



### Kim Askew

#### Partner

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#### Dallas

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Kim represents clients in significant employment matters involving claims of race, disability, gender and age discrimination and sexual harassment, as well as in litigation involving business torts, trade secrets, non-compete, and non-solicitation and employment agreements. She has successfully tried cases to jury and non-jury verdicts in state and federal courts across the US and has handled appeals before federal and Texas appellate courts.

- Employment

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- Obtained a take-nothing jury verdict on behalf of a Fortune 500 company in an \$800 million breach of contract, tortious interference and fraud case
  - Led teams that won defense verdicts in jury and non-jury trials under the Americans with Disabilities Act, Age Discrimination in Employment Act, Title VII, Texas Commission on Human Rights Act, ERISA, and other state and federal employment laws
  - Led winning teams in jury and non-jury trials and arbitrations for Fortune 500 companies in breach of contract, breach of fiduciary duty, tortious interference with contract, fraud, securities fraud and other complex business disputes
  - Negotiated consent decrees in employment cases with federal agencies
  - Handled whistleblower claims as part of employment cases under state and federal statutes
  - Conducts internal investigations of issues arising under federal and state employment laws for Fortune 50 companies and leading law firms

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## Admissions

- District of Columbia
- Texas

## Recognitions

- *Texas Bar College Awards Committee*, Jim D. Bowmer Professionalism Award, 2021
- *Dallas Business Journal's* 2021 Leaders in Diversity, Diversity and Inclusion Champion, January 2021
- *Texas Lawyer's* 2020 list of Texas Trailblazers, June 2020
- Lawdragon 500 Legends – Top 30 Leading Lawyers in America, 2019-2020
- Dallas 500 – The Most Powerful Business Leaders in Dallas-Fort Worth, 2015-2019
- Dallas Bar Association, Inaugural Distinguished Service Award 2017 (the award has since been named in her honor)
- Paul R. Dean Alumni Award, Georgetown University Law Center, 2018
- Hon. Sam A. Lindsay Professionalism and Ethics Award, 2016
- American Inns of Court, 2015 Professionalism Award for the Fifth Circuit
- Benchmark, Top 250 Women in Litigation, 2015-2019
- American Bar Association, Spirit of Excellence Award, 2015
- Dallas Women's Foundation, Maura Award: "Women Helping Women Award," 2015
- The Dallas 500, D CEO Magazine, 2015
- Flame of Honor Award, Southwest Jewish Congress, 2014
- Lifetime Achiever Award, Texas Lawyer-Winning Women Lawyers, 2014
- Super Lawyer, "The Top 100 Lawyers in Texas," "The Top 50 Women Lawyers in Texas", "The Top 100 Lawyers in Dallas, Fort Worth Region" 2014 - present
- Dallas Bar Association and The Texas Center for Legal Ethics Morris Harrell Professionalism Award, 2013
- The Nation's Most Powerful Employment Attorneys – Top 100, Human Resource Executive, 2012, 2015 and 2016
- Luther (Luke) Soules III Professionalism Award, State Bar of Texas Section of Litigation, 2012
- Lawdragon 500, The Leading Lawyers in America, 2005, 2012-2021
- 25 Greatest Texas Lawyers of the Past Quarter Century, 2010, Texas Lawyer
- Fellow, Litigation Council of America
- Martin Luther King, Jr. Justice Award, Dallas Bar Association, 2010
- Inaugural List, Best Women Lawyers in Dallas, Labor and Employment, D Magazine, 2010
- Extraordinary Women in Texas Law - 2008, Texas Lawyer
- Texas Super Lawyer, Law & Politics Magazine and Texas Monthly, 2002 - 2019
- Best Lawyers in America - Commercial Litigation; Labor and Employment, 2002 - 2019

## Education

- J.D., Georgetown University Law Center
- B.A., Knoxville College

## Courts

- Supreme Court of the United States
- United States Court of Appeals for the Eighth Circuit
- United States Court of Appeals for the Fifth Circuit
- United States Court of Appeals for the Fourth Circuit
- United States District Court for the Eastern District of Texas
- United States District Court for the Northern District of Texas
- United States District Court for the Southern District of Texas
- United States District Court for the Western District of Texas

## INSIGHTS

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### Publications

#### Personal and professional firsts

30 March 2021

We celebrated Women's History Month by spotlighting some of our women attorneys' personal and professional firsts.

