



Paz De la Iglesia

Partner

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Paz De la Iglesia is Partner in the firm's Employment group and Co-Head of our ESG practice in the Madrid office.

She holds a law degree from the Universidad de Oviedo and is a regular speaker at seminars in employment-related matters organised by independent organisations.

She joined the firm from Ashurst LLP (September 2007-January 2009) as Senior Associate having previously worked in the Employment Department of Uría Menéndez since September 2000.

Paz has extensive experience in all aspects of Employment and Social Security law, providing advice on the hiring of ordinary employees and senior managers, the carrying out of individual dismissals, defending clients' interests before the Employment courts, arbitrations, collective negotiations, employment aspects of mergers and acquisitions and legal due diligences, etc.

- Employment

English French Spanish

LANGUAGES SPOKEN

- English
- French
- Spanish

Employment, Social Security and Immigration law.

Professional Qualifications

- Abogada registered with Ilustre Colegio de Abogados de Madrid

Recognitions

- European Legal 500 – 2010 - 2021 – Employment
- De la Iglesia demonstrates "absolute knowledge of labour law", "rigorous analysis" and "practical vision". Legal 500 2015 - 2021
- Chambers and Partners Global – 2010, 2015 - 2021 – Employment
- Chambers Europe 2011 - 2012 - 2021 - Employment

Education

- 2000 Universidad de Oviedo Degree in Law
- Complutense University of Madrid Master in Employment Law and Social Security Issues at the "Escuela de Práctica Jurídica"

INSIGHTS

Publications

- Contributions to the employment law magazine "Justicia Laboral" (Revista de Derecho del Trabajo y de la Seguridad Social)
- Contributions to the updated version of the "Section of Labor and Employment Law, International Labor and Employment Laws BNA Books"
- Contribution to the "ABA Newsletter International Labor and Employment Laws"
- Contributions to the section "New Law" in European Counsel, Practical Law and Management for Lawyers in Europe
- Publication in the employment law magazine Quantor Social on "Employment Aspects of Franchises" ("Aspectos laborales de las franquicias")
- Publication in the employment law magazine Revista Española de Capital Riesgo nº 3/2008 (July-September 2008) "The relevance of due diligence process on employment issues in the context of mergers and acquisitions" ("La importancia de las auditorías laborales en las operaciones de adquisiciones y fusiones de empresas")
- Publication of press article on the tax treatment of compensations for the termination of temporary contracts ("El tratamiento fiscal de las indemnizaciones por extinción de contratos temporales"). Newspaper Expansión, 24 November 2008

Events

Previous

Webinar: Current people implications of COVID-19 for the hospitality and leisure sector

6 October 2020
Webinar

- Lecturer on the Seminar on "Foreign and Seconded Employees" ("Curso de Extranjeros y Desplazados") at the "Centro de Estudios Financieros ("CEF")"
- Lecturer on the "Práctica Jurídica Internacional Escuela Jurídica Federico de Castro" at the "Centro de Estudios Villanueva"
- Lecturer on the "The New Regulation on Immigration" ("El Nuevo Reglamento de Extranjería"), Consulting Empresarial
- Employment market and management of personnel. Summer Course at El Escorial (Madrid)
- Pan European Restructuring. Wragge & Co (Cambridge)
- Strategic Human Resources Plans at the "Business School" ("Escuela de Negocios"), Madrid
- Pension plans and Funds. Employers' benefit schemes. Francis Lefebvre (Madrid)
- The new regulation on immigration issues. Aula Lex Nova (Madrid)

- Stock Options and Transfers of Undertakings. Nauta Dutilh (Bruges)
- Redundancy proceedings, individual objective dismissals and voluntary leaves. Institute for International Research (Madrid)
- "Foro Aranzadi Social Madrid" (lectures on case law)
- Attendance at seminars organized by "Fundación para la Investigación sobre el Derecho y la Empresa" (Madrid)

NEWS

DLA Piper advises Nemetschek on acquisition of DEXMA by subsidiary Spacewell

18 December 2020

DLA Piper has advised the Nemetschek group, one of the world's leading software providers for the Architecture, Engineering, Construction and Owner-operated (AECO) industry, on the acquisition of 100% of the shares in DEXMA by its subsidiary Spacewell.
