



## International employment law training

30 OCT 2018  
2:00 PM - 5:30 PM GMT  
*DLA Piper UK LLP*  
*160 Aldersgate Street*  
*London*  
*EC1A 4HT*  
*United Kingdom*  
£199 + VAT

### PROGRAMME

- Overview: The employment and labour landscape
- Recruitment: Set up, pre-hire checks
- Employment status: Employment status options
- Employment contracts and policies: Employment contracts, probationary periods, policies, language requirements
- Working time, time off work: Restrictions on working hours, overtime, vacation, sick leave, other time off work
- Pay and benefits: Minimum wage, benefits and pensions
- Family friendly rights: Maternity leave, other rights for parents
- Discrimination and harassment: Discrimination and harassment protection, quota for employees with disabilities
- Managing poor performance: Dos and don'ts, collective employee relations, employee representation, collective bargaining agreements
- Termination of employment: Individual termination, collective dismissals
- Restrictive covenants: Permissible restrictions, conditions required for effective covenants
- Dispute resolution: Common claims and a summary of the process

Discounts are available for multiple bookings: 2 Courses £500 plus VAT/ 3 Courses £650 plus VAT/ 4 Courses £800 plus VAT/ 5 Courses £950 plus VAT/ 6 Courses £1100 plus VAT.

### SPEAKERS

- Pilar Menor

### OTHER SPEAKERS

**Patricia Pila**  
Madrid-based DLA Piper lawyer