



# Webinar: Global reductions-in-force in the time of coronavirus

6 May 2020

3:00 PM - 4:30 PM BST

*Webinar*

As COVID-19 continues to impact the global economy in unprecedented ways, companies that have had to scale back or shut down operations are bracing for what the next few months will bring, and what this means for their workforces. While the hope is that most workforce measures will be temporary – whether that’s furlough, short-term closures, hiring freezes etc. - given the scale and fluidity of the pandemic, other longer term measures may become necessary over time.

Even though these current circumstances are extraordinary, employers remain subject to important legal obligations when considering permanent layoffs, which vary significantly across countries.

In this webinar, we explored key global considerations for employers looking to make permanent reductions in force, including:

- how traditional reduction-in-force / redundancy principles interrelate with COVID-19 current government measures
- business justification in the time of COVID-19
- consulting and notifying staff who are not at the workplace
- managing redundancies of staff
- selection
- timeframes
- cost implications
- third-party approvals
- litigation risk and limitation periods when the courts are closed.

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## SPEAKERS

- Dr Kai Bodenstedt LL.M.
- Helen Colquhoun
- Philippe Danesi
- Victoria Richter