



**Peter Chen**

**Senior Legal and Tax Manager**

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Peter Chen has over 18 years' experiences in advising multinational companies on their investment, M&A, restructuring, employment, compliance and real estate matters in China. He also advises Chinese companies on their outbound investment projects.

Peter advises clients across a diverse range of sectors, including consumer goods, manufacturing, telecommunication, technology, chemical, pharmaceutical and life science.

**LANGUAGES SPOKEN**

- English
- Chinese (Mandarin)
- Chinese (Cantonese)

- Tax

English Chinese  
(Mandarin) Chinese  
(Cantonese)

- Advising a Europe-based luxury watch company on acquiring wholesale and retail business in Hong Kong and China from its distributor.
- Advising a Europe-based access solution company on acquiring two manufacturing companies respectively in Harbin, Heilongjiang Province and Yantai, Shandong Province.
- Advising a US-based packaging products company on selling business in China and liquidation of its WFOE in Jiangmen, Guangdong Province.
- Advising an Australia-based packaging products company on selling real estate of its manufacturing WFOE in Shanghai through direct equity transfer.
- Advising several US-based companies on restructuring of China operations, including the consolidation of rep offices and wholly foreign owned enterprises (WFOEs), consolidation of foreign invested commercial enterprise (FICE) and WFOEs.
- Advising various companies on the setup of joint ventures in China.
- Advising various companies on various employment related matters such as employment contract with foreign employees and senior

management, work-related injuries, medical treatment, retention arrangement, hire of retired employees, independent contractors, etc.

- Advising various companies on massive layoffs and transfer of employees in M&A transactions.
- Advising a US-based Fortune 100 technology company on review and negotiation of retail leases in various cities.
- Advising various multinational companies on review and negotiation of office leases in various cities.

## CREDENTIALS

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### Professional Qualifications

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### Prior Experience

- October 2011 - to date, Senior Legal & Tax Manager, DLA Piper, Hong Kong
- July 2007 - October 2011, Associate, DLA Piper, Shanghai
- July 2003 - July 2007, Legal Affairs Manager, Stanley Works
- May 2001 - July 2003, Legal Consultant & Tax Refund Consultant, CNTIC-SK Trading Co., Ltd.

### Education

- Fudan University, LLB, 2001

## INSIGHTS

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### Publications

#### Beginning a New Era of Foreign Investment in China

21 January 2020

China's new Foreign Investment Law (FIL) enters into effect from January 1, 2020. As we reported in our earlier alert, the passage of the FIL opened the door to a new era of foreign investment in China by overhauling the foreign investment regime that had been in place for almost 40 years.

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