



Hubert Hajduczenia

Senior Associate
ADVOCATE

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Warsaw

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Hubert Hajduczenia advises clients on labour law and social insurance matters. He specialises in issues related to the termination of employment (both individual and collective redundancies) as well as the litigation aspects of labour law, non-compete agreements, acts of unfair competition (including the poaching of employees) and the transfer of employing establishments to new employers. He also supports clients on various ongoing labour law matters.

• Employment

Polish English

Hubert is the author of numerous articles in business newspapers (*Gazeta Prawna* and *Rzeczpospolita*) as well as in academic journals (*Praca i Ubezpieczenia Społeczne, Państwo i prawo* and *Orzecznictwo Sądów Polskich*).

LANGUAGES SPOKEN

- Polish
- English

- Advising one of Poland's largest mobile network operators on various ongoing issues, with an emphasis on litigation and collective labour law
- Advising a global medical technology and services company on various ongoing issues and representing it in court and before the State Labour Inspectorate
- Representing clients (including large joint-stock companies and cultural institutions) in inspection proceedings initiated by the Social Insurance Institution and in judicial proceedings against the pension authority concerning the taxation of additional benefits paid to employees (e.g. from Company Social Benefits Funds and from employers' working funds), as well as with regard to the taxation of contracts of employees providing services to capital groups or subsidiaries
- Representing clients before labour courts in various employment-related matters, such as payment for overtime work, breaches of non-compete agreements, acts of unfair competition, employee poaching, harassment
- Advising clients from various sectors (including conducting internal investigations on their behalf) on issues such as harassment,

discrimination, corruption, disclosure of confidential information, and the committing of acts of unfair competition

CREDENTIALS

Professional Qualifications

- Advocate (Adwokat) registered with the Warsaw Bar Association of Advocates (Okręgowa Izba Adwokacka w Warszawie)

Education

- University of Warsaw, Master of Laws, 2011

INSIGHTS

Events

Previous

Webinar: Zwolnienia pracowników w czasach kryzysu - aspekty prawne oraz wsparcie outplacement

14 May 2020

Webinar
