



João Guedes

Partner

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Lisbon

João Guedes' practice focuses on all aspects of employment law, representing clients in a broad range of industries - banking, insurance, retail, human resources and life sciences - among others. His extensive experience advising clients on a range of employment matters, including negotiating and implementing social plans, transfer of personnel, extensive restructuring processes, as well as employment aspects of transactions. João has large experience in employment litigation as well.

João is co-head of the Employment team.

- Employment
- Litigation, Arbitration and Investigations

Portuguese English
Spanish French

LANGUAGES SPOKEN

- Portuguese
- English
- Spanish
- French

- Advising major multinational companies and major national firms on several restructurings, lay off actions and the aftermath matters and issues deriving from such operations.
- Advising an international bank on the transfer and integration of more than 1.000 employees.
- Advising and negotiating the global revision of the Collective Labour Agreement of the Portuguese Communications Regulator and the collective Bargaining Agreement of the Mutual Associations Alliance.
- Leader of the Team in a transaction for the acquisition of one of the biggest commercial banks in Portugal by a Spanish banking key group, notably in the labour related issues due diligence and assisting in the acquisition process.
- Advising major multinational companies and major national firms on all labour matters.

- Advising several transactions, in Portugal and abroad, focused on acquisition and restructuring of workforce.

CREDENTIALS

Prior Experience

- 2006 - present, Partner, DLA Piper ABBC (previously ABBC)
- 1999 - 2006, Associate Lawyer, DLA Piper ABBC (previously ABBC)
- 1996 - 1999, Associate Lawyer, Lisbon based law firm

Recognitions

- Distinguished by Best Lawyers 2020 in Labor and Employment Law.
- João Guedes is ranked as leading individual and hall of fame, by *Legal 500*, for his work in the Employment sector; being also ranked in band 3 by *Chambers and Partners*

Education

- Coimbra University Law School, Law Degree, 1994

Memberships

- Portuguese Young Lawyers Association
- Vice president of the Young Lawyers Association of Coimbra (1996-1998)
- Admitted to the Portuguese Bar Association

- 2004 to 2009, Invited Lecturer of Post-Graduation Courses at Universidade Europeia

INSIGHTS

Publications

Creation of the “commitment to sustainable employment” measure

21 January 2022

Foi publicada a Portaria n.º 38/2022, de 17 de janeiro, que vem criar e regulamentar a medida Compromisso Emprego Sustentável, que consiste num incentivo à contratação, por tempo indeterminado, de desempregados inscritos no IEFP
