



Marie Durand-Gasselín

Counsel

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Marie Durand-Gasselín advises and represents local and international clients on various labour law issues, from individual (from recruitment to termination of employment agreements) to collective labour relations (management of staff representatives, information and consultation processes, negotiation of collective company agreements).

Marie also has a solid experience in mass redundancies, plant closings, implementation and monitoring of social plans, as well as social consequences of corporate mergers and acquisitions, group reorganisations, transfer of businesses or outsourcing of activities.

Within the Employment law department, Marie has developed an acute knowledge and growing practice with regards criminal law, compliance law and data protection law issues arising from employee and HR management (i.e., codes of conduct, whistle blowing regulations, internal investigations, processing of employee personal data (GDPR) undeclared work).

Marie represents clients in the context of employment litigations, through both settlement negotiations and Court proceeding.

- Employment
- Data Protection, Privacy and Security

- GENIE

French English

LANGUAGES SPOKEN

- French
- English

Professional Qualifications

- Avocat admitted to the Paris Bar

Education

- LLM - Masters of International Business Law (City University - London) (2016 distance learning)
- LLM - Masters of Laws (Latrobe University - Melbourne) (2006)
- LLM of Employment Law (Paris II University - France) (2003)

INSIGHTS

Publications

France - Whistleblowing Laws in Europe: An international guide

- Blog post: "France - Whistleblowing Laws in Europe: An international guide", DLA Piper Insights, June 2021
- Article: "Impact de la robotisation de l'IA sur les RH et le droit du travail, Partie 1 : les effets sur l'entreprise", Option Finance, November 2020
- Article: "Impact de la robotisation de l'IA sur les RH et le droit du travail, Partie 2 : les effets sur l'emploi", Option Finance, November 2020
- Blog post: "Obligation de sécurité de l'employeur : quelles mesures prendre en cas de conflit entre salariés? (Employer's obligation to protect employee's health and safety : what measures shall be taken in case of conflicts opposing employees)", DLA Piper Insights, February 2019
- Blog post: "Le salarié et les nouvelles technologies: contours de la protection accordée par la Cour de Cassation au droit au respect de la vie privée (Employee and new technologies : overview of the protection of employees' right to privacy by the Cour de cassation)", DLA Piper Insights, November 2018

Events

Previous

After the lockdown, how can a new way of organising work be conciliated with the business interests?

27 May 2020
Webinar

- Webinar: "After the lockdown, how can a new way of organising work be conciliated with the business interests?", May 2020

NEWS

DLA Piper advises the Canadian group Nautel on the acquisition of radio communications innovators, Digidia and Kenta

11 February 2021

DLA Piper has advised the technology group Nautel, a specialist in the development of high-power electronic equipment and digital signal processing, headquartered in Canada, in its acquisition of Digidia and Kenta, leaders in digital broadcasting solutions, based respectively near Rennes and Quimper.

DLA Piper advises Insightsoftware on its acquisition of France-based financial software provider Viareport

22 September 2020

DLA Piper has advised Insightsoftware, a global leader in enterprise resource planning (ERP) and enterprise performance management (EPM) on the acquisition of France-based financial software provider Viareport.