#DLAWomenLeaders

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#### Common Ground, Uncommon Purpose

16 February 2021

The firm's forefront commitment to equality is all-encompassing.

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#### Many Voices, One Community Podcast Episode 4

21 January 2021

Many Voices, One Community Podcast Series

DLA Piper's Kim Askew, Locke Lord's Paulette Brown and Zuber Lawler's Eileen Letts discuss the ABA's recent report, *Left Out and Left Behind: The Hurdles, Hassles and Heartaches of Achieving Long-term Legal Careers for Women of Color*.

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### Events

#### Previous

##### US employment law update

12 October 2021 | 1:00 – 2:00 ET

Webinar

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##### The impact of COVID-19 on employment litigation

20 May 2021 | 12:00 - 1:00 ET

The impact of COVID-19 on employment litigation

Webinar

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##### The impact of COVID-19 on employment litigation

18 May 2021 | 12:00 - 1:00 ET

The impact of COVID-19 on employment litigation

Webinar

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## The changing business and legal landscape: Key considerations for companies in 2021

5 March 2021 | 1:00 – 2:30 ET

Webinar

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## US: Employment law training

7 October 2020

International employment law training

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## Navigating COVID-19: Latest guidance for US employers

4 May 2020 | 12:00 - 1:00 ET

Webinar

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- "Federal Case Law Update," 28th Annual Course Advanced Employment Law, Texas Bar CLE (January 2020)
- "Defining Harassment: Has it Really Changed in the #MeToo Era?" 27th Annual Course Advanced Employment Law, Texas Bar CLE (January 2019) and 21st Annual Summer School Course, Texas Bar CLE (July 2019)
- "Women in the Law; Where They Have Been and Where They are Today," Bexar County Women's Bar Foundation, Lead Academy (January 2019)
- "Know Your Gatekeeper: How to Ensure Admission of Evidence of Scientific Opinion Evidence in Your Jurisdiction," ABA Section of Litigation, 2018 Annual Conference (May 2018)
- "Women in the Law 2018: Forging Your Path to Success," Texas Bar CLE (March 2018)
- "Federal Case Law Update, 26th Annual Course Advanced Employment Law," Texas Bar CLE (January 2018)

## NEWS

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### Kim Askew named a Leader in Diversity by the *Dallas Business Journal*

3 March 2021

DLA Piper is pleased to announce that Kim Askew was named to the *Dallas Business Journal's* inaugural Leaders in Diversity list honoring "organizations and individuals who have shown exceptional commitment to promoting practices that advance diversity and inclusion in the workplace."

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### Kim Askew named to *Texas Lawyer's* 2020 list of Texas Trailblazers

1 October 2020

DLA Piper is pleased to announce that Kim Askew has been named a 2020 Texas Trailblazer by *Texas Lawyer*.

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### Kim Askew joins DLA Piper's Employment practice in Dallas

21 January 2020

DLA Piper announced today that Kim Askew has joined the firm's Employment practice as a partner in the Dallas office.

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## MEDIA MENTIONS:

- "Here are the Leaders in Diversity of North Texas business," *WFAA*, March 6, 2021
- "Our photographer won't miss the pandemic, but he will miss meeting our honorees' dogs," *Dallas Business Journal*, March 6, 2021
- "Kim Askew, partner at DLA Piper, sees her power in the courtroom: 'I am diversity' (Video)," *Dallas Business Journal*, March 4, 2021