



Protection des actifs de l'entreprise

Confidential information is often one of the most valuable assets of a business. In this challenging economic climate, there has never been a greater need for employers to protect that information.

Confidential information is subject to threats from outside the business such as theft, hacking or commercial espionage. However, the biggest threat to confidential information often comes from inside the business. Many employees have access to valuable knowledge about customer contacts and financial and strategic business intelligence, all of which is an attractive asset to any competitor.

There has been significant growth in recent years in the number and type of disputes about misuse of confidential information and unlawful competition by employees and directors.

Changes within the workplace have given rise to new challenges in protecting confidential information, particularly the growth of new technology and social media. With employees bringing their own electronic devices to work and social media allowing employees access to client contact information both inside and outside work, it makes protecting confidential information a constantly evolving area. Privacy and cross border data protection laws add a further layer of complexity. Litigation has highlighted the difficulties associated with cross-border protection of confidential information.

PERSONNES-RESSOURCES

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CAPABILITES

Our services include:

- Confidential information and restrictive covenants audit
- Advising on protecting confidential information and restrictive covenants
- Patents / intellectual property
- Social media
- Global mobility
- Advising on obtaining evidence
- Non-disclosure agreements
- Restrictive covenants
- Data protection
- Enforcement nationally and internationally

EXPERIENCE

- Acted for clients on the strategy in poaching and defending the departure of teams and staff to competitors including advising on the enforceability of restrictive covenants and confidentiality provisions, the strength of the evidence and the impact of social media.
- Acting for a global healthcare company in a cross border investigation and litigation involving the misuse of highly confidential information and a staff poaching in multiple jurisdictions.
- Acted for financial services clients in defending potentially significant team moves to rivals. Advice has covered advising on enforceability of restrictive covenants and other contractual provisions and putting together strategies for dealing with the moves.

ACTUALITÉS

DLA Piper (Canada) s.e.n.c.r.l. accueille Stephen F. Gleave à titre d'associé

7 OCT 2019

DLA Piper (Canada) s.e.n.c.r.l. a le plaisir d'annoncer que Stephen Gleave s'est joint au cabinet à titre d'associé au bureau de Toronto. Stephen a une pratique de litige de droit commercial axée sur le droit de l'emploi.

DLA Piper (Canada) LLP recognized by *Chambers Canada* 2020

20 Sep 2019

DLA Piper (Canada) LLP is pleased to be recognized as an industry leader in the 2020 edition of *Chambers Canada*.

DLA Piper (Canada) s.e.n.c.r.l. accueille un nouvel avocat, Simon McCleary

9 SEPT 2019

DLA Piper (Canada) s.e.n.c.r.l. accueille Simon McCleary à titre d'avocat au sein du groupe litiges, arbitrages et enquêtes du bureau de Toronto.

DLA Piper (Canada) s.e.n.c.r.l. accueille une nouvelle avocate Brooke Stewart

3 SEP 2019

DLA Piper (Canada) s.e.n.c.r.l. accueille Brooke Stewart à son bureau de Toronto à titre d'avocate au sein du groupe du droit de l'emploi.

Les avocats de DLA Piper (Canada) s.e.n.c.r.l. sont reconnus dans l'édition 2020 de *Best Lawyers in Canada*

21 AUG 2019

DLA Piper (Canada) s.e.n.c.r.l. a le plaisir de voir 70 de ses avocats dans 34 domaines de pratique différents reconnus dans l'édition 2020 du guide *Best Lawyers in Canada*.

New report finds retail sector leadership diversity deficit will affect future competitiveness

5 JUN 2019

DLA Piper and executive recruitment and diversity consultancy Green Park today launch *The Retail Leadership 700* report, which reveals for the first time the extent of the lack of diversity within the leadership teams of the top US, UK and European retailers.

DLA Piper (Canada) LLP ranked in 2019 *Canadian Legal Lexpert Directory*

3 MAY 2019

DLA Piper (Canada) LLP is pleased to announce that thirty-eight of the firm's lawyers have been recognized as leading practitioners in the 2019 edition of the *Canadian Legal Lexpert Directory*.

DLA Piper announces partnership promotions for 2019

1 APR 2019

DLA Piper is proud to announce that 77 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2019 in the United States and May 1, 2019 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 43 different offices throughout 20 countries.

DLA Piper (Canada) s.e.n.c.r.l. accueille une nouvelle avocate, Alyssa Barbuzzi

1 APR 2019

DLA Piper (Canada) s.e.n.c.r.l. accueille Alyssa Barbuzzi à son bureau de Toronto, à titre d'avocate au sein du groupe du droit de l'emploi.

DLA Piper (Canada) s.e.n.c.r.l. accueille quatre nouveaux associés

2 JAN 2019

DLA Piper (Canada) s.e.n.c.r.l. accueille quatre nouveaux associés à compter du 1er janvier 2019.

