



### James M. Rusert

#### Associate

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#### Atlanta

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Jimmy Rusert focuses his practice on U.S. employment matters, including day-to-day advice and counseling, preparing employment agreements, restrictive covenants agreements, separation agreements, and other employee materials, and representing clients in employment disputes. As part of that practice, Jimmy counsels corporate and private equity clients on employment matters in connection with mergers, acquisitions, and other corporate transactions.

Jimmy also maintains a complex commercial litigation and white collar criminal practice, which includes the representation of corporations and individuals in state and federal courts in Georgia. And Jimmy has significant investigations experience, including counseling and representing clients during government investigations by federal and state regulators and conducting internal compliance investigations.

Jimmy is actively involved in pro bono work in the Atlanta area. He has obtained temporary protective orders for low-income domestic violence and stalking victims, represented a nonprofit daycare facility serving low-income families in litigation arising out of damage from flooding, and represented an indigent federal criminal defendant in a securities fraud conspiracy investigation and prosecution. Jimmy also serves as a member of the Junior Board of the Atlanta Volunteer Lawyers Foundation, Inc., a non-profit organization providing legal representation to low income individuals in the Atlanta community.

#### RELATED SERVICES

- Employment
- Litigation, Arbitration and Investigations
- White Collar and Corporate Crime
- Investigations

#### RELATED SECTORS

- Financial Services
- Healthcare

## CREDENTIALS

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### Admissions

- Georgia

### Education

- J.D., University of Georgia School of Law 2010

*cum laude*

Managing Editor, *Georgia Law Review*

Recipient of the Wyckliffe A. Knox, Jr. and Law School Association Scholarship

In law school, James served as an intern to the Honorable Judge Warren Davis of the Gwinnett County Superior Court.

- B.A., Broadcast News, University of Georgia 2006

*summa cum laude*

## Courts

- All Georgia state courts
- Court of Appeals of Georgia
- Supreme Court of Georgia
- United States District Court for the Northern District of Georgia
- United States District Court for the Southern District of Georgia

## Civic and Charitable

Jimmy is a member of the Junior Board of the Atlanta Volunteer Lawyers Foundation, Inc., a non-profit organization providing legal representation to low income individuals in the Atlanta community.

He also serves as a volunteer instructor for Street Law, Inc.'s Legal Diversity Pipeline Program, aimed at increasing interest in the legal profession through classes taught at a local diverse high school in the Atlanta area.

Jimmy is a graduate of the State Bar of Georgia Young Lawyers Division's 2015 Leadership Academy and has previously served on the Young Lawyers Division's Council of Representatives.

## INSIGHTS

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- Jimmy wrote a post for DLA Piper's Labor & Employment Blog, *The Labor Dish*, to help guide employers navigating the murky issues surrounding employee investigations that go "off-script" and compliance with the federal Stored Communications Act.
- Jimmy wrote an article for the *Fulton County Daily Report* detailing the present state of attorney's fees litigation under Georgia's bad faith statute titled "A Right Turn at *Sanders*: Georgia Courts Make Unexpected Departure."
- Jimmy was quoted in a *Fulton County Daily Report* article recognizing DLA Piper Atlanta's White Collar Litigation group as the 2014 White Collar Litigation Department of the Year.
- Jimmy was a contributing researcher and author on a team reviewing Cameroon's wildlife protection laws for "Empty Threat: Does the Law Combat Illegal Wildlife Trade? A Ten-Country Review of Legislative and Judicial Approaches," produced for The Royal Foundation of The Duke and Duchess of Cambridge and Prince Harry and United for Wildlife.
- Jimmy is a graduate of the TIPS/ABOTA National Trial Academy, put on by the American Bar Association's Tort Trial and Insurance Practice Section. Jimmy recounted the training and experience he received at the National Trial Academy in "Five Days," an article written for DLA Piper's Careers blog.

## Publications

### **Beyond social distancing: What employers need to know to keep their workplaces safe and manage privacy obligations in the face of COVID-19**

2 April 2020

Guidance from OSHA, EEO and CDC to help employers seeking to protect the health, safety and privacy of their on-site employees.

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## NEWS

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### **DLA Piper advises Osceola Capital in its acquisition of Healthcents**

14 January 2020

DLA Piper is pleased to announce that the firm represented Osceola Capital in its acquisition of Healthcents, Inc.

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