



Changing Workplaces Review: final recommendations released

Employment Alert

26 MAY 2017

By: Richard J. Nixon

Employers should expect possible changes to employment standards legislation and labour relations legislation.

The Special Advisors to the Ontario government's Changing Workplaces Review have released their Final Report. The Final Report proposes 173 amendments to the *Employment Standards Act, 2000* ("ESA") and the *Labour Relations Act, 1995* ("LRA").

The recommendations include additional enforcement mechanisms, increased fines for contravention of both the ESA and LRA, changes to basic employment standards (including significant changes to the leave of absence provisions in the ESA), and extending bargaining rights to certain employee groups currently exempt from the LRA.

[View the Changing Workplaces Review Summary Report](#)

[View the Changing Workplaces Review Full Report](#)

AUTHORS



Richard J. Nixon

Associé

Toronto | T: +1 416 365 3500

richard.nixon@dlapiper.com