



Ondřej Chlada

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Ondřej Chlada has more than ten years' experiences in labour law, litigation and other related areas, such as immigration, illegal employment, discrimination, agency work, and the legal status of statutory bodies and with issues of home office work.

Ondřej is a member of several professional associations. He is a member of the Czech association of lawyers specializing in Labour Law (CzELA), the European Employment Lawyers Association (EELA) and a member of the Association of Experts for the Development of Collective Bargaining and Industrial Relations (AKV).

Ondřej received the Labour Lawyer of the Year award in 2018 from Finance Monthly Global Awards and he is recognised as one of the best lawyers in labour law in the Czech Republic in the Best Lawyer ranking.

- Corporate
- Employment

Czech English

LANGUAGES SPOKEN

- Czech
- English

- Investigation of sexual harassment made by the top manager of the multinational company including dismissal of the manager.
- Managing the collective dismissal of employees in relation to the closure of the manufacturing plant of the worldwide known utility vehicles.
- Representation of employer operating in the IT repair industry in the matter related to the risk of extradition of all foreign employees.
- Advice to multinational leading logistic company with TUPE application in relation to several acquisitions.

Professional Qualifications

- Advokát admitted to the Česká Advokátní Komora (Czech Bar)

Recognitions

- Labour Lawyer of the Year award in 2018 from Finance Monthly Global Awards
- Among the best lawyers in labour and employment law in the Czech Republic in the Best Lawyer ranking since 2018

Education

- Masaryk University in Brno, Faculty of Law, Mgr.

Memberships

- Czech association of lawyers specializing in Labour Law (CzELA)
- The European Employment Lawyers Association (EELA)
- Association of Experts for the Development of Collective Bargaining and Industrial Relations (AKV)

INSIGHTS

Publications

Employee testing for all is back from 17 January 2022. What do you need to prepare for?

12 January 2022

From Monday, 17 January 2022, the Ministry of Health will renew the obligation to test *all* employees, including those fully vaccinated and those who have had the booster vaccination. Employees are obliged to get tested twice a week, and the time period between the two tests needs to be minimum of three days and maximum of five days.

COVID-19 update - October 2021

25 October 2021

Because of the increasing number of new COVID-19 cases, new measures have been taken to improve the situation and encourage people to get vaccinated. At the same time, one of the measures concerning the return of Czech citizens from abroad has been annulled by the Municipal Court in Prague and will have to be revised.

Can an employer require employees to be vaccinated?

17 August 2021

As the world grapples with the COVID-19 pandemic, businesses have been presented with a number of practical and legal employment issues. In particular, employers must address what steps should be taken to ensure workplace safety and recently the issue of vaccinations for employees has become increasingly relevant in this area. Can an employer require employees to be vaccinated against COVID-19?

COVID-19 update: Preventive measures for companies - July 2021

9 July 2021

Preventive measures related to vaccinations, testing of employees or restrictions on operations.

A major turning point for competition clauses

28 June 2021

The Constitutional Court changed the interpretation regarding the possibility of unilateral withdrawal from the non-competition clause by an employer.

Czech Republic - Whistleblowing Laws in Europe: An international guide

Events

- Several press interviews (lastly in Hospodarske noviny daily 2019); Several articles on elaw.cz website
- Assisting co-author of the Labour Code Commentary (2011); co-author of 50 questions from employment law counselling 1 and 2 (2010 and 2011)
- Host of radio station Cesky Rozhlas 2 for employment law interview (2012)