



### Alex Cates

#### Associate

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#### Seattle

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#### Los Angeles (Century City)

Alex Cates balances her practice between federal and state employment law litigation and corporate counseling.

She has broad experience defending employers in wage and hour class actions, private attorney general representative actions, wrongful termination and employment discrimination claims, state and federal whistleblowing, and other employment-related litigation. She has represented clients in employment-related cases before the California Department of Fair Employment and Housing, the California Labor Commissioner, the Oregon Bureau of Labor & Industries, the Washington Department of Labor & Industries, and state and federal courts.

She has experience in all areas of the litigation process, including factual investigation and development, offensive and defensive discovery, depositions, witness preparation, mediation, trial, and negotiations.

In addition to her litigation experience, Alex provides extensive advice and counselling to her clients on all employment-related issues, including wage and hour issues, harassment and discrimination allegations, state and federal leave laws, ADA accommodations, internal investigations, and employment handbooks and policies. Alex also conducts employer training on various topics, including state harassment law, state non-compete requirements, and state-mandated parental leave.

Alex's clients range from multibillion-dollar publicly traded companies to local and regional employers.

- Employment
- Litigation, Arbitration and Investigations

## Admissions

- California
- Washington

## Education

- J.D., University of California, Los Angeles 2016
- B.A., University of Washington 2013

## Courts

- United States District Court for the Central District of California
- United States District Court for the Eastern District of Washington
- United States District Court for the Western District of Washington

## INSIGHTS

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### Events

### Previous

#### **Annual California employment law briefing**

27 October 2021

Annual California employment law briefing

Webinar

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## NEWS

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#### **DLA Piper advises StreetLight Data in its acquisition by Jacobs**

10 February 2022

DLA Piper represented StreetLight Data, Inc., a leader in mobility analytics, in its recent acquisition by Jacobs, a professional services company offering consulting, technical, scientific and project delivery services for the government and private sector.

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#### **DLA Piper advises Shell in its acquisition of solar and energy storage developer Savion**

6 January 2022

DLA Piper represented Shell New Energies US LLC, a subsidiary of Royal Dutch Shell plc (Shell), in its agreement to buy 100 percent of Savion LLC (Savion), a large utility-scale solar and energy storage developer in the United States, from Macquarie's Green Investment Group. With this acquisition, Shell expects to significantly expand its global solar portfolio.

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#### **DLA Piper advises FastMed in its acquisition of CareSpot and MedPost Urgent Care**

12 July 2021

DLA Piper represented FastMed in its recent acquisition of Tenet Healthcare's urgent care platform, which includes 87 CareSpot and MedPost clinics in Arizona, California, Florida and Texas.

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