



## Sammy Fang

Partner

sammy.fang@dlapiper.com

### Hong Kong

T: +852 2103 0649

F: +852 2810 1345

M: +852 6086 0950

Sammy Fang is a Partner in DLA Piper's Litigation and Regulatory group. He heads DLA Piper's compliance and investigations practice across Greater China, and is also the co-head of our China Life Sciences sector group.

Sammy is a compliance and investigations specialist with deep experience of local and cross-border regulatory issues in Greater China. He represents both multinational corporations and locally based companies on product liability, regulatory compliance and investigations (ranging from internal fraud and other white-collar crime, to anti-bribery and anti-corruption and cybercrime and data breach).

His experience covers a wide range of industries and areas of specialty including life sciences, technology, hospitality and leisure, consumer products, and industrials, and have dealt with crisis, disputes and investigations across multiple jurisdictions including Mainland China, US, Hong Kong, Australia and South-East Asia.

## LANGUAGES SPOKEN

- Chinese (Cantonese)
- Chinese (Mandarin)
- English

- Litigation, Arbitration and Investigations
- International Arbitration
- Product Liability, Mass Torts and Product Stewardship

- Insurance

Chinese (Cantonese)

Chinese (Mandarin)

English

- Conducting pre-acquisition or pre-investment anti-bribery and anti-corruption (ABAC) due diligence on M&A or JV targets, assessing potential compliance risks, and advising on risk mitigation strategies.
- Conducting third party engagement due diligence on proposed third party partners and vendors, (JV partners, suppliers, consultants, agents, distributors, etc.), assessing potential ABAC and other compliance risks, and providing mitigation recommendations.
- Designing compliance programs or updating or enhancing existing programs and their policies and procedures; and conducting proactive review of effective implementation of such programs, policies, and procedures.
- Internal investigations into corporate wrongdoings, including responding to whistleblowing reports, conflict of interest, diversion of

business opportunities, and other internal fraud concerns.

- Responding to investigations by regulatory agencies and authorities in Hong Kong and Mainland China.

## CREDENTIALS

---

### Professional Qualifications

- Solicitor of the Supreme Court of New South Wales
- Solicitor of the High Court of Hong Kong
- Solicitor of the High Court of Australia

### Recognitions

- Clients commented in *Chambers Asia-Pacific 2021* that "Sammy is a solid practitioner offering strong capabilities in compliance and investigations" and "Sammy is detail-oriented and will never miss a single issue or bit of evidence in a case".
- Clients commented in *Chambers Asia-Pacific 2020* that "[Sammy is] a knowledgeable, experienced and incisive lawyer who provides very practical and clear guidance." Clients also note that "[Sammy] tries to bridge the divide of how things work in China and really helped navigate through Chinese regulations...and he was available at any point of the day."
- Sammy is named by *Chambers Asia 2012-2021* as a leading individual in the area of Corporate Investigations/Anti-Corruption in China (including Hong Kong) and is noted by sources to be "very resourceful and knowledgeable in understanding the compliance challenges large US companies face doing business in Mainland China, and goes the extra mile to get things done."

### Education

- University of Technology, LL.B. 1996
- University of Technology, Sydney, B.A. Business, 1995

## INSIGHTS

---

### Publications

#### Episode 4: The impact of modern slavery legislation on global organisations

6 September 2022  
Global Compliance and Investigations Podcast

In this episode we discuss the key features of modern slavery legislation across the UK, AsiaPac and Australia. We specifically cover the requirements that organisations must meet across these regions, what the key differences are, and more.

---

#### China's emerging data protection laws bring challenges for conducting investigations in China

25 July 2022  
China has introduced a number of major data protection laws, including the Personal Information Protection Law and the Data Security Law. These new laws will pose significant challenges for companies when conducting or responding to investigations in China.

---

#### Raising the Bar on Blowing the Whistle: China's New Whistleblower Rewards Measures Provide Additional

## Incentives (and Controls) for Whistleblowing

22 February 2022

China's new *Whistleblower Rewards Measures* provides up to RMB1 million (approx. USD157,000) in rewards for the reporting of major violations of China's various market conduct regulations. The regulations aim to provide greater incentives to whistleblowers and deter illegal activities in the market more effectively, particularly in light of the increased importance of whistleblowing across different industries in China in recent years. In light of these new measures, companies with operations in China should implement or strengthen their internal controls and reporting mechanisms.

