



### Philippe Danesi

Partner

COUNTRY MANAGING PARTNER, HEAD OF EMPLOYMENT, FRANCE

philippe.danesi@dlapiper.com

Paris

T: +33 (0)1 40 15 24 23

F: +33 (0)1 40 15 24 01

Philippe is the Managing Partner of DLA Piper in France. He is involved in all aspects of employment law. He has a broad experience in assisting companies in dealing with the employment aspects of complex restructuring operations and related litigations.

He is the Location Head of the Employment practice in Paris. He has a specific experience negotiating and implementing social plans, outsourcing, transfer of personnel, cross-border transactions as well as in negotiating and implementing working time strategies and collective bargaining agreements. He handles collective issues and litigation involving unions and staff representatives before labour, civil, criminal and administrative courts in France.

• Employment

• GENIE

English French

### LANGUAGES SPOKEN

- English
- French

### Professional Qualifications

- Avocat admitted to the Paris Bar

### Recognitions

- *Best Lawyers* – Labor and Employment Law – 2020-2022
- *Chambers Europe* – Employment – Band 4 – 2022
- *Legal 500* – Employment – Tier 2 – 2021

Philippe Danesi displays capabilities in advising clients on redundancy plans as well as individual and collective litigations. Clients

comment: "He is tenacious and he uses all his expertise, experience, knowledge and competence in negotiation and litigation situations." *Chambers Europe*, 2021

'Philippe Danesi is extremely reactive and technically sharp. He always goes beyond his lawyer's role by providing strategical advice. He is very clever.' 'The DLA Piper employment law team, led by Philippe Danesi, is a very responsive, technical and sophisticated team. Beyond its precision and fine analyses, we particularly appreciate its ability to offer us creative and pragmatic solutions.' 'Philippe Danesi has a taste for challenges and shows great pugnacity to obtain the most favourable solutions for his client. Excellent technician and passionate about his subject, he knows how to perfectly adapt his expertise and experience to operational issues and to the business and HR challenges of the company.' *Legal 500*, 2021

## Education

- University of Paris XII Paris-Diderot, Master's degree (DESS) in business law

## Memberships

- Philippe Danesi is a member of AvoSial, a syndicate of business lawyers in employment law which has over 500 members in France.

**Elected as Board Member of DLA Piper, 2020**

## INSIGHTS

---

### Publications

- "Le Grand Entretien" video interview on Bsmart
- Article: "Impact de la robotisation de l'IA sur les RH et le droit du travail, Partie 1 : les effets sur l'entreprise", *Option Finance*, November 2020
- Article: "Impact de la robotisation de l'IA sur les RH et le droit du travail, Partie 2 : les effets sur l'emploi", *Option Finance*, November 2020
- Blog post: "COVID-19 Vademecum : Dispositions exceptionnelles pour faire face à l'épidémie de COVID-19 (Mis à jour le 16 avril 2020)", *DLA Piper Insights*, April 2020
- Blog post: "Alerte COVID-19 en France : Ordonnance du 25 mars 2020 portant mesures d'urgence en matière de congés payés, de durée du travail et de jours de repos", *DLA Piper Insights*, March 2020
- Blog post: "Quelques réponses simples et concrètes aux employeurs sur la gestion de la crise du Covid-19", *DLA Piper Insights*, March 2020
- Blog post: "COVID-19 Vademecum : Dispositions exceptionnelles pour faire face à l'épidémie de COVID-19 (Mis à jour le 16 avril 2020)", *DLA Piper Insights*, March 2020
- Article: "Doing business in France", *Thomson Reuters – Practical Law*, February 2019

### Events

- Philippe regularly speaks at conferences and seminars on employment issues, including 3 DLA Piper Tech Day conferences.
- Webinar: COVID-19: After the lockdown, how can a new way of organizing work be conciliated with the business interests? Crossed views on Labor and Personal Data Law – May 2020
- Webinar: COVID-19: « Global reduction in force in the time of coronavirus » – May 2020
- Fair: International Private Equity (IPEM), Cannes, France, January 2019, 2020