



Stephanie Blakely

Associate

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Stephanie Blakely practises in the areas of commercial and civil litigation, insurance law, regulatory law, and employment law.

Stephanie litigates matters before administrative tribunals, the Court of the Quebec, the Quebec Superior Court, and the Court of Appeal of Quebec. She customizes litigation strategies to clients' needs in the context of the enforcement of creditors' rights and security instruments. Stephanie is routinely asked to handle a wide range of mandates involving due diligence, insurance law, environmental law, private international law and defence against class actions. Stephanie also advises clients on compliance with Quebec's French language requirements under the *Charter of the French Language*, the *Consumer Protection Act*, privacy laws, and Quebec contest laws and regulations.

Additionally, Stephanie is a member of our employer-side litigation group, handling labour standards, human rights and labour law matters, as well as drafting and reviewing various employment related agreements and policies.

During law school, she interned at the Commission for Environmental Cooperation (CEC) and clerked at the Municipal Court of Montreal. In 2016, she was a Research Fellow at the Centre for International Sustainable Development Law (CISDL). She joined the firm in 2017 after completing her articles with the firm.

- Litigation, Arbitration and Investigations
- Employment
- Regulatory and Administrative Law
- Environment
- Class Actions

- Insurance

English French

LANGUAGES SPOKEN

- English
- French

Admissions

- Québec, 2017

Education

- B.C.L./ LL.B., McGill University, 2016
- B.A. (Environment and Development, Minor in English Literature) McGill University, 2013

Memberships

- Quebec Bar, 2017
- Young Bar of Montreal/Jeune Barreau de Montréal

INSIGHTS

Publications

Québec's *Charter of the French Language* has been amended by Bill 96: Have you registered your trademarks in Canada yet?

13 June 2022

On June 1, 2022, Bill 96, *An Act respecting French, the official and common language of Québec* received royal assent and modified the *Charter of the French Language*. Some of the most significant amendments introduced by Bill 96 are the new restrictions on the use of English and other non-French trademarks in signs, posters, labels, packaging and commercial advertising.

Québec's Bill 96 modifying the *Charter of the French Language* receives royal assent: Key dates for when the amendments come into force

3 June 2022

On June 1, 2022, Bill 96, *An Act respecting French, the official and common language of Québec* received royal assent and became law. Passed by Québec's National Assembly, Bill 96 significantly changes the *Charter of the French Language*. While some provisions of Bill 96 come into effect as of June 1, 2022, others will come into effect over a period of 3 years. This article outlines some of the key dates and requirements for businesses and employers to keep in mind.

Québec's National Assembly passes amended Bill 96 to modify the *Charter of the French Language*

31 May 2022

On May 24, 2022, Québec's National Assembly passed Bill 96, *An Act respecting French, the official and common language of Québec*, which proposes significant changes to the *Charter of the French Language*, commonly known as Bill 101, aimed at ensuring the vitality of the French language in Québec. In light of this, changes are coming to Québec's French language requirements, and businesses should prepare for their impact. Businesses operating in Québec or having employees in the province should become familiar with the changes to the *Charter* as amended by Bill 96. The following article provides a general overview of some of the key takeaways of Bill 96.

COVID-19 Federal Benefit Access Tool

26 February 2021

You may access this publication in English [here](#).

NEWS

MEDIA MENTIONS

- Quoted, "How does Bill 96 impact Quebec employers?" *Canadian HRReporter*, June 2, 2022