



Struan Robertson

Associate

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Struan Robertson has an employment law and commercial litigation practice.

Struan's practice in employment and labour law includes the representation of management in various aspects of the employment relationship, including counselling and litigation involving statutory claims, common law actions, restrictive covenants, fiduciary duty, termination of employment, confidentiality, human rights, organizing activity, and collective bargaining.

Struan's commercial litigation practice is most commonly in the areas of product liability actions, shareholder disputes, commercial tenancies, as well as transportation, environmental and construction disputes.

Before law school, Struan played varsity rugby for four years at the University of Victoria, achieving Academic All-Canadian status each year and captaining the team for one year. Struan also played semi-professional rugby in France, and was selected to play for Canada at the Junior Rugby World Cup in Wales in 2008.

RELATED SERVICES

- Litigation, Arbitration and Investigations
- Employment
- Transportation

LANGUAGES SPOKEN

English

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- English

CREDENTIALS

Admissions

- British Columbia, 2017

Education

- J.D., Dalhousie University, 2016
- B.A. (With Distinction), University of Victoria, 2012

Memberships

- Treasurer of the International Law Subsection of the CBA BC Branch
- Member, Law Society of British Columbia
- Member, Canadian Bar Association

COMMUNITY INVOLVEMENT

- Volunteer Member, Dalhousie Mediation Clinic

INSIGHTS

Publications

B.C. extends temporary layoffs related to COVID-19

14 JUL 2020

Canadian Employment Law Updates - COVID-19

Canada in Focus

On June 25, 2020, B.C. announced that it had extended the duration of temporary layoffs connected to the COVID-19 emergency under the *Employment Standard Act* to a maximum of 24 weeks, ending on or before August 30, 2020, in any period of 28 consecutive weeks.

Minimum wage increase effective June 1, 2020 in B.C.

2 JUN 2020

Canada in Focus

The minimum wage for employees in British Columbia has increased \$.75 from \$13.85 to \$14.60 per hour effective June 1, 2020.

BC Government provides guidance for protecting workers at large industrial camps during COVID-19

1 MAY 2020

Canadian Employment Law Updates - COVID-19

On April 28, 2020, the Ministry of Health and the B.C. Centre for Disease Control released a guidance document that applies to employers, operators, employees, and contractors working in the natural resource sector and living in employer-provided large industrial camps during the COVID-19 pandemic. The Guidelines are intended to support the implementation of the B.C. Provincial Health Officer's April 23, 2020 Order in respect of industrial camps.

Essential services — new obligations for B.C. employers

22 APR 2020

Canadian Employment Law Updates - COVID-19

A new order from the Provincial Health Officer on April 14, 2020 has created new obligations for employers who are either essential services or provide accommodation for temporary foreign workers.

WorkSafeBC announce guidance for employers wrestling with COVID-19 (Canada)

1 APR 2020

Canadian Employment Law Updates - COVID-19

On March 30, 2020, WorkSafeBC published its guide to assist employers with preventing exposure to COVID-19 in the workplace.

Protecting jobs in an emergency – amendments to BC Employment Standards Act (Canada)

24 MAR 2020

Canada in Focus

On March 23, 2020, the *Employment Standards Amendment Act (No. 2), 2020* came into force. It amends the *Employment Standards Act* in response to the COVID-19 pandemic. The amendments introduced two types of unpaid job-protected leave, specifically three days of illness or injury leave and specific COVID-19-related leave.

Change is afoot for BC's Employment Standards Act

2 MAY 2019

Canada in Focus

The BC government has unveiled plans to significantly change the *Employment Standards Act* ("ESA"), which prescribes the minimum labour standards for regulated workplaces in BC.
