



Philippe Danesi

Partner

COUNTRY MANAGING PARTNER, HEAD OF EMPLOYMENT, FRANCE

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Philippe Danesi is Location Head of Employment for DLA Piper in France. He is involved in all aspects of employment law. He has a broad experience in assisting companies in dealing with the employment aspects of complex restructuring operations and related litigations.

He has a specific experience negotiating and implementing social plans, outsourcing, transfer of personnel, cross-border transactions as well as in negotiating and implementing working time strategies and collective bargaining agreements. He handles collective issues and litigation involving unions and staff representatives before labour, civil, criminal and administrative courts in France.

• Employment

• GENIE

English French

LANGUAGES SPOKEN

- English
- French

Professional Qualifications

- Avocat admitted to the Paris Bar

Recognitions

- *Best Lawyers* – Labor and Employment Law – 2020-2022
- *Legal 500* – Employment – Tier 2 – 2021

‘Philippe Danesi displays capabilities in advising clients on redundancy plans as well as individual and collective litigations. Clients comment: "He is tenacious and he uses all his expertise, experience, knowledge and competence in negotiation and litigation

situations.' *Chambers Europe*, 2021

'Philippe Danesi is extremely reactive and technically sharp. He always goes beyond his lawyer's role by providing strategical advice. He is very clever.' 'The DLA Piper employment law team, led by Philippe Danesi, is a very responsive, technical and sophisticated team. Beyond its precision and fine analyses, we particularly appreciate its ability to offer us creative and pragmatic solutions.' 'Philippe Danesi has a taste for challenges and shows great pugnacity to obtain the most favourable solutions for his client. Excellent technician and passionate about his subject, he knows how to perfectly adapt his expertise and experience to operational issues and to the business and HR challenges of the company.' *Legal 500*, 2021

Education

- University of Paris XII Paris-Diderot, Master's degree (DESS) in business law

Memberships

- Philippe Danesi is a member of AvoSial, a syndicate of business lawyers in employment law which has over 500 members in France.

Elected as Board Member of DLA Piper, 2020

INSIGHTS

Publications

Alerte COVID-19 en France: Ordonnance du 25 mars 2020 portant mesures d'urgence en matière de congés payés, de durée du travail et de jours de repos

27 March 2020

Parmi l'arsenal législatif prévu par la loi n° 2020-290 du 23 mars 2020 d'urgence pour faire face à l'épidémie de Covid-19, son article 11 autorise le gouvernement à modifier par ordonnances le Code du travail notamment s'agissant de diverses dispositions relatives à durée du travail et à la prise imposée de repos de diverses natures.

COVID-19 breaking news in France: Executive Order dated 25 March 2020 on emergency measures regarding paid leave, working hours and rest days

25 March 2020

Among the legislative arsenal provided for by Law No. 2020-290 of 23 March 2020 as an emergency response to the Covid-19 epidemic, Article 11 authorizes the French Government to amend the Labor Code by Executive Orders, particularly with regards to various provisions concerning working hours and the mandatory use of various types of rest periods.

Coronavirus : Quelques réponses simples et concrètes aux employeurs sur la gestion de la crise du Covid-19

23 March 2020

En pleine crise liée au Covid-19, Philippe Danesi et Anne Cardon répondent à quelques problématiques rencontrées par leurs clients, dans l'attente de la publication des décrets annoncés.

Coronavirus: There are few simple and concrete answers to employers on managing the COVID-19 crisis (France)

23 March 2020

As economies around the world feel the impact of COVID-19, Philippe Danesi and Anne Cardon address a few issues faced by their clients pending the imminent publication of ministerial orders.

COVID-19 Vademecum: Exceptional measures to face the COVID-19 pandemic (Updated 16 April 2020)

20 March 2020

Law n°2020-90 dated 23 March 2020 has allowed the government to take measures via executive orders, notably on the adaptation of provisions of the Labour code, in the framework of the current emergency situation.

The “labor-friendly” start-up nation: insights on some of the new measures for e-mobility digital apps from the law on mobility orientations

28 February 2020

With the intensification of the e-mobility digital market and the rapid mutation of the services offered, the French Government has felt the necessity to create a new legal framework specifically designed for digital platforms/apps.

- "Impact de la robotisation de l'IA sur les RH et le droit du travail, Partie 1 : les effets sur l'entreprise", Option Finance, November 2020
- "Impact de la robotisation de l'IA sur les RH et le droit du travail, Partie 2 : les effets sur l'emploi", Option Finance, November 2020
- "Quelques réponses simples et concrètes aux employeurs sur la gestion de la crise du Covid-19", DLA Piper Insights, March 2020
- "COVID-19 Vademecum : Dispositions exceptionnelles pour faire face à l'épidémie de COVID-19 (Mis à jour le 16 avril 2020)", DLA Piper Insights, March 2020
- "COVID-19 Alert in France : Ordonnance du 25 mars 2020 portant mesures d'urgence en matière de congés payés, de durée du travail et de jours de repos", DLA Piper Insights, March 2020
- "Doing business in France", Thomson Reuters – Practical Law, February 2019

Events

Previous

After the lockdown, how can a new way of organising work be conciliated with the business interests?

27 May 2020

Webinar

Webinar: Global reductions-in-force in the time of coronavirus

6 May 2020

Webinar

International Private Equity Market 2020

28-30 January 2020

IPEM 2021

Paris

- Philippe regularly speaks at conferences and seminars on employment issues, including 3 DLA Piper Tech Day conferences.
- Webinar: COVID-19: After the lockdown, how can a new way of organizing work be conciliated with the business interests? Crossed views on Labor and Personal Data Law – May 2020
- Webinar: COVID-19: « Global reduction in force in the time of coronavirus » – May 2020
- Fair: International Private Equity (IPEM), Cannes, France, January 2019, 2020

NEWS

New partner joins DLA Piper's Litigation & Regulatory practice in Paris

15 November 2021

DLA Piper is appointing Ruxandra Lazar as partner to its Litigation & Regulatory practice in Paris, joining with a team of four on 15 November. She joins the Public Law team in Paris led by Jérôme Pentecoste.

DLA Piper advises the Canadian group Nautel on the acquisition of radio communications innovators, Digidia and Kenta

11 February 2021

DLA Piper has advised the technology group Nautel, a specialist in the development of high-power electronic equipment and digital signal processing, headquartered in Canada, in its acquisition of Digidia and Kenta, leaders in digital broadcasting solutions, based respectively near Rennes and Quimper.

DLA Piper advises Insightsoftware on its acquisition of France-based financial software provider Viareport

22 September 2020

DLA Piper has advised Insightsoftware, a global leader in enterprise resource planning (ERP) and enterprise performance management (EPM) on the acquisition of France-based financial software provider Viareport.

DLA Piper advises Société Générale on acquisition of Shine, a leading neobank for entrepreneurs

3 Jul 2020

DLA Piper has advised Société Générale on the acquisition of Shine, a leading fintech and neobank for freelancers and entrepreneurs.
