



## International employment law training

13 November 2019  
9:30 AM - 1:00 PM GMT  
*DLA Piper UK LLP*  
*160 Aldersgate Street*  
*London*  
*EC1A 4HT*  
*United Kingdom*  
£199 + VAT

*This course has now reached capacity. To enquire about availability or to be placed on a reserve list, please email [elt@dlapiper.com](mailto:elt@dlapiper.com)*

### Programme

- Overview: The employment and labour landscape
- Recruitment: Set up; Pre-hire checks
- Employment status: Employment status options
- Employment contracts and policies: Employment contracts; Probationary periods; Policies; Language requirements
- Working time, time off work: Restrictions on working hours; Overtime; Vacation; Sick leave; Other time off work
- Pay and benefits: Minimum wage; Benefits and pensions
- Family friendly rights: Maternity leave; Other rights for parents
- Discrimination and harassment: Discrimination and harassment protection
- Managing poor performance: Dos and don'ts
- Collective employee relations: Employee representation; Collective bargaining agreements
- Termination of employment: Individual termination; Collective dismissals
- Restrictive covenants: Permissible restrictions ; Conditions required for effective covenants
- Dispute resolution: Common claims and a summary of the process

A discount of 20% is available for multiple bookings

### SPEAKERS

- Pasquale Siciliani