---

## SEACHange Issue III: February 2022

22 February 2022

SEACHange

Our third issue focuses on significant developments in Singapore, cutting across corporate governance, dispute resolution and employment issues.

We also look at stronger steps being taken in China to enhance whistleblower frameworks by (amongst other things) incentivizing the reporting of misconduct. These changes are consistent with changes we are seeing in other Asian jurisdictions.

Our articles look at:

China's *Interim Measures for Rewards for Whistleblower Reports of Major Violations in the Field of Market Regulation* and what it means for corporates and their compliance systems in China;

Conditional fee arrangements, and how Singapore's latest law permitting these arrangements will continue to strengthen its position as a leading disputes hub;

Proposed legislation in Singapore, expected to be tabled in 2022, that will give greater bite to existing workplace discrimination guidelines; and

Guidelines issued by the Monetary Authority of Singapore that will heighten corporate governance standards expected of financial institutions.

•

---

### • **China - Global bribery offenses guide**

11 January 2022

•

---

### • **Hong Kong - Global bribery offenses guide**

11 January 2022

•

---

### • **Are you Subject to Thailand's Cyber Security Laws? Know Your Rights and Obligations**

17 December 2021

A newly issued notification under Thailand's Cyber Security Act B.E. 2562 (2019) now guides private organizations in Thailand in navigating the murky waters of whether their services fall under the definition of "Critical Information Infrastructure" (CII). In this article, we address the implications for your organization should its services provided fall be considered part of CII.

---

- **SEACChange Issue II: December 2021**

17 December 2021  
SEACChange

Our second issue focuses on a varied set of regional updates, cutting across areas of data protection, cybersecurity, and the environment. Data protection and cybersecurity concerns remain a focus of legislators and enforcement agencies across Asia.

In this issue we cover:

- Challenges and implications for corporates in handling cross-border investigations with a nexus to China as a result of China's new Personal Information Protection Law;
- The impact of Thailand's newly-issued notification on private entities pursuant to its Cyber Security Act;
- The hefty compliance requirements arising from India's Data Protection Bill which has been inspired by the EU's GDPR; and
- Indonesian courts taking a tougher stance in holding the government and its representatives liable for environmental failures.

---

- **Managing Business Related and Personal Data**

27 September 2021

With the introduction of the new Data Security Law and the Personal Information Protection Law (to come into effect on 1 November 2021), companies doing business in China may face more intense scrutiny on how business related and personal data are handled when conducting internal investigations in China.

---

- **New medical device regulations in China likely to lead to increased regulatory enforcement**

3 May 2021

The Chinese State Council has passed the eagerly anticipated revisions to the PRC's Regulations for Supervision and Administration of Medical Devices, which will come into effect on 1 June 2021. The Regulations will significantly increase the range and size of penalties that may be imposed for regulatory violations.

---

- **Cyberfrauds and Cyberattacks: Remote Working Posing Increased Risks and How to Stay Protected**

14 December 2020

Cybercriminals are becoming more sophisticated in the ways they facilitate cyberfrauds, with the increasing use of personalised messages on instant messaging platforms such as WeChat or WhatsApp and socially engineered phishing emails to deceive recipients to transfer funds, disclose sensitive information or click on malicious links.

---

- **China's First Measures Under New Export Control Law Target Encryption Products**

7 December 2020

China's new Export Control Law took effect on December 1, 2020. The next day, the Ministry of Commerce, together with the State Cryptography Administration and the General Administration of Customs, released a circular that includes the first list of products and technologies focusing on commercial encryption products and technologies.

---

## Events

## Previous

### Corporate Crime, Compliance and Investigations Symposium 2022

October 4 to October 27

Webinar

---

**Navigating China's new cross-border data transfer rules and responding to cyber and data incidents**

14 September 2022

Webinar

---

**Webinar: The Lure of The East – Investment Opportunity and Risk for German Investors in Asia**

21 September 2021

Webinar

---