



## Sammy Fang

### Partner

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Sammy Fang is a Partner in DLA Piper's Litigation and Regulatory group. He heads DLA Piper's compliance and investigations practice across Greater China, and is also the co-head of our China Life Sciences sector group.

Sammy is a compliance and investigations specialist with deep experience of local and cross-border regulatory issues in Greater China. He represents both multinational corporations and locally based companies on product liability, regulatory compliance and investigations (ranging from internal fraud and other white-collar crime, to anti-bribery and anti-corruption and cybercrime and data breach).

His experience covers a wide range of industries and areas of specialty including life sciences, technology, hospitality and leisure, consumer products, and industrials, and have dealt with crisis, disputes and investigations across multiple jurisdictions including Mainland China, US, Hong Kong, Australia and South-East Asia.

## LANGUAGES SPOKEN

- Chinese (Cantonese)
- Chinese (Mandarin)
- English

- Litigation, Arbitration and Investigations
- International Arbitration
- Product Liability, Mass Torts and Product Stewardship

- Insurance

Chinese (Cantonese)

Chinese (Mandarin)

English

- Conducting pre-acquisition or pre-investment anti-bribery and anti-corruption (ABAC) due diligence on M&A or JV targets, assessing potential compliance risks, and advising on risk mitigation strategies.
- Conducting third party engagement due diligence on proposed third party partners and vendors, (JV partners, suppliers, consultants, agents, distributors, etc.), assessing potential ABAC and other compliance risks, and providing mitigation recommendations.
- Designing compliance programs or updating or enhancing existing programs and their policies and procedures; and conducting proactive review of effective implementation of such programs, policies, and procedures.
- Internal investigations into corporate wrongdoings, including responding to whistleblowing reports, conflict of interest, diversion of

business opportunities, and other internal fraud concerns.

- Responding to investigations by regulatory agencies and authorities in Hong Kong and Mainland China.

## CREDENTIALS

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### Professional Qualifications

- Solicitor of the Supreme Court of New South Wales
- Solicitor of the High Court of Hong Kong
- Solicitor of the High Court of Australia

### Recognitions

- Clients commented in *Chambers Asia-Pacific 2021* that "Sammy is a solid practitioner offering strong capabilities in compliance and investigations" and "Sammy is detail-oriented and will never miss a single issue or bit of evidence in a case".
- Clients commented in *Chambers Asia-Pacific 2020* that "[Sammy is] a knowledgeable, experienced and incisive lawyer who provides very practical and clear guidance." Clients also note that "[Sammy] tries to bridge the divide of how things work in China and really helped navigate through Chinese regulations...and he was available at any point of the day."
- Sammy is named by *Chambers Asia 2012-2021* as a leading individual in the area of Corporate Investigations/Anti-Corruption in China (including Hong Kong) and is noted by sources to be "very resourceful and knowledgeable in understanding the compliance challenges large US companies face doing business in Mainland China, and goes the extra mile to get things done."

### Education

- University of Technology, LL.B. 1996
- University of Technology, Sydney, B.A. Business, 1995

## INSIGHTS

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### Publications

#### Episode 4: The impact of modern slavery legislation on global organisations

6 September 2022  
Global Compliance and Investigations Podcast

In this episode we discuss the key features of modern slavery legislation across the UK, AsiaPac and Australia. We specifically cover the requirements that organisations must meet across these regions, what the key differences are, and more.

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#### China's emerging data protection laws bring challenges for conducting investigations in China

25 July 2022  
China has introduced a number of major data protection laws, including the Personal Information Protection Law and the Data Security Law. These new laws will pose significant challenges for companies when conducting or responding to investigations in China.

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#### Raising the Bar on Blowing the Whistle: China's New Whistleblower Rewards Measures Provide Additional

## Incentives (and Controls) for Whistleblowing

22 February 2022

China's new *Whistleblower Rewards Measures* provides up to RMB1 million (approx. USD157,000) in rewards for the reporting of major violations of China's various market conduct regulations. The regulations aim to provide greater incentives to whistleblowers and deter illegal activities in the market more effectively, particularly in light of the increased importance of whistleblowing across different industries in China in recent years. In light of these new measures, companies with operations in China should implement or strengthen their internal controls and reporting mechanisms.

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## China - Global bribery offenses guide

11 January 2022

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## Hong Kong - Global bribery offenses guide

11 January 2022

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## Cyberfrauds and Cyberattacks: Remote Working Posing Increased Risks and How to Stay Protected

14 December 2020

Cybercriminals are becoming more sophisticated in the ways they facilitate cyberfrauds, with the increasing use of personalised messages on instant messaging platforms such as WeChat or WhatsApp and socially engineered phishing emails to deceive recipients to transfer funds, disclose sensitive information or click on malicious links.

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## China's First Measures Under New Export Control Law Target Encryption Products

7 December 2020

China's new Export Control Law took effect on December 1, 2020. The next day, the Ministry of Commerce, together with the State Cryptography Administration and the General Administration of Customs, released a circular that includes the first list of products and technologies focusing on commercial encryption products and technologies.

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## China's New Export Control Law

19 October 2020

On October 17, 2020, the Standing Committee of China's National People's Congress passed the Export Control Law (the ECL), which will take effect on December 1, 2020. The ECL establishes China's first comprehensive framework for restricting exports of military and dual-use products and technology for national security and public policy reasons.

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## Events

## Previous

### Corporate Crime, Compliance and Investigations Symposium 2022

October 4 to October 27

Webinar

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### Webinar: The Lure of The East – Investment Opportunity and Risk for German Investors in Asia

21 September 2021

Webinar

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