



[Dr Kai Bodenstedt LL.M.](#)

**Partner**

**HEAD OF EMPLOYMENT, GERMANY**

[kai.bodenstedt@dlapiper.com](mailto:kai.bodenstedt@dlapiper.com)

**Hamburg**

T: +49 40 188 88 158

F: +49 40 188 88 111

M: +49 172 24 95 904

Dr Kai Bodenstedt focuses on providing legal advice to international corporate clients on all aspects of employment and labour related projects and disputes.

Kai has particular expertise in advising international companies in dealing with works councils (local works councils and European Works Councils). He has gained experience in representing employers at high profile cases in reconciliation boards to negotiate on consultation obligations towards works councils and at labour courts in both works-council and individual employment law related issues at local and higher labour courts and at the Federal Labour Court.

Kai heads the German Employment group of DLA Piper.

## LANGUAGES SPOKEN

- English
- German

• Employment

• GENIE

English German

Kai has advised international and national clients on all areas of employment and labour law and was instructed on the following:

- Advising a huge German and Multi-National Company (more than 10,000 employees) on a cross-border merger, including transfer of business issues
- Advising an international financial services company on setting up a new variable compensation scheme, including negotiation with the works council
- Advising an international financial services company on data-privacy and employment issues relating to background checks
- Advising an international aviation company on the restructuring of its German business, resulting in the lay-off of 50% (more than 100) of its headcount, including consultations with the works council
- Advising a German financial services company on regulatory requirements for the remuneration of their board members.

## CREDENTIALS

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### Professional Qualifications

- Rechtsanwalt admitted with Hanseatische Rechtsanwaltskammer Hamburg

### Recognitions

- *JUVE Handbook 2021/2022*: Frequently recommended for employment law; "recognized expert", client
- *Legal 500 Germany 2022*: Recommended for employment law
- *Handelsblatt* in cooperation with *Best Lawyers 2023*: Recognised as "lawyer of the year" for employee benefits law and recommended for labor and employment law as well as employee benefits law
- *WirtschaftsWoche 2020*: Recommended as "Top Lawyer" for employment law
- Clients have said: "Kai is fantastic – his advice is practical, strategic and extremely helpful. He is a rock star."

### Education

- First state exam Johann-Wolfgang Goethe Universität, Frankfurt am Main
- Second state exam Higher Regional Court of Hamburg
- Dr. jur. (Bucerius Law School, Hamburg)
- Certified Specialist for Labor Law: Hamburg Bar; LL.M.

### Memberships

- Certified Specialist for Employment and Labor Law

## INSIGHTS

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Kai frequently publishes articles on all aspects of employment law in law journals.

### Publications

#### Changes to German law on employment contracts

28 June 2022

We would like to inform you about the amendments to the German Nachweisgesetz (Verification Act), adopted on 23 June 2022. The German government has hereby implemented Directive (EU) 2019/1152 on transparent and predictable working conditions in the European Union of 20 June 2019 (Working Conditions Directive). The new laws will come into force on 1 August 2022.

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#### Outsourcing: A Practical Guide, Second Edition

16 February 2021

We are proud to launch our latest publication, *Outsourcing: A Practical Guide, Second Edition*. This book is a fully updated edition of the key text on outsourcing, written by our market-leading Global Technology and Sourcing team.

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- "Outsourcing: A Practical Guide," *Globe Law and Business*, September 2015

## Events

## Previous

### Looking ahead: global changes and employment challenges

8 February 2022 | 3:00 - 5:00 pm

Webinar

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## NEWS

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### Best Lawyers / Handelsblatt recommends a total of 90 lawyers from DLA Piper in Germany

24 June 2022

This year, the U.S. publisher Best Lawyers has once again recognized numerous DLA Piper lawyers in Germany in various areas of law.

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### DLA Piper advises Fyllo on the acquisition of Semasio

19 April 2022

DLA Piper has advised Fyllo, a compliance-first platform providing data-driven marketing and regulatory solutions for high-growth industries, on the signing of a Stock Purchase Agreement with Semasio, a pioneer in unified targeting for digital marketing.

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### DLA Piper strengthens employment practice with hire of senior counsel Dr Hans-Peter Löw

22 March 2022

DLA Piper will strengthen its Frankfurt office with the appointment of Dr Hans-Peter Löw as senior counsel on 1 May 2022.

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### DLA Piper advises Jungheinrich AG on the acquisition of arculus GmbH

10 November 2021

DLA Piper has advised Jungheinrich AG on the acquisition of arculus GmbH, a technology company based in Munich that operates in the autonomous mobile robots (AMR) sector.

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### Best Lawyers / Handelsblatt recommends a total of 88 lawyers from DLA Piper in Germany

25 June 2021

This year, the U.S. publisher Best Lawyers has once again recognized numerous DLA Piper lawyers in Germany in various areas of law. In total, Best Lawyers recommends 88 DLA Piper lawyers this year.

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### DLA Piper advises Stillfront Group on the acquisition of gaming company Sandbox Interactive

18 December 2020

DLA Piper has advised Stillfront Group AB, a leading free-to-play gaming studios company, on the acquisition of Sandbox Interactive GmbH, a rapidly growing and highly profitable gaming company based in Berlin and developer and publisher of the popular cross-platform free-to-play sandbox MMORPG Albion Online. The sellers are the four co-founders of Sandbox.

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### **DLA Piper advises insightsoftware on the acquisition of IDL Group**

12 November 2020

DLA Piper has advised US-based insightsoftware, a portfolio company of TA Associates and Genstar Capital, on the acquisition of the German financial performance management software provider IDL Group from LEA Partners.

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