DLA Piper (Canada) s.e.n.c.r.l. est reconnue par le Legal 500 Canada en 2019

7 DEC 2018

DLA Piper (Canada) s.e.n.c.r.l. a le plaisir d'annoncer que 42 avocats dans 17 domaines de pratique ont été recommandés dans la dernière édition du *Legal 500 Canada*.

DLA Piper Canada s.e.n.c.r.l. reconnue dans l'édition 2019 de *Chambers Canada*

27 SEP 2018

DLA Piper (Canada) s.e.n.c.r.l. est heureuse d'être reconnue en tant que leader de l'industrie dans l'édition 2019 de Chambers Canada. Avec 34 avocats qui se sont distingués dans plus de 20 champs de pratique de droit, il s'agit de la meilleure performance de DLA Piper Canada à ce jour.

Soixante-douze avocats de DLA Piper (Canada) s.e.n.c.r.l. sont reconnus dans l'édition 2019 de Best Lawyers

in Canada

22 AUG 2018

DLA Piper (Canada) s.e.n.c.r.l. est heureuse d'avoir augmenté encore une fois ses classements dans l'édition 2019 de *Best Lawyers*, avec près du tiers des avocats du cabinet qui se distinguent à titre de praticiens de premier plan au Canada dans plusieurs domaines de pratique clés.

Michael S. Richards wins 2018 Lexpert Zenith Award

20 JUN 2018

DLA Piper (Canada) LLP congratulates Michael Richards on being named a winner of the 2018 Lexpert Zenith Awards: Mid-Career Excellence in the Legal Profession for Employment Law.

DLA Piper (Canada) s.e.n.c.r.l. accueille une nouvelle avocate de litige Michelle Thomarat

28 MAY 2018

DLA Piper (Canada) s.e.n.c.r.l. est heureuse d'accueillir Michelle Thomarat à titre d'avocate au sein du groupe de litiges, arbitrage et enquêtes du bureau de Toronto.

DLA Piper named International Law Firm of the Year in Ukraine for fifth year running at The Legal Awards 2018

24 MAY 2018

DLA Piper has been named International Law Firm of the Year in Ukraine at the 2018 Legal Awards, held by Yuridicheskaya Practika Publishing House. This is the fifth time the office has won the award.

DLA Piper announces new US Employment practice leadership

11 MAY 2018

DLA Piper is pleased to announce that New York-based partner Brian Kaplan has been named US chair and global co-chair of the firm's Employment practice.

DLA Piper (Canada) s.e.n.c.r.l. accueille une nouvelle avocate Gargi Chopra

7 MAY 2018

DLA Piper (Canada) s.e.n.c.r.l. est heureuse d'accueillir Gargi Chopra à son bureau de Toronto comme avocate au sein du groupe du droit des sociétés.

DLA Piper (Canada) s.e.n.c.r.l. accueille un nouvel avocat, Titus Totan

23 APR 2018

DLA Piper (Canada) s.e.n.c.r.l. est heureuse d'accueillir Titus Totan au sein du groupe du droit de l'emploi et du travail à son bureau de Toronto.

DLA Piper announces partnership promotions for 2018

3 APR 2018

DLA Piper is proud to announce that 62 lawyers have been promoted to its partnership. The promotions are effective as of 1 April 2018 in the United States and 1 May 2018 for EMEA and Asia Pacific. The promotions were made across many of the firm's practice areas in 42 different offices throughout 20 countries.

Chambers Global 2018 recommends DLA Piper Canada

20 FEB 2018

DLA Piper (Canada) LLP professionals are once again featured in the latest edition of the *Chambers Global* guide.

Businesses still not fully aware of Data Protection issues

31 JAN 2018

DLA Piper has released its second Data Privacy Snapshot report, finding that once again, company global privacy programs have gaps in meeting increasingly demanding global privacy principles. Significantly, it appears that many companies are falling short of data protection obligations under the General Data Protection Regulation (GDPR), which will start to apply from 25 May 2018.

DLA Piper (Canada) LLP welcomes six new partners

8 JAN 2018

DLA Piper (Canada) LLP is delighted to welcome six new additions to the partnership, effective January 1, 2018.

DLA Piper (Canada) s.e.n.c.r.l. accroît le nombre de ses classements dans le *Legal 500 Canada*

1 DEC 2017

DLA Piper (Canada) s.e.n.c.r.l. est heureuse d'avoir obtenu à ce jour, ses meilleurs résultats dans l'édition 2018 du *Legal 500 Canada* avec onze (11) avocats supplémentaires s'étant classés.

DLA Piper (Canada) LLP welcomes Duncan Burns-Shillington to its Employment Group

30 OCT 2017

Duncan has experience in a wide range of workplace issues, including wrongful dismissal, health and safety, employment standards, human rights, construction labour relations, collective bargaining and responding to union organizing.
