



Ricardo Caiado Lima

Partner

ricardo.caiado@cmalaw.com

São Paulo

T: +55 11 3077 3591

F: +55 11 3077 3501

Ricardo advises individuals and corporations in white-collar matters, compliance and corporate investigations.

He has extensive experience in corporate criminal litigation, especially in cases related to crimes against the tax order, the environment, the National Finance System, the Public Administration and the fair competition.

Ricardo has also acted in several projects that required legal advice on Brazilian criminal legislation by means of the elaboration of memoranda, legal opinions and revision of corporate policies to prevent money laundering and terrorism financing.

In compliance, he drafts memoranda and legal opinions on compliance risks, conducting corporate investigations in the context of leniency agreement programs signed between companies and law enforcement agencies, drafting, reviewing and updating corporate policies and procedures and conducting compliance audits in M&A projects.

LANGUAGES SPOKEN

- English
- Portuguese
- Spanish

Recognitions

- *Chambers Global*
2022 - Up and Coming, Compliance
- *Chambers Brazil*
2022 - Up and Coming, Brazil Contentious Compliance
2021 - Up and Coming, Brazil Contentious Compliance

- Banking and Finance Litigation
- Corporate
- Employment
- Mergers and Acquisitions
- Tax
- White Collar and Corporate Crime

- Consumer Goods, Food and Retail
- Energy and Natural Resources
- Infrastructure, Construction and Transport
- Life Sciences
- Real Estate

English Portuguese
Spanish

- *The Legal 500 Latin America*
2022 - Recommended, Brazil Compliance
2022 - Recommended, Brazil TMT: Cybersecurity and Data Privacy
2021 - Recommended, Brazil Compliance
2021 - Recommended, Brazil TMT: Cybersecurity and Data Privacy

Excellence and Relationship

Campos Mello Advogados was the first full-service Brazilian law firm to consistently use the NPS (Net Promoter Score) method. In the first year using the method, the firm achieved grade 83.

Education

- Masters Business Administration in Compliance and Fraud Risks Management: Fundação Instituto de Administração (FIA), 2019
- Specialization in Compliance, Instituto Ensino e Pesquisa (INSPER) 2016
- Post-graduate Degree in White-Collar and Corporate Crime Law: Faculdade de Direito da Universidade de Coimbra e Instituto Brasileiro de Ciências Criminais, 2014
- Post-graduate Degree in Criminal Law and Procedure: Universidade Anhuera-Uniderp e Instituto Panamericano de Política Criminal, 2012
- Law Degree: Universidade Federal do Espírito Santo, 2009

Memberships

- Brazilian Bar Association, Section São Paulo (OAB/SP)
- International Bar Association (IBA)
- Instituto Brasileiro de Ciências Criminais (IBCCRIM)
- Association of Certified Fraud Investigators (ACFE)
- Legal Director of the ACFE Brazilian Chapter (2020/2021)
- Digital Compliance Committee of the Legal Ethics and Compliance Institute (LEC)
- Criminal Procedures Especial Commission of the Brazilian Bar Association, Section of São Paulo (2019/2021)
- Coordinator of the White-Collar Crimes sub-group of the Criminal Commission of the Brazilian Bar Association, Subsection of Pinheiros/SP (2019/2021)

INSIGHTS

Publications

Brazil - Global bribery offenses guide

11 January 2022

- Co-author of the Brazilian chapter of the "The Investigations Review of the Americas," Global Investigation Review, 2019-2020
- "WhatsApp data access in cases of arrest in flagrante delicto," Legal Ethics and Compliance, 2017

NEWS

Campos Mello Advogados ranked in *Chambers Brazil* guides

29 October 2021

DLA Piper today announced that Campos Mello Advogados (CMA), which has a cooperation agreement with DLA Piper, received multiple accolades in the *Chambers Brazil: Industries, Sectors and Regions*, *Chambers Brazil: Contentious* and *Chambers Brazil: Transactional* 2021 guides.
