nominated by clients around the world. More than 3,000 senior in-house counsel feed into the nomination process to give a comprehensive view of highly recommended lawyers across the globe.

DLA Piper announces management changes in Spain

25 February 2020

DLA Piper has appointed Jesús Zapata as its new Country Managing Partner in Spain, with effect from 1 May 2020. Jesús succeeds Pilar Menor who, after completing eight years as managing partner, will become International Group Head of the Employment practice group.

DLA Piper berät Guala Closures Group beim Erwerb des deutschen Geschäftsbetriebs der Closurelogic GmbH

3. Januar 2020

DLA Piper hat die an der Mailänder Börse gelistete Guala Closures Group beim Erwerb des gesamten deutschen Geschäftsbetriebs samt Betriebsimmobilie im Wege eines distressed Asset Deals von der Closurelogic GmbH in einem Insolvenzverfahren in Eigenverwaltung beraten.

DLA Piper berät Wipro beim Erwerb der International TechneGroup Incorporated

10. Juli 2019

DLA Piper hat Wipro Limited beim Erwerb der International TechneGroup Incorporated (ITI), einem weltweit tätigen Unternehmen für digitale Technik- und Fertigungslösungen, beraten.

Best Lawyers Handelsblatt empfiehlt 45 Anwälte von DLA Piper im Ranking Deutschlands beste Anwälte

28 June 2019

Auch in diesem Jahr hat der US-Verlag Best Lawyers wieder zahlreiche Anwälte von DLA Piper in Deutschland in unterschiedlichen Rechtsgebieten ausgezeichnet. Waren es im vergangenen Jahr noch 26 Partner und Anwälte, so empfiehlt Best Lawyers in diesem Jahr insgesamt 45 Partner und Anwälte.

DLA Piper berät KRAHN beim Erwerb von eMBe Products & Service

26 June 2019

DLA Piper hat die in der Chemiedistribution tätige KRAHN Chemie GmbH bei dem Erwerb der eMBe Products & Service GmbH, einer der führenden Additiv-Hersteller für die Keramik- und Pulvermetallindustrie in Europa, beraten.

DLA Piper berät Rolls-Royce beim Erwerb des eAircraft Geschäfts von Siemens

21 June 2019

DLA Piper hat Rolls-Royce plc beim Erwerb der Elektro- und Hybridantriebssparte für die Luft- und Raumfahrt, eAircraft, von Siemens beraten. Die Akquisition ist Teil der Elektrifizierungsstrategie von Rolls-Royce und wird dazu beitragen, dass das Unternehmen zukünftig eine maßgebliche Rolle in der „dritten Epoche“ der Luftfahrt spielen wird.

New report finds retail sector leadership diversity deficit will affect future competitiveness

5 JUN 2019

DLA Piper and executive recruitment and diversity consultancy Green Park today launch *The Retail Leadership 700* report, which reveals for the first time the extent of the lack of diversity within the leadership teams of the top US, UK and European retailers.

DLA Piper announces partnership promotions for 2019

1 APR 2019

DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

DLA Piper expands new Dublin office with four-partner hire

9 JAN 2019

DLA Piper today announces the appointment of four new partners from highly-regarded Irish firms to its newly opened Dublin office into four key practice areas of Finance and Projects (F&P), Corporate, Intellectual Property and Technology (IPT) and Employment. These hires follow the appointment of Corporate partner David Carthy as Ireland Country Managing Partner in May 2018.

DLA Piper berät Stillfront Group beim Erwerb der Playa Games GmbH

14 DEC 2018

DLA Piper hat die Stillfront Group AB beim Erwerb der deutschen Playa Games GmbH beraten.

DLA Piper berät Columbia Capital, LLC bei Beteiligung an der Resilience360 GmbH

13 NOV 2018

DLA Piper hat Columbia Capital, LLC bei einer Beteiligung an der Resilience360 GmbH, einer Tochtergesellschaft der Deutsche Post DHL Gruppe, beraten.

DLA Piper bei den JUVE Awards als Kanzlei des Jahres für Arbeitsrecht ausgezeichnet

26 OCT 2018

DLA Piper ist bei der gestrigen Verleihung der JUVE Awards in der Alten Oper in Frankfurt am Main als Kanzlei des Jahres für den Bereich Arbeitsrecht ausgezeichnet worden.

DLA Piper berät DASAN Zhone Solutions bei beabsichtigtem Erwerb von KEYMILE

24 OCT 2018

DLA Piper hat die an der NASDAQ gelistete DASAN Zhone Solutions (DZS), einer der weltweit führenden Anbieter von Netzzugangslösungen für Service-Provider und Unternehmensnetzwerke, bei der beabsichtigten Übernahme von KEYMILE, einem führenden deutschen Hersteller von Breitband-Zugangslösungen, beraten.

DLA Piper appoints two directors in South Africa

12 SEP 2018

DLA Piper has strengthened its office in Johannesburg, South Africa with the appointment of two directors. Hendré Human joins the Corporate team from Webber Wentzel in Johannesburg, where he was a partner. Monique Jefferson joins the Employment team from Bowmans in Johannesburg, where she was a senior associate.

DLA Piper berät Verivox beim Erwerb der digitalen Versicherungsmanager-App von Getsafe

12 SEP 2018

DLA Piper hat Verivox bei der Übernahme des kompletten Maklergeschäfts und der Versicherungsmanager-Lösung von Getsafe beraten. Über die App des Startup-Unternehmens können Kunden bestehende Versicherungsverträge digital verwalten und sich online beraten und neue Versicherungen vermitteln lassen.

DLA Piper berät Nemetschek bei Erwerb von MCS Solutions

31 AUG 2018

DLA Piper hat den Softwareanbieter Nemetschek SE beim Erwerb des Technologieunternehmens MCS Solutions in Belgien, Schweden, Indien und den USA beraten. Damit erhält das Unternehmen Zugang zum stark wachsenden Markt im Gebäudemanagement.

DLA Piper named International Law Firm of the Year in Ukraine for fifth year running at The Legal Awards 2018

24 MAY 2018

DLA Piper has been named International Law Firm of the Year in Ukraine at the 2018 Legal Awards, held by Yuridicheskaya Praktika Publishing House. This is the fifth time the office has won the award.
