



Philippe Danesi

Partner

COUNTRY MANAGING PARTNER, HEAD OF EMPLOYMENT, FRANCE

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Philippe is the Managing Partner of DLA Piper in France. He is involved in all aspects of employment law. He has a broad experience in assisting companies in dealing with the employment aspects of complex restructuring operations and related litigations.

He is the Location Head of the Employment practice in Paris. He has a specific experience negotiating and implementing social plans, outsourcing, transfer of personnel, cross-border transactions as well as in negotiating and implementing working time strategies and collective bargaining agreements. He handles collective issues and litigation involving unions and staff representatives before labour, civil, criminal and administrative courts in France.

- Employment

- GENIE

English French

LANGUAGES SPOKEN

- English
- French

Professional Qualifications

- Avocat admitted to the Paris Bar

Recognitions

- *Best Lawyers* – Labor and Employment Law – 2020-2022
- *Legal 500* – Employment – Tier 2 – 2021

‘Philippe Danesi displays capabilities in advising clients on redundancy plans as well as individual and collective litigations. Clients comment: "He is tenacious and he uses all his expertise, experience, knowledge and competence in negotiation and litigation

situations.' *Chambers Europe*, 2021

'Philippe Danesi is extremely reactive and technically sharp. He always goes beyond his lawyer's role by providing strategical advice. He is very clever.' 'The DLA Piper employment law team, led by Philippe Danesi, is a very responsive, technical and sophisticated team. Beyond its precision and fine analyses, we particularly appreciate its ability to offer us creative and pragmatic solutions.' 'Philippe Danesi has a taste for challenges and shows great pugnacity to obtain the most favourable solutions for his client. Excellent technician and passionate about his subject, he knows how to perfectly adapt his expertise and experience to operational issues and to the business and HR challenges of the company.' *Legal 500*, 2021

Education

- University of Paris XII Paris-Diderot, Master's degree (DESS) in business law

Memberships

- Philippe Danesi is a member of AvoSial, a syndicate of business lawyers in employment law which has over 500 members in France.

Elected as Board Member of DLA Piper, 2020

INSIGHTS

Publications

Coronavirus: There are few simple and concrete answers to employers on managing the COVID-19 crisis (France)

23 March 2020

As economies around the world feel the impact of COVID-19, Philippe Danesi and Anne Cardon address a few issues faced by their clients pending the imminent publication of ministerial orders.

The “labor-friendly” start-up nation: insights on some of the new measures for e-mobility digital apps from the law on mobility orientations

28 February 2020

With the intensification of the e-mobility digital market and the rapid mutation of the services offered, the French Government has felt the necessity to create a new legal framework specifically designed for digital platforms/apps.

- Article: "Impact de la robotisation de l'IA sur les RH et le droit du travail, Partie 1 : les effets sur l'entreprise", *Option Finance*, November 2020
- Article: "Impact de la robotisation de l'IA sur les RH et le droit du travail, Partie 2 : les effets sur l'emploi", *Option Finance*, November 2020
- Blog post: "COVID-19 Vademecum : Dispositions exceptionnelles pour faire face à l'épidémie de COVID-19 (Mis à jour le 16 avril 2020)", *DLA Piper Insights*, April 2020
- Blog post: "Alerte COVID-19 en France : Ordonnance du 25 mars 2020 portant mesures d'urgence en matière de congés payés, de durée du travail et de jours de repos", *DLA Piper Insights*, March 2020
- Blog post: "Alerte COVID-19 en France : Ordonnance du 25 mars 2020 portant mesures d'urgence en matière de congés payés, de durée du travail et de jours de repos", *DLA Piper Insights*, March 2020
- Blog post: "Quelques réponses simples et concrètes aux employeurs sur la gestion de la crise du Covid-19", *DLA Piper Insights*,

March 2020

- Blog post: "Coronavirus : Quelques réponses simples et concrètes aux employeurs sur la gestion de la crise du Covid-19", DLA Piper Insights, March 2020
- Blog post: "COVID-19 Vademecum : Dispositions exceptionnelles pour faire face à l'épidémie de COVID-19 (Mis à jour le 16 avril 2020)", DLA Piper Insights, March 2020
- Blog post: "COVID-19 Alert in France : Ordonnance du 25 mars 2020 portant mesures d'urgence en matière de congés payés, de durée du travail et de jours de repos", DLA Piper Insights, March 2020
- Article: "Doing business in France", Thomson Reuters – Practical Law, February 2019

Events

Previous

Webinar: Global reductions-in-force in the time of coronavirus

6 May 2020
Webinar

International Private Equity Market 2020

28-30 January 2020
IPEM 2022
Paris

- Philippe regularly speaks at conferences and seminars on employment issues, including 3 DLA Piper Tech Day conferences.
- Webinar: COVID-19: After the lockdown, how can a new way of organizing work be conciliated with the business interests? Crossed views on Labor and Personal Data Law – May 2020
- Webinar: COVID-19: « Global reduction in force in the time of coronavirus » – May 2020
- Fair: International Private Equity (IPEM), Cannes, France, January 2019, 2020